

# Excellence Series – Fall 2017

The Excellence Series programs are provided by the GVSU AP Professional Development Subcommittee and Human Resources. All GVSU Faculty and Staff are invited to attend.

***ALL PROGRAMS WILL OPEN FOR REGISTRATION ON SEPTEMBER 22, 2017***

## OCTOBER

### **Bias Incident Reporting Training**

Tuesday, October 24, 2017 • 3:30–5:00 p.m., Room 303C, Richard M. DeVos Center  
Presented by Members of the GVSU Team Against Bias (TAB).

What is a bias incident? Do they happen at GVSU? What do I do if I experience or witness one? If anyone in the Grand Valley community feels belittled, disrespected, or isolated based on their identity, there is a mechanism to report the incident. This training facilitates educational dialogue to ensure that individuals understand both their right to free expression within the community and the impact of their expression on individuals and/or the community and how to report an incident. This training is both interactive and practical.

### **911 See Something Say Something**

Wednesday, October 25, 2017 • 2:30–3:30 p.m., Room 2270, Russel H. Kirkhof Center  
Thursday, October 26, 2017 • 2:30–3:30 p.m., Room 340, GVSU Bicycle Factory  
Presented by Dan Bohle, Dispatch Lead, GVSU Public Safety

This seminar will help you navigate an emergency situation on campus. From calling 911, to the technology used by GVPD, we will give the attendee a better understanding of how we make emergency notifications to the GVSU community. We'll take a closer look at the GVPD Dispatch Center and all of its technology including the "GVSUAlert!" system and Guardian safety app.

### **Learning Objectives:**

- *What to expect when calling 911, including actual GVSU 911 calls*
- *How to enable and use the GVSU Guardian system to keep yourself safe*
- *The methods used in the "GVSUAlert!" Emergency Notification System*
- *Describe the technology utilized by GVPD Dispatch*

## NOVEMBER

### **Bias Incident Reporting Training**

Wednesday, November 8, 2017 • 3:30–5:00 p.m., Room 2259, Russel H. Kirkhof Center  
Presented by Members of the GVSU Team Against Bias (TAB).

What is a bias incident? Do they happen at GVSU? What do I do if I experience or witness one? If anyone in the Grand Valley community feels belittled, disrespected, or isolated based on their identity, there is a mechanism to report the incident. This training facilitates educational dialogue to ensure that individuals understand both their right to free expression within the community and the impact of their expression on individuals and/or the community and how to report an incident. This training is both interactive and practical.

### **Inner Critic 2.0: Leadership Confidence**

Wednesday, November 15, 2017 • 8:30–11:30 a.m., Room 119E, Richard M. DeVos Center  
Presented by Kim Monaghan, HR Career Services for Faculty and Staff Consultant

Building on the first workshop, Turning Your Inner Critic Into a Career Champion, Inner Critic 2.0 reviews the source of the inner critic and looks at how it can be the root of blame and career stagnation. But when managed correctly, the inner critic can be a champion that helps us to embrace and celebrate our personal distinctions; understand and overcome our source of fear; and drive our personal power and career success.

## **DECEMBER**

### **Mastering Tough Conversations**

Tuesday, December 12, 2017 • 10:00 a.m.–12:00 p.m., Room 2270, Russel H. Kirkhof Center  
Presented by Dr. J. Devereaux Butler, Director of Staff Relations & Development

Tough conversations—such as addressing a colleague’s subpar performance or having a family squabble—are an inevitable part of life. How do you show up in an authentic way *and* enhance the relationship?

Using principles from the best-selling book *Crucial Conversations: Tools for Talking When the Stakes are High*, participants will learn a four-step process to effectively handle tough conversations. Students will learn to start with the heart, look for safety issues, master their stories, and STATE their concerns.

Master these skills and the world changes for the better.

**Register for all programs at [www.gvsu.edu/sprout](http://www.gvsu.edu/sprout).**

**Please contact Human Resources at 616-331-2215 if you need special accommodations.**



**All Programs Approved for PSS Development Credit**