

FINDING REST IN THE GRIND



WIT Peer Educators

Today's discussion



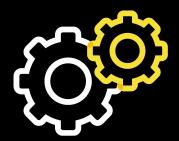
Quick Disclaimers Hustle and Grind Why Rest? How to Rest Let's Chat Resources

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Hustle and Grind

Hustle and Grind



HUSTLE

To strive headstrong and voraciously towards a goal.

GRIND

when you work your a^{**} off to get s^{***} done

BURNOUT

A state of emotional and physical exhaustion caused by a prolonged period of stress and frustration

...according to Urban Dictionary

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Take a rest; a field that has rested gives a beautiful crop.

– Ovid

You are not a machine

Stop grinding

THE NAP MINISTRY

Rest is not idle, is not wasteful. Sometimes rest is the most productive thing you can do for body and soul.

ERICA LAYNE

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Rest



Why rest?

Our health depends on it.

Our productivity and outcomes are better.

Our worth is not less if we rest.

How to rest? Types of rest



Physical Mental Sensory Creative Emotional Social Spiritual

Let's Practice

We're going to do a short practice rest in each of the areas.





Physical

10 Stretches at your Desk

Also, RecWell is always here for your fitness needs! ;)



Mental

Mind dump.



Sensory

Close your eyes. Turn off sounds.



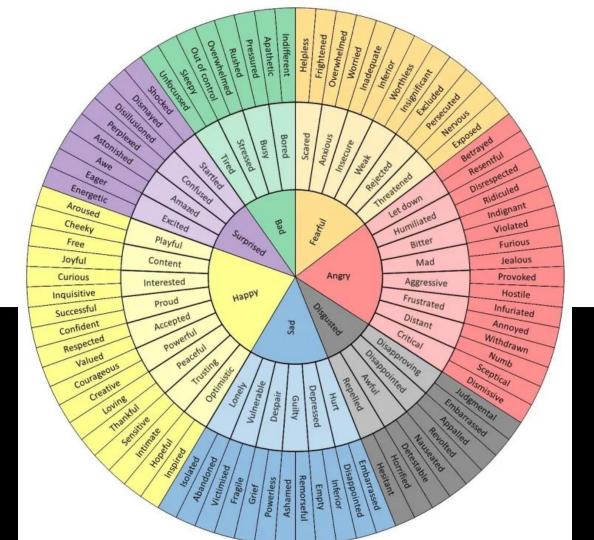
Creative

Let's take a virtual trip of the US.

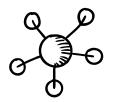


Emotional

3 Word Week







Social

Text someone you've been meaning to say hi to.



Spiritual

A challenge to go.

Seek Help

Reach out to professors/ bosses if you are struggling with managing priorities.

Conduct Audit

Write down situations or people that cause you stress, anger, resentment, guilt.

Set Limits

Choose clear areas of focus and set limits for yourself.

Communicate

Be clear and confident in communicating your boundaries and address them when they are violated.

Take Time

Don't respond immediately. Check-in with yourself before responding.

• Practice "No"

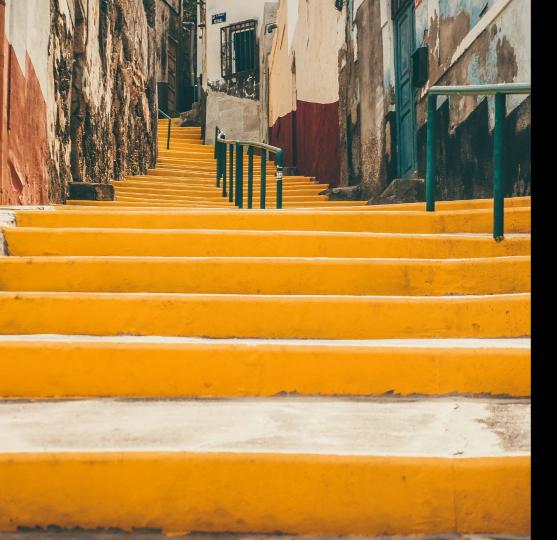
Practice in easy, low-risk situations first. Say it out loud to your self. Find your "no."

