

MEMORANDUM OF UNDERSTANDING
Union Dues

Grand Valley State University (the Employer) and Local Union No, 2074 and AFSCME Michigan 925 (together, the Union) enter into this Memorandum of Understanding (MOU) effective March 1, 2024, adjusting the current collective bargaining agreement as follows:

Section 4 Union Dues

Current Language:

4.1 Authorization for Union Dues.

The Local Union Secretary-Treasurer shall certify to the University the amount of dues (which shall be changed once each contract year to reflect one hours pay at the employee's base rate per pay period), service fee and initiation fee and the University may rely upon such certification in deducting the dues and fees.

New Language

4.1 Authorization for Union Dues.

The appropriate Local Union representative shall notify University Payroll of any change to union dues, service fees and initiation fees as directed by AFSCME International. The University may rely upon such notification as permission for deducting such dues and fees.

For the Employer:



By: Deb Sanders

Its: Director of Staff Relations

Date: 2-26-2024

For the Union:



By: Staff Representative

Its: AFSCME Michigan 925

Date: 2-26-24