



Human Resources Officer Mychal Coleman is Grand Valley's new chief human resources

GV Welcomes New Chief

Bahamas. Read the full GVNEXT article

officer; most recently he worked at the University of the





While it's easy to fall into a mundane and complacent routine, Kristin Winfrey-who is the academic department coordinator in the Classics Department and will soon be

the beginning of the pandemic.

Guide

Winfrey

Leading Laker: Kristin

transitioning into the CLAS Dean's Office—said that finding new ways to keep her brain active and engaged has helped to keep her going over the past year. She has immersed herself in a variety of activities both on and off campus in order to support her personal well-being. Outside of work, Kristin enjoys reading books, learning new skills, getting outside and spending time with her husband

says is designed to help you change your relationship with food by identifying habits and helping you to make choices that will be more satisfying in the long run. From this, she has lost weight and gained better habits and more confidence.

completing the Encompass Scavenger Hunt each month. With the scavenger hunt, she has been able to explore new resources that are available to her, and has found many of these to be beneficial for both her and her family. Being a GVSU alum, Kristin was excited to come back to work for the university when she started in July 2015. She loves to work with students to help make their experience on campus

just as wonderful as hers, and to support faculty and staff so they can do the same. Kristin said the best part of her job is being able to interact with students, which has been quite limited since

Kristin also likes to be involved in opportunities offered at the university, which include taking

walks on GVSU's beautiful campus, participating in the Thrive @ GVSU program, and

and son. She also enjoys crocheting, which is one of her favorite self-care activities. "I find it soothing, and I love to make gifts for family and friends to make them smile," she said. To improve her nutritional wellness, Kristin started a weight loss program called Noom, which she

Even though social interactions have been difficult to obtain this year, Kristin still tries to be a positive influence on her family, co-workers and students by being there for them and supporting them however she can. Kristin said she strives to live up to the quote, "Change the world by your example, not your opinion." Read more GVSU Leading Laker features.

Faculty and Staff Spring Virtual Resource

Free workshops, webinars and resources are available to you as a GVSU employee and for family members as well. Click on the icons to easily search and customize your own plan for



Focus on Finances

2. Take the Financial Wellness Checkup. Go to NetBenefits.com/FinancialWellness and in

manage your financial picture.

resources from NetBenefits.com/GVSU.

10 minutes, see where you stand and how to improve.

Five Ways to Kickstart Your Financial Wellness Journey

3. Visit the Planning and Guidance Center. Use NetBenefits.Fidelity.com/PlanningCenter to set goals, create scenarios, and track your progress.

4. Call Fidelity at 800-603-4015. Talk to a registered Fidelity Phone Representative to get

1. Login to NetBenefits.com/GVSU. Explore your personalized homepage for ways to help

- started and to get help to stay on track. 5. Download the NetBenefits® app. Get instant, on-the-go access to all the helpful
- Financial Resources from My Life Expert The Encompass My Life Expert online portal has a plethora of financial resources, including a

calculator to help you pay off your credit card, a course on managing personal finances, and tips

on saving and investing.

Financial Wellness at GVSU Your finances are a big part of your personal well-being. Check out these financial resources specifically for faculty and staff, including:

Don't have a My Life Expert account? Follow this step-by-step guide to sign-up today.

· Employee discounts Encompass Financial Assist, which provides a telephone consultation with a financial professional qualified to advise on a range of financial topics

- Feel More Confident About Your Finances
- Join GVSU and Fidelity for an educational workshop, "Retirement Incoming Planning for Her", May 18 at 2:00 p.m. Designed for women investors, this workshop will help you learn more about your retirement savings and plan for future income. Reserve your spot today.
- Top 10 Reasons to Meet with a TIAA Financial Consultant

TIAA financial consultants can help you create a plan for

saving and investing in order to generate income when you retire. All it takes is one hour to know: 1) are you saving

· Financial webinars, hosted by Fidelity and TIAA

· Individual financial counseling, through TIAA

enough; 2) are your assets invested appropriately; and 3) are you on track to retire when and how you want? Check out the top 10 reasons why you should meet with a TIAA consultant to help you plan for the future.

· Do you have "Smiling Depression?" Is Absenteeism a Symptom? · Be a Self-Starter to Attract More Opportunity · Stop Procrastinating With the Five-Second Rule · Your First Back to Work Meeting

Encompass May Newsletter

Check out the Frontline Employee May Newsletter from Encompass to read about:



Schedule an

7 a.m. to 7 p.m. (ET).

appointment today

Visit TIAA.org/schedulenow, or call **800-732-8353** weekdays

HR Team Member Feature: Becky Berrevoets

position? I provide compensation recommendations for

What is your favorite quote? "Life isn't about waiting for the storm to pass. It's about learning

What energizes you? Watching my kids try new things; one has joined crew for the first year

What's your favorite pastime? I love to try new recipes! We've been trying a lot of new ones

throughout the past year and I've mastered making French bread from scratch!

new and existing positions at GVSU, meet with faculty and staff regarding questions around their compensation, and facilitate our annual merit increase program for faculty and staff.

How do you support faculty and staff in your

Compensation Analyst

how to dance in the rain." -Vivian Greene If you could eat just one food for the rest of your life which would you choose? Pizza -

because you can make it so many ways!

What's your favorite part about working at GVSU? Our team in HR and everyone I've worked with so far is always willing to help! What is your "Laker Effect"? I'm an alumni, so it feels great to be back where I started to prepare myself for a career in Human Resources!

May Upcoming Events

Brain Break: Afternoon Mindfulness

May 5th 2:00pm-2:45 p.m.

May 12, 1:30pm-2:30 p.m.

and the other just finished working on the school musical.

May 11, 12:00 p.m. The Art of Active Listening Encompass Webinar

HSA as a Nest Egg TIAA Webinar May 13, 3:00 p.m.

Halfway There: A Retirement Checkpoint TIAA Webinar

Moms Network Virtual May 19, 12:00pm-12:45 p.m.

Getting Past "No": Understanding Adolescent Addiction and Mental Health Issues - Tools to Help Our Teens Encompass Webinar May 19, 12:00pm-12:45 p.m.

Lean-In 2.0: Professional Development & Things that Matter to Us May 20, 12:00 p.m.

View all upcoming events.

Current Job Openings

Subscribe to our email list.





1 Campus Drive