

***myGVSU* Climate Survey 2019**

University Academic Senate
Division of Inclusion & Equity
Campus Climate Survey Task Force

February 2021

What is Campus Climate?

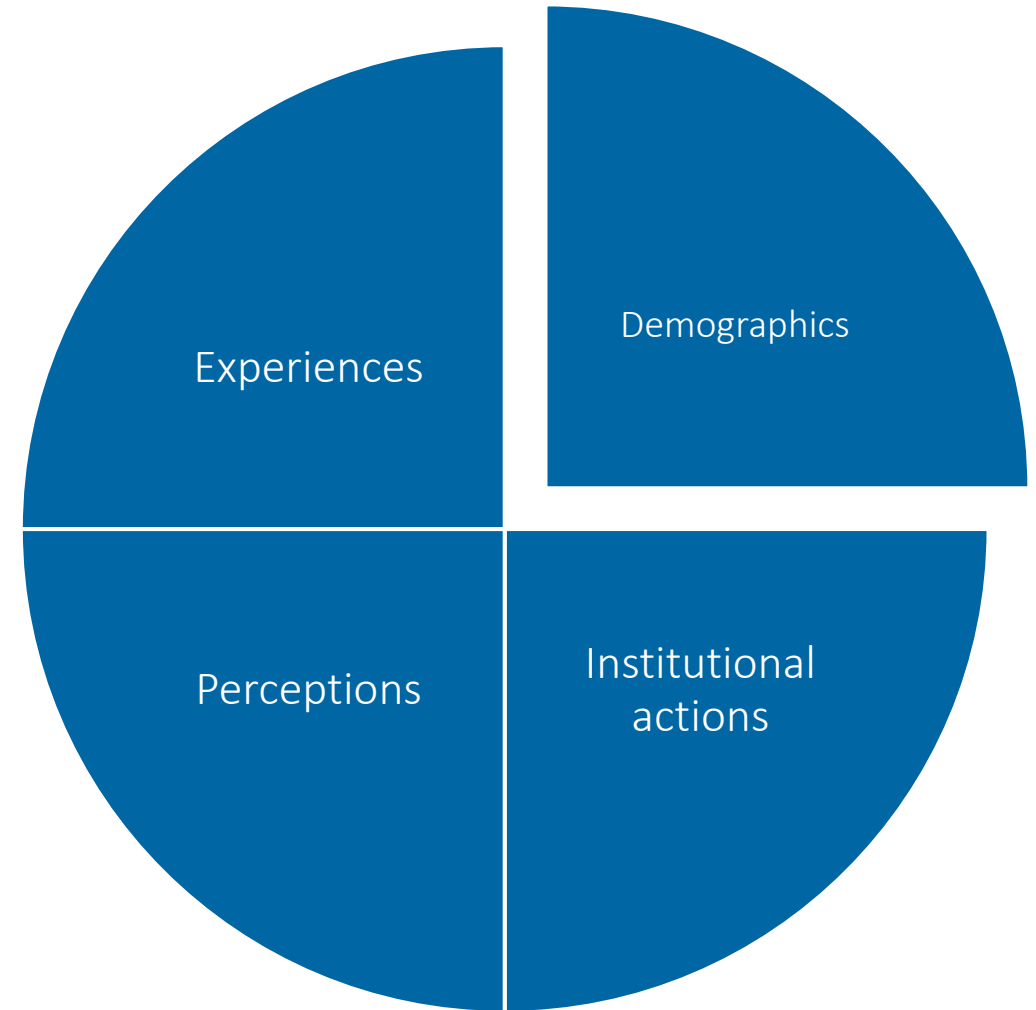
A measure of the real or perceived “attitudes, behaviors, and standards of faculty, staff, administrators, and students concerning the level of respect for individual needs, abilities, and potential.”

–Hurtado, 1992; Rankin, 2001

How can you measure campus climate?

1. **Experiences** on campus.
2. **Perceptions** of campus.
3. Perceptions of **intentional actions** and community for equity and inclusion

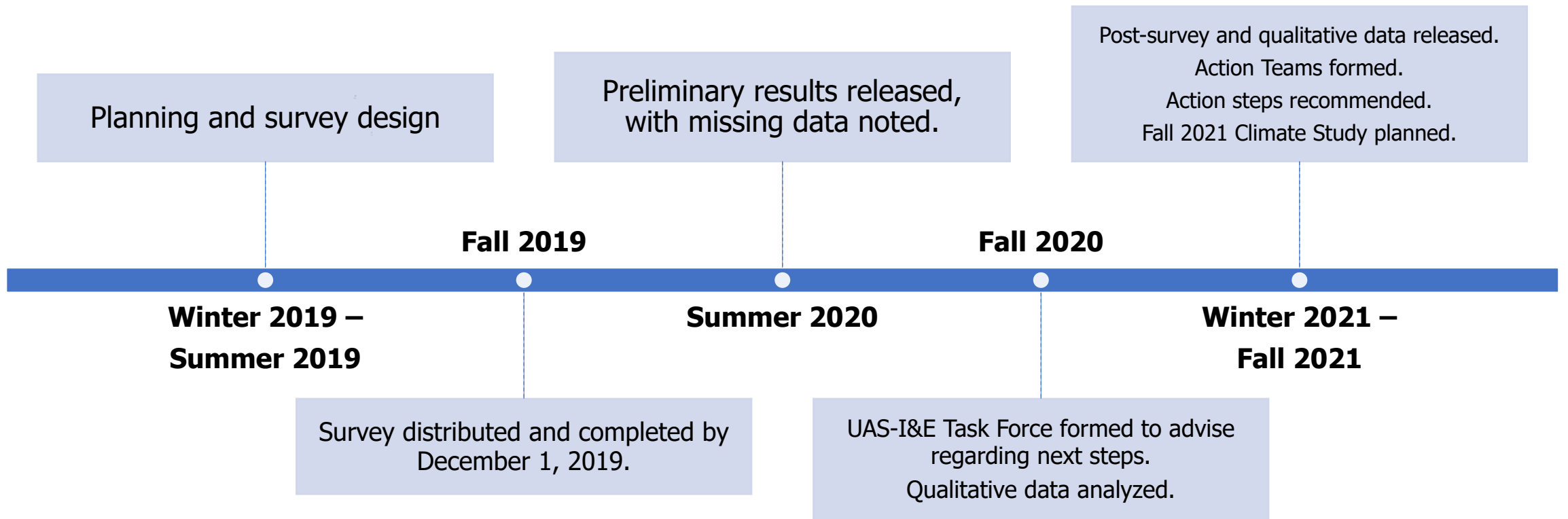
Campus climate research examines differences by identity groups and **demographics** on these key factors.



