

WAGES

10/1/25 TO 9/30/26

Effective, October 1, 2025, staff members will be placed on the following wage schedule based on the staff members' current classification level. Step placement will be determined by advancing each staff member one step from their existing step as of September 30, 2025.

CLERICAL

Step	<u>C2</u>	<u>C3</u>	<u>C4</u>	<u>C5</u>
1-2	19.30	20.49	23.23	25.46
3	20.49	21.85	24.62	26.94
4	22.81	24.29	27.23	29.98
5-9	24.52	26.11	29.28	32.24
10-15	25.87	27.54	30.88	34.02
16+	26.39	28.10	31.49	34.70

TECHNICAL

Step	<u>T1</u>	<u>T2</u>	<u>T3</u>	<u>T4</u>
1-2	21.17	22.88	24.91	26.98
3	22.21	24.00	26.13	28.30
4	24.09	26.27	28.51	30.86
5-9	25.91	28.24	30.65	33.19
10-15	27.33	29.80	32.34	35.01
16+	27.88	30.40	32.97	35.70

ENGINEERING

Step	<u>E1</u>	<u>E2</u>	<u>E3</u>	<u>E4</u>
1-2	31.09	33.83	36.05	38.91
3	32.84	35.65	38.01	41.10
4	34.58	37.45	39.95	43.27
5-9	37.17	40.29	42.95	46.53
10-15	39.22	42.50	45.31	49.08
16+	40.00	43.35	46.22	50.07