

CONVERSATIONS OF COLOR

#BLACKLIVESMATTER

GROUND RULES:

- **Sensitive Topics**
- **This is a Brave Space**
- **Have an Open Mind**
- **Be Respectful**

DISCUSSION QUESTION:

What does Black Lives Matter represent to you?

LET'S TALK

BLM MOVEMENT MISSION STATEMENT

#BlackLivesMatter was founded in 2013 in response to the **acquittal of Travon Martin's Murder**. Black Lives Matter Foundation, Inc is a global organization in the US, UK, and Canada, **whose mission is to eradicate white supremacy and build local power to intervene in violence inflicted on Black communities by the state and vigilantes**. By combating and countering acts of violence, creating space for black imagination and innovation, and centering black joy, we are winning immediate improvements in our lives.

WHAT BLM IS NOT...

BLM IS NOT ANTI-POLICE

- Understand the risks associated with the job.
- Seeking same treatment that is afforded to white counterparts.



BLM IS NOT ANTI-LGBT

- Affirms the lives of ALL people.
- Established queer individuals of color as leaders.
- Highlight the murders of Trans women of color.



BLM IS NOT BLIND TO BLACK ON BLACK VIOLENCE

- Majority of crime is interracial.
 - 93% Black on Black
 - 84% White on White
- Poverty Rates.
- Tactic of diversion.



BLM IS NOT ANTI-WHITE

- Not an Anti-White Proposition
- Black Lives Matter, Too!
- Looking to affirm the lives of black people and be treated with the same value as whites.



DO YOU THINK
I'M SCARY?

Wendy



TRAUMA

POLICE BRUTALITY TRAUMA: Racially motivated act of violence or the threat of violence perpetrated by police against racial and ethnic minorities.

- Individuals who have experienced police brutality, directly or indirectly, may avoid interactions with police or possibility of running into police.
- “Vigilanties” or “Karen’s”

(Bryant-Davis et. al., 2017)

HOW CAN WE MOVE FORWARD?

- **What will it take?**
- **What would be an ideal scenario?**
- **What can you do?**

Sources

<https://www.youtube.com/watch?v=muy5zpqslRc>

<https://blacklivesmatter.com/about/>

<https://richmondpledge.org/wp-content/uploads/11-Major-Misconceptions-About-the-Black-Lives-Matter-Movement.pdf>

Bryant-Davis, Thema, Adams, Tyonna, Alejandre, Adriana, Gray, Anthea A. (2017). The Trauma Lens of Police Violence against Racial and Ethnic Minorities. Journal of Social Issues. 73(4), 852-871.