

Office of the Vice Provost for Health

Action Area 1: Retention and Recruitment (faculty, staff, students)

Goal	Strategy	Objective	Measures	Progress/Updates
Standard Patient Program to recruit diverse members from the Greater Grand Rapids area for a more balanced representation	Contact Russ Wallsteadt from KISD	Develop a Standard Patient Program of diversity	Approximately 5% of SP will be diverse	Adult SP pool=13.2% Child SP pool =22.5%
	Contact Diana Tourongeau from Annishabe community			
	Contact Disability Advocate of Kent County			
	Contact GVSU Office of Inclusion Affirmative Action expert Dwight Hamilton			
Interprofessional Education collaboration with colleagues from Canada, western Europe, and the US	Annual GVSU Interprofessional Education Conference will host national and international leaders as speakers	Network and develop partnerships with our Canadian and international IPE colleagues		January 2011 IPE Safety conference has presenters from Ontario, Texas, North Carolina, Florida, and Missouri. Audience is from east and west Michigan, as well as Canada, Texas, Missouri, Arizona
Simulation Team collaboration with international members of the Society for Simulation	Attend the Society for Simulation Conference in Phoenix, AZ in January 2010	Network, develop partnerships, keep abreast of SSIH Accreditation Committee meetings, participate in SSIH listserves e-groups, especially Director of Simulation interests group (SIG), Nursing SIG, Innovation by Simulation, Simulation Quality Control Management, Technology and Technicians, Tricks of the Trade		

Action Area 1: Access and Equality - Policy/Administrative Initiatives

Goal	Strategy	Objective	Measures	Progress/Updates
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Representatives for the Inclusion Advocate Program will include a member from the Simulation Team and a member from the Interpersonal Education Steering Committee	Inclusion Advocate Training	Training will enhance the sensitivity and effort of the Simulation team and Interpersonal Education Initiatives	3 Sim members, 3 IPE steering committee members	Inclusion Advocates: Jean Nagelkerk, Brenda Pawl, Ron Perkins, Chris Swank, Ashley West
Goal	Strategy	Objective	Measures	Progress/Updates
Continue to be an academic health care resource for the Kent Intermediate School District High School students at CHS	Provide breakfast lunch for KISD students, administration and GVSU Deans on January 2010	Continue to develop community partnerships and recruit potential students for GVSU KCON and CHP programs	Track with Russ Wallsteadt the number of KISD students applying to GVSU	Dual enrollment for KISD students 2009-2010=22 2010-2011=40
	Annually provide a forum for KISD students and GVSU members of KCON, CHP and OVPH to meet			
Action Area 3: Diversity in Curriculum/Co-curriculum				
Goal	Strategy	Objective	Measures	Progress/Updates

Develop a culturally competent simulation scenario	Send out group email to faculty of KCON and CHP	Faculty from KCON and CHP to develop a culturally competent interprofessional simulation with the Simulation Team	One culturally competent simulation scenario will be developed for the 2010-11 academic year. Annually the culturally competent scenario will be updated and/or additional scenarios will be developed	1) Nursing Faculty is developing a culturally competent simulation for Nur 315 with Inclusion & Equity Office as expert consultant 2) Simulation Arcadia System design sheet has a built-in cue for cultural awareness/inclusions for all faculty to complete 3) Cross-professional scenario demonstrating communication failures and then re-take demonstrating successful cross-professional communication success was recorded and viewed at the 2nd annual <i>Translating Interprofessional Education Principles into Practice</i> conference
Integrate cultural competency and awareness into all simulation scenarios	Simulation team will be adding a cultural competency line on the simulation design form for faculty requesting simulation scenario development	Cultural competency will be present in all simulations	Cross-professional scenario demonstrating communication failures and then re-take demonstrating successful cross-professional communication success was recorded and viewed at the 2nd Annual Translating Interprofessional Education Principles into Practice conference	Cultural competency is on the simulation design form

Development of Traumatic Brain Injury (TBI) Modules for Iraq and Afghanistan Veterans	Extensive conference calls and grant proposal writing with Department of Defense and Mary Free Bed	To generate and disseminate new knowledge which will be implemented as evidence based practice	Grant proposal accepted by the Department of Defense 2010	Staff hire September 2010. Recruitment for wounded warriors with traumatic brain injury will be throughout 2010-2011
Promote a previously recorded scenario on Evidon entitled "Clinical Preceptor Scenario #2: Working with the Hearing Impaired in the Clinical Setting"	Send out an email to KCON, CHP faculty to present as an option to student clinicians interested in learning specific strategies in communicating with a patient that has a sensory deficit.	To promote student understanding and learning strategies in working with the hearing impaired	Place a counter (or survey) on the Evidon recording to see the number of times this video is reviewed	Recording has not been viewed by any faculty.
Action Area 4: Organizational Learning - Internal				
Goal	Strategy	Objective	Measures	Progress/Updates
Workshops on Demand speaker, Dwight Hamilton will speak on Affirmative Action	To develop awareness of Affirmative Action, considerations and competency as appropriate	Staff development program for understanding Affirmative Action and its implications	Attendance by staff from OVPH on 8/24/10	Staff requested continued workshops on demand for 8/11 strategic planning day