

# HIGH-DEMAND ONLY

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Amusement & Recreation Attendants	340	43.9	\$11–\$13
Bartenders	700	39.6	\$11–\$21
Construction Laborers	630	12.1	\$18–\$23
Dining Room & Cafeteria Attendants	390	31.2	\$11–\$15
Dishwashers	305	22.9	\$11–\$14
Exercise Trainers & Group Fitness Instructors	205	41.1	\$16–\$23
Fast Food & Counter Workers	4,590	17.1	\$11–\$13
Food Service Managers	140	13.9	\$22–\$33
Home Health & Personal Care Aides	1,465	22.2	\$13–\$15
Hosts & Hostesses, Rest., Lounge, & Coffee Shop	325	27.9	\$10–\$13
Industrial Truck & Tractor Operators	750	14.0	\$17–\$21
Laborers & Freight, Stock & Material Movers	4,080	14.9	\$13–\$18
Landscaping & Groundskeeping Workers	890	12.6	\$14–\$18
Maids & Housekeeping Cleaners	660	12.7	\$13–\$15
Packers & Packagers, Hand	900	14.9	\$14–\$17
Passenger Vehicle Drivers, Except Bus	415	11.2	\$15–\$20
Retail Salespersons	2,910	9.7	\$12–\$17
Security Guards	530	19.0	\$12–\$18
Stockers & Order Fillers	1,800	17.1	\$14–\$18
Waiters & Waitresses	1,930	24.6	\$11–\$23

**Note:** These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

# HIGH-DEMAND AND HIGH-WAGE

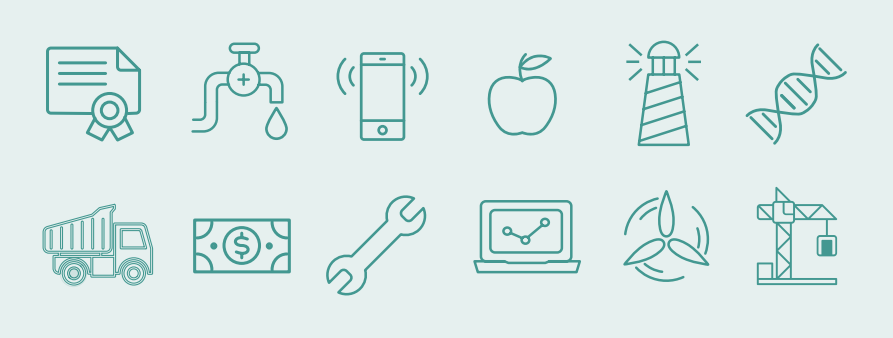
SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Architectural & Engineering Managers	135	11.3	\$51–\$76
Biological Science Teachers, Postsecondary	30	16.7	\$24–\$51*
Chemists	45	12.2	\$28–\$49
Civil Engineers	55	6.9	\$30–\$46
Computer & Information Systems Managers	115	10.8	\$50–\$77
Computer Science Teachers, Postsecondary	20	15.8	\$32–\$54*
Computer Systems Analysts	95	8.3	\$36–\$51
Computer User Support Specialists	170	7.2	\$21–\$31
Database Administrators & Architects	40	13.6	\$30–\$47
Electrical Engineers	90	10.4	\$35–\$52
Environ. Scientists & Specialists, Including Health	30	12.0	\$25–\$39
Industrial Engineering Technologists & Techs	55	13.7	\$22–\$31
Industrial Engineers	335	20.9	\$36–\$49
Mathematical Science Teachers, Postsecondary	40	15.2	\$25–\$51*
Mechanical Engineering Technologists & Techs	65	9.5	\$25–\$38
Mechanical Engineers	355	14.7	\$35–\$47
Medical Scientists, Except Epidemiologists	20	22.7	\$29–\$52
Network & Computer Systems Administrators	65	5.4	\$32–\$48
Software Developers & Quality Assurance Analysts	360	26.0	\$35–\$52
Web Developers & Digital Interface Designers	50	20.0	\$21–\$42

\* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.



