

GRAND VALLEY  
STATE UNIVERSITY

---

# Office of Multicultural Affairs

Annual Report  
2023-2024



# Table of Contents

## CONTENTS

01.

Mission & Values

02.

Meet the Team

03.

Impact

04.

Program and Efforts

05.

Connections

06.

Acknowledgements

# MISSION & VALUES

## **Mission**

Our mission is to support diverse learners; to educate, engage and empower all learners to live in a multicultural world; and to advocate for a socially just campus environment.

## **Vision**

By collaborating with campus and community partners, the Office of Multicultural Affairs will create an educational environment that cultivates the rich contributions of all cultures and also provides a place where learners can achieve academic, social, and cultural success.

## **Our New Fall 2023 Values**

- Community
- Student Centered Empowerment
- Diversity
- Social Responsibility
- Inclusion
- Justice

# MEET THE TEAM

## OFFICE OF MULTICULTURAL AFFAIRS PROFESSIONAL STAFF



**TIBURCIO  
LINCE**

Director of Office of  
Multicultural Affairs  
(He/Él)



**ALISHA  
DAVIS**

Assistant Vice President for  
the Social Justice Centers  
*She/Her/Hers*



**ERICA  
BRINGEDAHL**

Administrative Assistant  
*She/Her/Hers*



**PHILLIP  
TODD**

Assistant Director  
*He/Him/His*



**ANNA  
MILLER**

Assistant Director  
*She/Her/Hers*



**KNICKI  
MARANDA-KARSIES**

Assistant Director  
*She/Her/Hers*



**BELINDA  
BARDWELL**

Assistant Director  
*She/Her/Hers*



**THALÍA  
GUERRA-FLORES**

Assistant Director  
*She/Her/Hers/Ella*

# IMPACT

Our programming drives student success in their studies as well as in communities. Accomplishing this task requires the combined efforts of our staff, volunteer students, and departments within GV which are aligned with our mission. We hope to be able to serve many more in just as impactful ways for the 2023-2024.

---

65

## Laker Connections Programs Offered

These programs align with the four pillars that are foundational to the LC programs.

1250

## Student Visits for the 23-24 School Year

This measures the of the total student visits OMA during the 2023-2024 school year. We switched to a new system to capture OMA traffic, and there are discrepancies in this year's numbers.

95%

## of Students Said Programming Fostered Belonging

This measures the percentage of students who stated programming helped them to foster a sense of belonging as GV Student. in our Year-End Laker Connection Survey.

3900

## Total Attendance for All Events for 23-24 School Year

This measures the total amount of participants who attended all of OMA's events for the 2023-2024 school year.



# PROGRAM AND EFFORTS

These programs foster an inclusive environment at GVSU where all students can reach their full potential while embracing their authentic selves, aligning with our values of diversity, equity, and inclusion and the Office of Multicultural Affairs' commitment to student success.



## Asian American & Pacific Islander Student Engagement

- Asian Student Orientation
- Asian Student Achievement Program
- Asian Student Graduation Celebration
- Asian American & Pacific Islander Heritage Celebration

## Black/African American Student Engagement

- Black Excellence Orientation
- Black Excellence 365
- Black Male Scholars
- Black Graduation Celebration
- Black History Month Celebration



## Latino/a/x Student Engagement

- Laker Familia Orientation
- Laker Familia
- Latino/a/x Student Graduation Celebration
- Hispanic Heritage Celebration

## Native American Student Engagement

- Anishinaabe Student Leadership Camp
- Maajtaadaa! Orientation
- Mno'Chigewin
- Nwiiikiwenh Mentorship program
- Native American Student Graduation Feast
- Native American Heritage Celebration



# CONNECTIONS

The staff of the Office of Multicultural Affairs actively participate in various facets of the GVSU community, as well as on local, state, and national levels.

## GVSU Committees & Campus Partnerships

- Advising Redesign Steering Committee
- African American Male Achievement Conference Committee
- SEMP for Black, Latinx, AAPI, AI/AN, DACA/Undocumented Student Recruitment and Retention
- Black Student Taskforce
- Laker Inclusion Taskforce
- Lakers Unidos
- Activation and Accountability Leadership Team (AALT)
- GVSU Art Gallery Faculty/Staff Ambassador Program
- Native American Advisory Council
- AASCU Student Success Equity Intensive
- Black Faculty Staff Association
- Faculty and Staff Association (FSA) Leadership Committee

## Local, State, and National Involvement

- Collaborative of Tribal and Higher Education in Michigan (CTHEM)
- Confederation of Michigan Tribal Education Departments (CMTED)
- National Advisory Council NCORE
- National Native American Supplier Council - Board member
- Great Lakes Tribal Economic Summit
- African American Male Achievement Conference

# ACKNOWLEDGEMENTS

The Office of Multicultural Affairs works to serve students, faculty, staff and community of all racial and cultural backgrounds.

In this this time of uncertainty and very precedented events OMA seeks to provide a safe and affirming environment for students to gather and thrive.

---

*We deeply appreciate the collective effort, commitment, and the resilience of students navigating a challenging and evolving educational landscape.*

---

## DONATIONS

Give today to continue to support OMA





GRAND VALLEY  
STATE UNIVERSITY

---

## CONTACT

Office of Multicultural Affairs

Grand Valley State University  
1 Campus Drive,  
1240 Kirkhof Center  
Allendale, MI 49401

Phone: (616) 331-2177

Fax: (616) 331-3195

[www.gvsu.edu/oma](http://www.gvsu.edu/oma)

[oma@gvsu.edu](mailto:oma@gvsu.edu)

Facebook: OMAgvsu

Instagram: gvsuoma