

# Introductions

Please share your name, pronouns, staff you are a part of, session you attended, and your biggest takeaway from that session

01

What about the session content was most impactful to you?  
(personally/professionally)

02

Was there something that challenged you in the session you attended?

03

During our introductions, did someone share a session that you had wanted to attend, but you weren't able to? What questions do you want to ask about the session?

04

How did your session relate to power, privilege, and dialogue?

Have you had a conversation that turned into a debate? Was it productive? Were you able to share perspectives and reach any understanding?

05

Do you feel more comfortable talking about power, privilege and oppression with others after this experience? How so? Why or why not?

## Debate vs. Dialogue A guide

# Dialogue is...

Assuming that many people have pieces of the answer and that only together can they craft a solution

# Debate is...

Assuming that there is one right answer and that you have it

Dialogue - collaborative, participants are working together toward a common goal

Debate - Combative, participants attempt to prove the other side

Dialogue - about learning

Debate - about winning

Dialogue - listening to understand

Debate - listening to find flaws

Dialogue - Revealing assumptions for reevaluation

Debate - Defending assumptions as truth

Dialogue - Reexamining all positions

Debate - Critiquing the other side's position

Dialogue - Admitting that others' thinking can improve one's own

Debate - Defending one's own views against others views

Dialogue - Searching for strengths and value in others' positions

Debate - Searching for flaws and weaknesses in other positions

Dialogue - Discovering new opinions, not seeking closure

Debate - Seeking a conclusion or vote that ratifies your position



Adding Discussion  
as a form of  
communication



How to identify  
what kind of  
conversation you  
are in