Program for Realistic Opportunities to Mentor On-site Training for Employment Skills
Who We Are

PROMOTES is a collaboration between Van Buren Intermediate School District and the Department of Psychology at Western Michigan University. PROMOTES was designed to create a unique opportunity for students interested in gaining fulfilling employment.

The PROMOTES team brings students additional supports prior to searching for employment, during the search for employment, and while the student is currently employed in their community. All services provided are based around the students individualized needs and interests as well as the needs of local businesses.

Skills Students Gain:

**Job Specific Skills:**
- Running cash register
- Stocking shelves
- Filing paperwork
- Typing documents

**Social Skills:**
- Customer service
- How to interact with coworkers
- Conflict management

**Job Seeking Skills:**
- How to fill out resume
- How to fill out an application
- How to contact employers
- How to dress for an interview
- How to answer questions in an interview

www.wmupromotes.com

Employer Settings:

- Food services
- Retail businesses
- Animal care
- Grocery stores
- Office settings

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