Year One

Year Four

Year Three

**Seidman College of Business  
HUMAN RESOURCES MANAGEMENT**Suggested Four Year Plan  
Seidman Undergraduate Programs | 616.331.7500 | 1041 L. William Seidman Center | go2gvbiz@gvsu.edu

This sample schedule is a guide showing the approximate order of courses to be taken (including pre-requisites).  Consult MyPath, an interactive checklist accessible to all students. Meet with a Seidman Academic Advisor **at least** once a semester to establish a specialized degree plan. Please note that the official documentation is the university catalog.

\_\_Arts (3) \_\_ Computer Information Systems 150 (3) \_\_ Historical Perspective\*\* (3)  
\_\_ Life Science🢓(3-4) \_\_ Math 110 (4) \_\_ Physical Science🢓 (3-5)  
\_\_ Philosophy and Literature\*\* (3) \_\_ Social & Behavioral Science (3) \_\_ World Perspective\*\* (3)  
\_\_ Writing 150 (4)

*If you haven’t yet done so, meet with a Seidman Academic Advisor to prepare your schedule for year two registration and to discuss major and elective choices.*

*If you haven’t yet done so, meet with a Seidman Academic Advisor to prepare your schedule for year three registration and to discuss major and elective choices****. Must have 55 total credits hours and at least a 2.75 overall GPA to take upper-level business classes (300/400 level)***

\_\_ Elective of choice (3) \_\_ Ethics requirement (3) \_\_ Finance 320\* (3) \_\_ Issue # 1 (3) \_\_ Issue # 2 (3) \_\_ Management 331\*\* (3)   
 \_\_ Management 333\* (3) \_\_ Management 334 (3) \_\_ Management 366\* (3) \_\_ Marketing 350\*\* (3)

*Now you REALLY need to meet with a Seidman Academic Advisor to prepare for your fourth year registration. Meet with a Management faculty mentor to discuss major elective choices.*

\_\_ Elective of choice (3) \_\_ Management 336\* (3) \_\_ Management 431\* (3)  
\_\_ Management 432\* (3) \_\_ Management 495\* (3) \_\_ Management major elective (3)   
\_\_ Seidman elective #1 (3) \_\_ Seidman elective #2 (3) \_\_ Seidman elective #3 (3)   
\_\_ Upper-level Economics\* (3)

\_\_ Accounting 212 (3) \_\_ Accounting 213\* (3) \_\_ Elective of choice (3)  
\_\_ Business 201 (3) \_\_ Economics 210\* (3) \_\_ Economics 211\* (3)  
\_\_ Management 268\* (3) \_\_ Quantitative Group\* (3) \_\_ Statistics 215\* (3)   
\_\_ US Diversity\*\* (3)

Year Two

🢓 - One must be taken as a lab course  
\* – Prerequisite exists   
\*\* – Course may be offered as SWS (WRT 150 is prerequisite)

Graduation Check List:   
\_\_ 120 total credits  
\_\_ 2.5 overall GPA  
\_\_ 2.5 Seidman GPA  
\_\_ Two SWS courses



Popular study abroad options for Human Resources Management majors are:

* Kingston University, England
* Macquarie University, Australia
* ESSCA University, France
* University of Deusto, Spain
* John Cabot University, Italy
* University of Debrecen, Hungary
* Cracow University of Economics, Poland

Study Abroad

Studying abroad is a once-in-a-lifetime opportunity to discover a foreign country for a summer, a semester, or an academic year! Learn cross-cultural skills, gain a global perspective, and prepare yourself for the challenges of conducting business around the world.

Human resources managers work with foreign nationals at a firm’s subsidiary abroad and with employees with international assignments. Production specialists arrange production of goods in other countries and locate foreign producers.

Recommendations from Faculty

* Join the **Society for Human Resources Management (SHRM)**. The purpose of the SHRM is to aid its members in becoming more effective in the field through group projects and activities, publications, speakers, and employment assistance.
* Become familiar with the Seidman Human Resources Advisory Board:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **ITW Powertrain Metals** | Danielle Smith | Division HR Director |
|  | **Gordon Food Service** | Jeff Doolittle | Director, Talent Management |
|  | **Herman Miller, Inc.** | Julie Smith | Senior Manager, Talent Management |
|  | **Meijer** | Jodi Hutchinson | College Recruiting & Relations Manager |
|  | **Perrigo** | Mary Zick | Senior Director of Global Organization & Talent Development |
|  | **Service Express Inc.** | Gretchen Murphy | Human Resource Manager |
|  | **Spectrum Health** | Anne DeWys | Director, Talent Acquisition |
|  | **Spectrum Health** | Nicole McConnell | Director, Employee Lifecycle |
|  | **Steelcase, Inc.** | Carol Sayers | College Relations/ Internship Program Leader |
|  | **USF Holland, Inc.** | Stephen Blubaugh | Vice President of Human Resources |
|  | **Wolverine World Wide, Inc.** | Anne Mendels | Human Resources Manager |
|  |  |  |  |
|  |  | Jaideep Motwani | Academic Chair - Management Department |
|  |  | Marie McKendall | Professor of Management |
|  |  | Bill Mothersell | Professor of Management |

**Seidman College of Business  
HUMAN RESOURCES MANAGEMENT**Resources for Success  
616-331-7490 | Third Floor – L. William Seidman Center

Business, nonprofit, government, and union organizations all need specialists who are trained to respond to employee concerns, administer labor and employment laws, and design policies dealing with diversity and equal opportunity, recruiting and selection, training, performance appraisal, compensation, benefits, discipline, and labor negotiations.

A Bachelor of Business Administration in Human Resources emphasizes the **management of relationships** between employers and their employees. The program uses cutting-edge concepts, local case studies, real company projects, job shadowing, internships, and company visits to prepare students for leadership roles.

**Business Core Courses**  
 ACC 212  
 ACC 213  
 BUS 201  
 ECO 210  
 ECO 211  
 ECO 300-400  
 Ethics (ACC 333, FIN 330, ECO 440, MGT 340, MGT 438, MKT 375) FIN 320  
 MGT 268  
 MGT 331  
 MGT 366  
 MGT 495  
 MKT 350  
 (3) Seidman 300-400 level electives

**Human Resource Management Major Courses** MGT 333 MGT 334 MGT 336 MGT 429 MGT 431 MGT 355 or 430 or 432 or 433  
 CIS 150  
 Quantitative Group (MTH 122, 125, 201; PHI 103; MGT 361)  
 STA 215