We have numerous office locations throughout Michigan to serve you for your Counseling and Life Coaching needs. Even though you might not be meeting in person, we attempt to schedule you with a counselor or coach in the area that works best for you, such as close to home or close to work. That way if you decide to meet face to face in the future, you are already paired with a counselor or life coach near you.

** Please note that not all counselors are available at all locations.

We are also a part of a unique national and statewide affiliate network. If we do not have a location near you, we partner with other counseling offices all throughout Michigan and the nation. We also ensure the services provided at those offices meet appropriate certification and licensing standards for the services being offered. No matter where you are, we will help you find the services you need.
Ellen received her Master’s in Social Work from Grand Valley State University, and has been with ENCOMPASS since 2018.

Ellen’s role at ENCOMPASS EAP, a subsidiary of AllOne Health, is primarily an Employee Assistance Counselor. Ellen also conducts wellness presentations, staff trainings, on-site service requests and on-site critical incident service requests for client companies. Ellen services individuals, couples, and families, and sees children ages 8 and up. Ellen also has experience working with adolescents and their families through the court systems.

Lastly, Ellen is also a part of our BACKING THE BADGE team. As a daughter of a first responder, she has valuable insight into the experiences of first responders who serve our communities and their family dynamics. When needs arise, Ellen looks forward to supporting our clients.
Gary received his Master’s in Counseling Psychology from Western Michigan University, where he began to develop clinical skills suitable for working with children and families. Gary has experience working within various settings and has a diverse skill set pertaining to healthy transitions, managing depression, relationship concerns and understanding anxiety.

Gary’s role at ENCOMPASS EAP, a subsidiary of AllOne Health is an Employee Assistance Counselor and he has been with ENCOMPASS since 2019.

At ENCOMPASS, Gary specializes in working with children and families. Gary works towards creating a collaborative relationship with clients providing education, support and creating a space for exploration while empowering clients to make meaningful and healthy changes in their lives.

Although Gary works primarily as an Employee Assistance Counselor, he also conducts wellness presentations, staff trainings, on-site service requests and on-site critical incident service requests for client companies. He also conducts trainings and debriefings for client companies.
Laura received her Master’s in Professional Counseling from Central Michigan University and has worked for over a decade in a wide-range of clinical settings. Finally, she found her ideal career working in the Employee Assistance field and has been with ENCOMPASS since 2014.

Laura’s role at ENCOMPASS EAP, a subsidiary of AllOne Health EAP, includes work as an Employee Assistance Counselor and an Account Manager. Clinically, she sees children, adolescents and adults for a wide range of issues including adjustment, anxiety, career counseling, depression, family issues, stress and work-related concerns. She enjoys providing specialized administrative and clinical support to Medical Residents. In addition to her Professional Counselor credential, she is a certified Life Coach (Transformational and Solution-Focused Coaching).

In her role as an Account Manager, Laura assists client companies in optimizing the utilization of their EAP benefits. Beyond her two primary roles, Laura assists in managing the ENCOMPASS clinical schedule and also conducts wellness presentations, staff trainings, on-site service requests and on-site critical incident service requests for client companies.
Fawn received her Master’s in Social Work from Grand Valley State University, where she began to develop clinical skills for addiction counseling and obtained a Certified Advanced Alcohol and Drug Counselor [CAADC] certification from MCBAP. Fawn has more than ten years’ experience facilitating family programming, with 5 years specific to counseling women and trauma utilizing the Seeking Safety model.

Fawn’s role at ENCOMPASS EAP, a subsidiary of AllOne Health is an Employee Assistance Counselor and she has been with ENCOMPASS since 2019. At ENCOMPASS, Fawn specializes in working with families and addiction, mental health and trauma informed care. Fawn utilizes evidence based practice providing education and solution focused support to assist client’s choice for change.

When not working for ENCOMPASS, Fawn is also currently a clinical Supervisor in the addiction’s field. She works with individual and group counseling, Intensive Outpatient therapy, detoxification and residential treatment, parole, probation and, Drug Court and Medication Assisted Treatment [MAT].

B I O G R A P H Y

Fawn Cichoski
LMSW, CAADC, CCS, SSW
EAP Counselor

800.788.8630
Carolyn has a Master's Degree from Wayne State University and over 30 years of post graduate experience.

Carolyn’s role at ENCOMPASS EAP, a subsidiary of AllOne Health is an Employee Assistance Counselor.

Carolyn has clinical experience in hospital crisis units, in-patient and out-patient hospital treatment centers, managed care, and has been managing a private practice since 2009. At ENCOMPASS, Carolyn enjoys assessing individuals, couples, and families with challenging issues. Carolyn also sees clients in Law Enforcement and Fire First Responders as a part of our BACKING THE BADGE team.

Although Carolyn works primarily as an Employee Assistance Counselor, she also has extensive experience with on-site critical incident debriefings for client companies.
Sara received her Master's in Social Work from Western Michigan University and has over fifteen years of experience in a variety of social work settings and has been with ENCOMPASS since 2006.

Sara's role at ENCOMPASS EAP, a subsidiary of AllOne Health EAP includes work as an Employee Assistance Counselor and Executive Director.

Clinically, Sara primarily sees clients in Law Enforcement and Fire First Responders as a part of our BACKING THE BADGE team. Sara is also a certified Substance Abuse Professional.

As Executive Director, Sara oversees the daily operations of ENCOMPASS EAP. Sara enjoys working to develop strategies with client companies which will serve to enhance performance and productivity. Additionally, Sara plays an integral role in business development and community relations for ENCOMPASS EAP.
Patty received a master’s degree in Clinical Psychology from the Illinois School of Professional Psychology in Chicago, Illinois. Patty is a Limited Licensed Psychologist who has been practicing since 2001.