## WEST MICHIGAN

**CAREER  
OUTLOOK  
THROUGH 2030**



# HIGH-DEMAND AND HIGH-WAGE

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
CNC Tool Programmers	80	36.0	\$23–\$31
Computer User Support Specialists	170	7.2	\$21–\$31
Dental Assistants	145	9.1	\$18–\$23
Dental Laboratory Techs	45	20.7	\$18–\$24
Eligibility Interviewers, Government Programs	55	11.5	\$25–\$28
Heavy & Tractor-Trailer Truck Drivers	1,625	11.6	\$22–\$28
Insurance Sales Agents	260	20.2	\$22–\$42
Licensed Practical & Licensed Vocational Nurses	185	5.9	\$24–\$29
Maintenance & Repair Workers, General	710	12.4	\$16–\$24
Massage Therapists	60	24.4	\$22–\$30
Medical Dosimetrists & Health Techs, All Other	90	8.2	\$17–\$25
Mixing & Blending Machine Operators	100	8.6	\$18–\$23
Operating Engineers	165	10.3	\$23–\$31
Painters, Construction & Maintenance	140	9.9	\$18–\$23
Police & Sheriff's Patrol Officers	175	6.3	\$26–\$37
Production, Planning, & Expediting Clerks	260	13.0	\$18–\$30
Roofers	75	12.5	\$18–\$24
Sales Reps., Services	465	13.3	\$22–\$39
Sales Reps., Goods, Nontechnical	1,095	11.4	\$23–\$46
Surgical Technologists	70	8.0	\$19–\$28

# HIGH-DEMAND AND HIGH-WAGE

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Automotive Body & Related Repairers	95	9.8	\$18–\$29
Bus & Truck Mech. & Diesel Engine Specialists	185	12.4	\$21–\$27
Carpenters	365	3.2	\$20–\$29
Dental Hygienists	80	9.0	\$31–\$36
Diagnostic Medical Sonographers	45	16.7	\$30–\$38
Electricians	535	17.5	\$19–\$34
HVAC & Refrigeration Mechanics & Installers	220	12.8	\$19–\$31
Industrial Engineering Technologists & Techs	55	13.7	\$22–\$31
Industrial Machinery Mechanics	655	30.9	\$23–\$30
Machinists	675	11.4	\$17–\$25
Mechanical Engineering Technologists & Techs	65	9.5	\$25–\$38
Millwrights	40	15.0	\$29–\$37
Mobile Heavy Equip. Mechanics, Except Engines	100	20.8	\$23–\$30
Paralegals & Legal Assistants	90	17.1	\$21–\$30
Physical Therapist Assistants	110	30.3	\$24–\$29
Plumbers, Pipefitters, & Steamfitters	245	12.9	\$22–\$38
Radiologic Technologists & Techs	85	7.8	\$25–\$32
Respiratory Therapists	65	23.0	\$28–\$34
Sheet Metal Workers	75	9.7	\$20–\$36
Tool & Die Makers	310	5.2	\$23–\$32

# HIGH-DEMAND AND HIGH-WAGE

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Accountants & Auditors	555	10.7	\$27–\$39
Architectural & Engineering Managers	135	11.3	\$51–\$76
Construction Managers	155	12.5	\$35–\$57
Financial Managers	250	20.7	\$47–\$77
General & Operations Managers	1,060	13.3	\$29–\$65
Human Resources Specialists	310	13.9	\$23–\$37
Industrial Engineers	335	20.9	\$36–\$49
Industrial Production Managers	195	12.6	\$39–\$62
Lawyers	130	10.9	\$41–\$79
Logisticians	170	41.0	\$26–\$41
Management Analysts	245	14.1	\$30–\$49
Market Research Analysts & Marketing Specialists	360	27.5	\$22–\$39
Mechanical Engineers	355	14.7	\$35–\$47
Medical & Health Services Managers	210	30.7	\$37–\$62
Nurse Practitioners	90	52.0	\$48–\$60
Physician Assistants	90	31.5	\$49–\$64
Project Management & Business Oper. Specialists	550	12.7	\$27–\$48
Registered Nurses	1,020	8.3	\$32–\$39
Sales Managers	150	11.0	\$41–\$79
Software Developers & Quality Assurance Analysts	360	26.0	\$35–\$52

Source: Michigan Center for Data and Analytics, Michigan Department of Technology, Management & Budget

