

myGVSU

2021 climate survey

SINCE 1993

Where Your Voice Really Matters
gvsu.edu/mygvsu

From November 17 to December 1, 2021, all students, faculty, and staff members are encouraged to participate in the myGVSU climate survey online, and confidentially tell us what it is like to learn, live, and work at Grand Valley State University.

This is the seventh climate survey to be conducted at Grand Valley. It helps to support the goal of providing a rich, inclusive learning and working environment that attracts, retains, and supports a diverse community as outlined in the university's Strategic Plan 2016–2021. The goal for the survey is 100% participation. We need your help to make it happen.

YOUR ROLE AS A MEMBER OF THE GVSU COMMUNITY

As a member of our GVSU community, your help is important. Please let others know about the survey and the importance of participating.

The survey results will be used to assist all areas of Grand Valley in focusing efforts to make the university more welcoming and inclusive.

WHAT: A survey to understand what it's like for you to learn, live, and work at GVSU

WHY: To support GVSU's goal of further providing a rich, inclusive learning and working environment

WHEN: November 17 to December 1, 2021

WHO: All students, faculty, and staff members

WHERE: All Grand Valley campuses

HOW: Invitation with a link to the survey will be sent to your GVSU email account



GRAND VALLEY
STATE UNIVERSITY®

A HISTORY OF POSITIVE CHANGES

Since we've been conducting climate studies, Grand Valley has made these positive changes:

- Employee ombuds
- Student ombuds
- Campus lighting for extra safety
- Children's Enrichment Center
- Disability Accommodation Policy created for faculty and staff
- Faculty/Staff of color organizations and groups
- Gender Identity and Expression Committee and Implementation Committee
- Household member benefits
- Multifaith prayer space in Kirkhof Center
- Inclusion advocates on search committees
- Inclusion and Equity Division
- Interfaith dialogues established with partners at Kaufman Institute
- International students and faculty recruitment
- Milton E. Ford LGBT Resource Center
- Pay equity study and pay adjustments
- Services for veterans, nontraditional, and returning students
- Social justice enhanced as a theme in Brooks College of Interdisciplinary Studies
- Women's Commission

IMPORTANT INFO TO SHARE

- Completely confidential
- \$1,000–\$2,000 awards — up to 12 participants! Learn more: gvsu.edu/mygvsu/incentives
- Results reported to the campus community
- Project lead: Vice President for Inclusion and Equity Jesse Bernal
- Call 331-3296 for alternate versions of the survey or with questions
- Results collected and analyzed by The Higher Education Data Sharing (HEDS) Consortium hedsconsortium.org

**WHERE YOUR VOICE
REALLY MATTERS!**

HELP US ACHIEVE 100% PARTICIPATION
Questions? gvsu.edu/mygvsu

Grand Valley State University is an affirmative action/equal opportunity institution.