

Survivor Benefits

In the event that a faculty/staff member passes away while actively employed at GVSU:

Pay	The University will continue salary for one month from the date of death at the Faculty/Staff member's base rate. Faculty and staff receiving a long term disability (LTD) benefit will be paid according to the LTD survivor benefit.
Medical	The University will pay for the first 6 months of COBRA medical coverage for the surviving family member(s) losing medical coverage as a result of the death.
Dental	The University will pay for the first 6 months of COBRA dental coverage for the surviving family member(s) losing dental coverage as a result of the death.
Tuition Reduction	If an eligible dependent is already enrolled in a GVSU degree program, the University will continue the Tuition Reduction program for the remainder of the student's degree program. Additionally, if the faculty/staff member had 10 or more years of service with the University, future eligible dependents that are accepted to GVSU will be eligible to participate in the Tuition Reduction program to obtain a Bachelor's Degree.
Life Insurance	The beneficiary(ies) designated on the base life insurance policy will receive the benefit.
Supplemental Life Insurance	If a supplemental life insurance policy was purchased, the beneficiary(ies) designated on the supplemental policy will receive the benefit. Surviving covered dependents may convert coverage.
Retirement Plan	The spouse or other designated beneficiary(ies) will receive any vested benefit.
Vacation	The beneficiary(ies) receives payment for any unused accrued vacation days.
Childrens Center	The University will extend the faculty/staff rate to the immediate member's children.
Grief Counseling	Grief Counseling will be provided to the spouse and/or children through the medical plan and/or the Faculty Staff Assistance Plan for up to 6 months.
Benefits Assistance	Assistance will be available to the spouse and/or children through the Benefits Office for Retirement, Life Insurance and other benefit related issues as needed.
Use of University Facilities	Continued use of University facilities will be available to the Surviving spouse and eligible dependents for up to 6 months.

In the event that a faculty/staff member passes away as a result of a work related death, income benefits will be paid according to Workers Compensation law.