

GVSU Health Plans Effective Date of January 1, 2018

	GVSU Standard PPO		GVSU High Deductible Health Plan PPO with HSA	
	In Network	Out of Network	In Network	Out of Network
Preventive Care	100% coverage	70% after deductible (\$400 maximum)	100% coverage	80% after deductible (\$400 maximum)
Office Visit	\$20	70% after deductible	100% after deductible	80% after deductible
MedNow Virtual Visit	\$20	70% after deductible	100% after deductible	80% after deductible
Coinsurance - (Plan Pays)	90% after deductible	70% after deductible	100% after deductible	80% after deductible
Prescription Copay Generic Brand Name/Formulary Brand Name/Non-Formulary 90 Day Supply Copay(s)	\$4 \$20 \$40 2x copay @ mail order or 3x copay @ retail		Copays apply after deductible \$4 \$20 \$40 2x copay @ mail order or 3x copay @ retail Annual Rx Copays Capped at Individual \$250 Family \$500	
Special Plan Coverage Provisions See Schedule of Benefits/SPD for details. Includes Orthognathic Surgery and Treatment and Cochlear Implants	50% after deductible 50% after deductible		Not Covered	
Network	Priority Health/PHCS		Priority Health/PHCS	
Deductible Individual Family	\$250 \$500	\$500 \$1,000	\$2,000 \$4,000	\$4,000 \$8,000
Coinsurance Maximum Individual Family	\$1,000 \$2,000	\$2,500 \$5,000	N/A N/A	\$2,000 \$4,000
Deductible, Coinsurance, Copay Maximum Individual Family	\$7,350 \$14,700	\$7,350 \$14,700	\$2,250 \$4,500	\$6,250 \$12,500
Annual Faculty/Staff Payroll Deduction	GVSU Standard PPO		GVSU High Deductible Health Plan PPO with HSA	
Single Double Family	\$1,392 \$2,700 \$4,164		\$0 \$0 \$0	