

Appendix C

Professional Development Opportunities Available to Advisors

Workplace Professionalism PD Examples:

- Respectfully and Confidently Engage in Difficult Conversations
 - o Online course through Academic Impressions
- Strategies to Enhance Staff Well-being
 - o Online recording through Academic Impressions
- Conflict Resolution
 - o Online recording through Academic Impressions
- AP Committee- Exploring your CliftonStrengths
 - o PD session through Workday Learning
- Communicate to Lead: Proactive Communication
 - o PD session through Workday Learning

****There is an entire Workplace Culture “area of focus” that provides various delivery methods of PD on workplace professionalism through Academic Impressions**

Culture, Inclusivity, and Student Belonging PD Examples:

- Cultural Competence for Advisors (Deepening Inclusion and Equity Mindsets & Practices)
 - o Offered to all advisors by the Inclusion and Equity Institute
- Supporting Student Basic Needs in College: A Guide to Equity and Inclusion
 - o Offered by the Inclusion and Equity Institute
- Interfaith Dimension of Campus Inclusion
 - o Offered by the Inclusion and Equity Institute
- [****Inclusion and Equity Institute free PD offerings**](#)
- Anti-Racism White Consciousness
 - o Offered through Workday Learning/Inclusion and Equity Institute

Student Success Program / Project Development PD Examples:

- NACADA regional and national conferences
 - o Opportunities to present
 - o Daily conference sessions with a variety of topics
- Cultural Competency Training
 - o Offered through the Provost’s Office and the Inclusion and Equity Institute

- Minds that Matter
 - o Offered through the Pew Faculty Teaching and Learning Center
- Student Success Series
 - o Offered through the Division of Inclusion and Equity

Leadership Skills PD Examples:

- Leading Lakers
 - o Offered through the Human Resources Department
- [Academic Impressions free PD offerings](#)
- Intergenerational Dynamics training
 - o Offered through Workday Learning and the Inclusion and Equity Institute

Program Development and Assessment Skills

- NACADA regional and national conferences
- LAAN Assessment Committee