System & Structure

Do it, defer it, delegate it, drop it. Time management and schedules.

Prepare for Pushback

Expect others to react to healthy boundaries. This means they were necessary.



Let's Chat

Are you stuck in the hustle and grind?

Why is it so hard to rest?

What have you done to rest that might help others?

How do we as a society separate our worth from our work?

'Nap Bishop' Tricia Hersey Is Spreading the Cospel of Rest https://www.bonappetit.com/story/tricia-hersey-patrick

It's a Right, Not a Privilege: The Napping Resistance Movement https://elemental.medium.com/its-a-right-not-a-privilege-the-napping-resistance-movement-54fc147ba32b

10 Ways to Set Healthy Boundaries at Work https://www.forbes.com/sites/carolinecastrillon/2019/07/18/10-ways-to-set-healthy-boundaries-at-work/?sh=172d1ea37497

The Productivity-Pay Gap https://www.epi.org/productivity-pay-gap/

Do you even realize how your burnout culture is hampering your growth? (for employers) https://www.entrepreneur.com/article/295873

Burnout is about your workplace, not your people https://hbr.org/2019/12/burnout-is-about-your-workplace-not-your-people

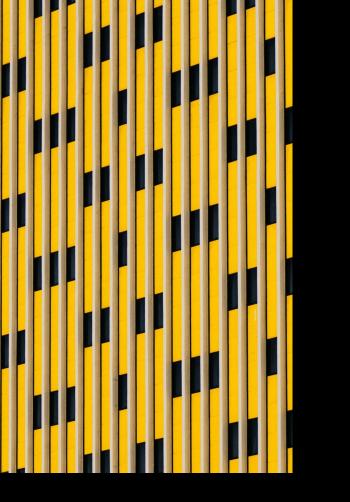
Burnout generation? Redefining success and work culture https://www.psychologytoday.com/us/blog/all-about-addiction/201905/burnout-generation-redefining-success-and-work-culture

Employee Burnout, Part 1: The 5 main causes https://www.gallup.com/workplace/237059/employee-burnout-part-main-causes.aspx

The "Rise and Grind" of Hustle Culture https://www.psychologytoday.com/us/blog/the-right-mindset/201910/the-rise-and-grind-hustle-culture

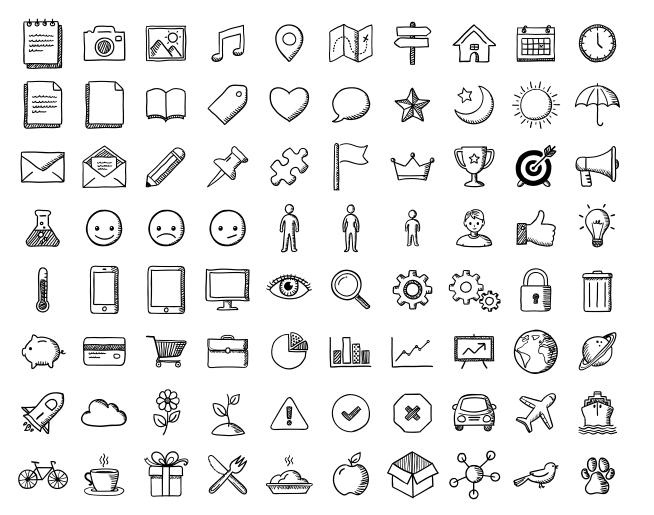
Why Rest days are important for higher efficiency at work https://www.lifehack.org/347808/why-rest-days-are-important-for-higher-efficiency-work

The 7 types of rest that every person needs https://ideas.ted.com/the-7-types-of-rest-that-every-person-needs/



Thank you!

www.gvsu.edu/studentwellness/wit



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