Patty’s role at ENCOMPASS EAP, a subsidiary of AllOne Health is an Employee Assistance Counselor, and she has been with ENCOMPASS since 2006.

Patty’s experience includes individual, family and couples’ therapy. She specializes in treating anxiety, depression, low self-esteem, trauma, anger and mood regulation problems, grief and loss, parenting challenges and relationship conflicts.

Patty cares about creating a safe and personable environment and uses an integrative approach to best fit each individual’s needs and goals.

Although Patty works primarily as an Employee Assistance Counselor, she also conducts wellness presentations, staff trainings, on-site service requests and on-site critical incident stress debriefings for client companies. She is also certified in Critical Incident Stress Debriefing.
Kees Frankfort is a graduate of the Michigan School for Professional Psychology. Kees’s role at ENCOMPASS EAP, a subsidiary of AllOneHealth is an Employee Assistance Counselor.

Kees has a long successful career in both public mental health and private practice. The longevity includes working with people who experience a wide range of difficult situations in their lives, including relationship, family and work stress, depression, grief and loss, anxiety, bi-polar disorders and Schizophrenia. Kees specializes in working with Groups, individuals, Couples and Adolescence and is a strong advocate for individuals who struggle with addiction.

Although Kees works primarily as an Employee Assistance Counselor, he also supports trainings & debriefings as requested by client companies and presents clinical trainings for the State of Michigan.
Dorothy received her Masters of Arts in Guidance and Counseling from Eastern Michigan University. Following graduation and counseling for many years, Dorothy received licensure as a Limited License Psychologist and a Licensed Professional Counselor.

Dorothy’s role at ENCOMPASS EAP, a subsidiary of AllOne Health is an Employee Assistance Counselor.

At ENCOMPASS, Dorothy specializes in the treatment of Depression, Anger Management, Anxiety Disorders, Family, Marital, and Couples Relationships, Grief and Loss Issues, Cultural Issues, Self Esteem Issues, Pre-Marital and Adolescent Counseling. Her mission is to motivate, encourage, and instill in others that no matter what your situation or circumstances are, you are strong enough to handle it and you will make it – if you don’t quit.
Maria received her Master's in Social Work from the University of Maryland and her bachelors from Michigan State University. She has over twenty-five years of experience in EAP settings. Maria joined the ENCOMPASS team in 2016.

Maria's role at ENCOMPASS EAP, a subsidiary of AllOne Health EAP, includes work as an Employee Assistance Counselor and an Account Manager. Maria also conducts wellness presentations and staff trainings for client companies. She is a part of the Affiliate Network Management Team (ANMT) and Maria also provides Life coaching and Tobacco Cessation coaching.

In her role as an ENCOMPASS account manager, Maria assists client companies in optimizing the utilization of their EAP benefits. As part of the ANMT, Maria helps build and maintain outstanding relationships with network affiliates who provide services on behalf of our clients. She also helps problem solve issues as they arise in order to ensure the best customer experience for clients and affiliates.

Lastly, Maria also organizes quarterly philanthropy projects for ENCOMPASS staff to participate in as a way of giving back to the community.
Alyssa received her Master’s in Social Work from Grand Valley State University. She has a range of experience including work as a Mental Health Specialist with Head Start for Kent County, time as a crisis counselor, and five years in the child welfare field.

Alyssa’s role at ENCOMPASS EAP, a subsidiary of AllOne Health is an Employee Assistance Counselor and she has been with ENCOMPASS since 2020. Alyssa strives to support her clients through education and validation while they explore together potential tools that may be useful for the individual client.

Alyssa believes that all counseling begins with a safe, judgment-free space where she and her clients can begin to build a positive and trusting relationship. She feels honored to walk alongside her clients as they navigate a variety of challenges including anxiety, depression, life stressors, and relationship concerns, among others.

Although Alyssa works primarily as an Employee Assistance Counselor, she also conducts critical incident service requests for client companies and is trained in Critical Incident Stress Management.
John C. Watson (a.k.a. “Chuck”) received his Masters of Social Work degree from Wayne State University. Chuck is a 30-year veteran of the Hamtramck Fire Department having retired in 2006. For approximately 20 years he also served his department as a state licensed Emergency Medical Technician. While serving with the Department he became involved in peer support programs targeting First Responder job stress. His interest and involvement eventually led him to obtain his Masters of Social Work degree.

In 1995 he began 21 years of employment as Telephone Counselor for the Wayne County Crisis Line (Detroit) eventually serving as team coordinator for the agency’s CISM based crisis response team. There Chuck expanded his participation in crisis response to include events in the community at large as well as continuing his work with First Responders. Over the years he has trained in various intervention models and participated in a wide variety of traumatic events throughout the community.

Chuck’s role at ENCOMPASS EAP, a subsidiary of AllOne Health EAP, is as an Employee Assistance Counselor. Although Chuck works primarily as an EAP Counselor, he also conducts on-site critical incident service requests for our client companies.
Jessi received her Master's in Social Work from Western Michigan University and has over fifteen years of experience in a variety of social work settings, and has been with ENCOMPASS since 2006.

Jessi's role at ENCOMPASS EAP, a subsidiary of AllOne Health EAP includes work as an Employee Assistance Counselor as well as Vice President of Organizational Development.

Clinically, Jessi primarily sees clients in Law Enforcement and Fire First Responders as a part of our BACKING THE BADGE team. Jessi is also a certified Substance Abuse Professional. Additionally, Jessi is ICISF certified and provides CISM support and debriefs for client companies.

In her VP role Jessi manages EAP topical training, organizational development of client companies and assists client companies in optimizing the utilization of their EAP benefits. Jessi enjoys developing topical training and presentations which support client companies in enhancing employee work/life balance.