

FACULTY COMPENSATION SCHEDULE

2019 - 2020
based on 1.0 FTE

\$80,400 – Professor
\$64,400 – Assoc. Professor
\$54,200 – Asst. Professor
\$44,900 – Instructor
\$49,000 – Librarian

The objective of the University's compensation program is to attract, retain, motivate and reward faculty fairly, equitably and competitively. The University is committed to fair and equitable compensation that compliments the responsibilities of the position and the performance of the incumbents.

Compensation rates are set based on market data for similar positions within regional and/or national markets with sensitivity to internal equity. Faculty positions have a minimum range only. Market data is provided annually to each appointing officer for each discipline by rank.