PROCESS

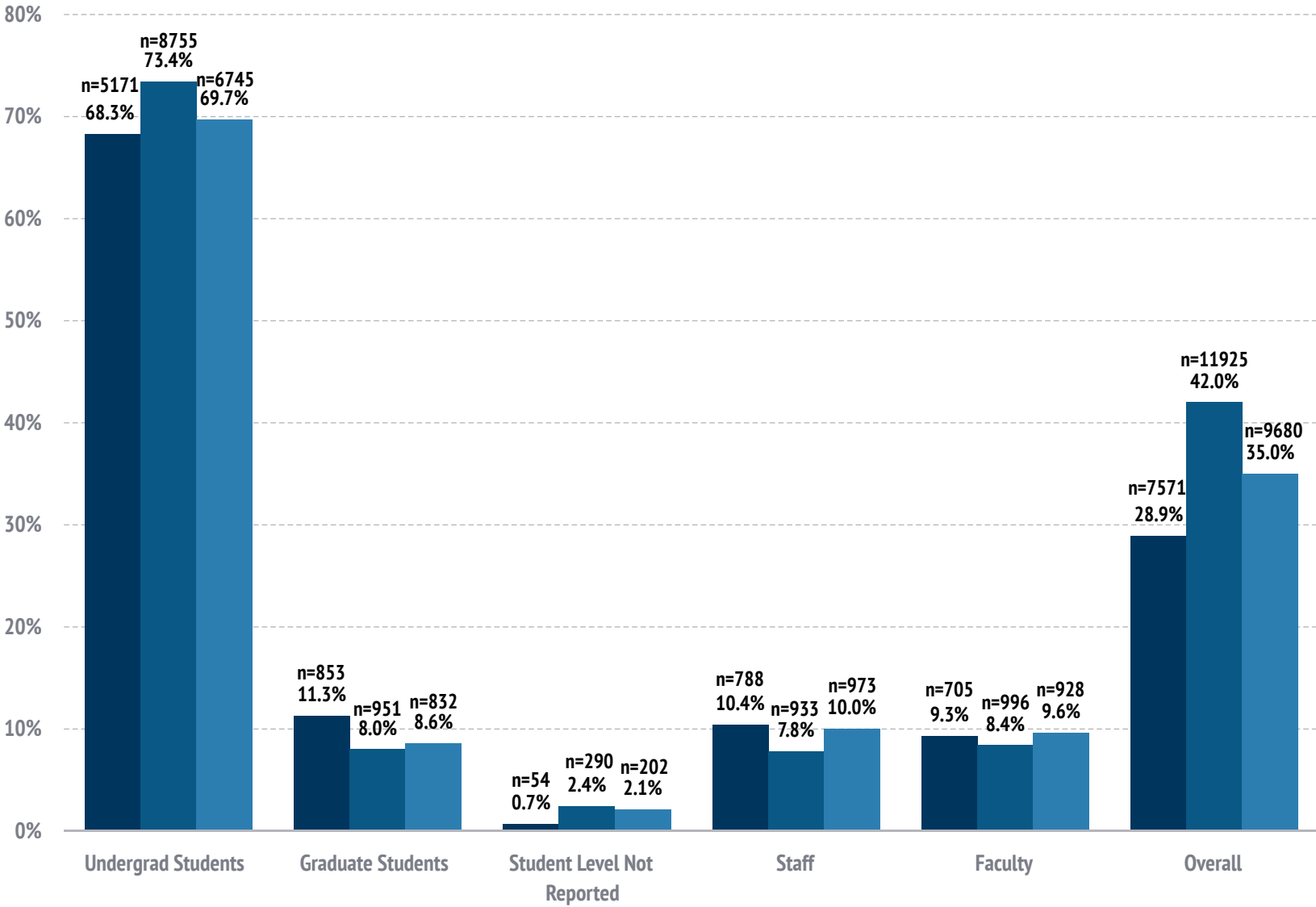
Project Lead: Dr. Kathleen VanderVeen & Dr. Jesse M. Bernal, Ph.D., Division of Inclusion & Equity

Survey Design & Administration: Abigail Higham, Qualtrics, LLC.

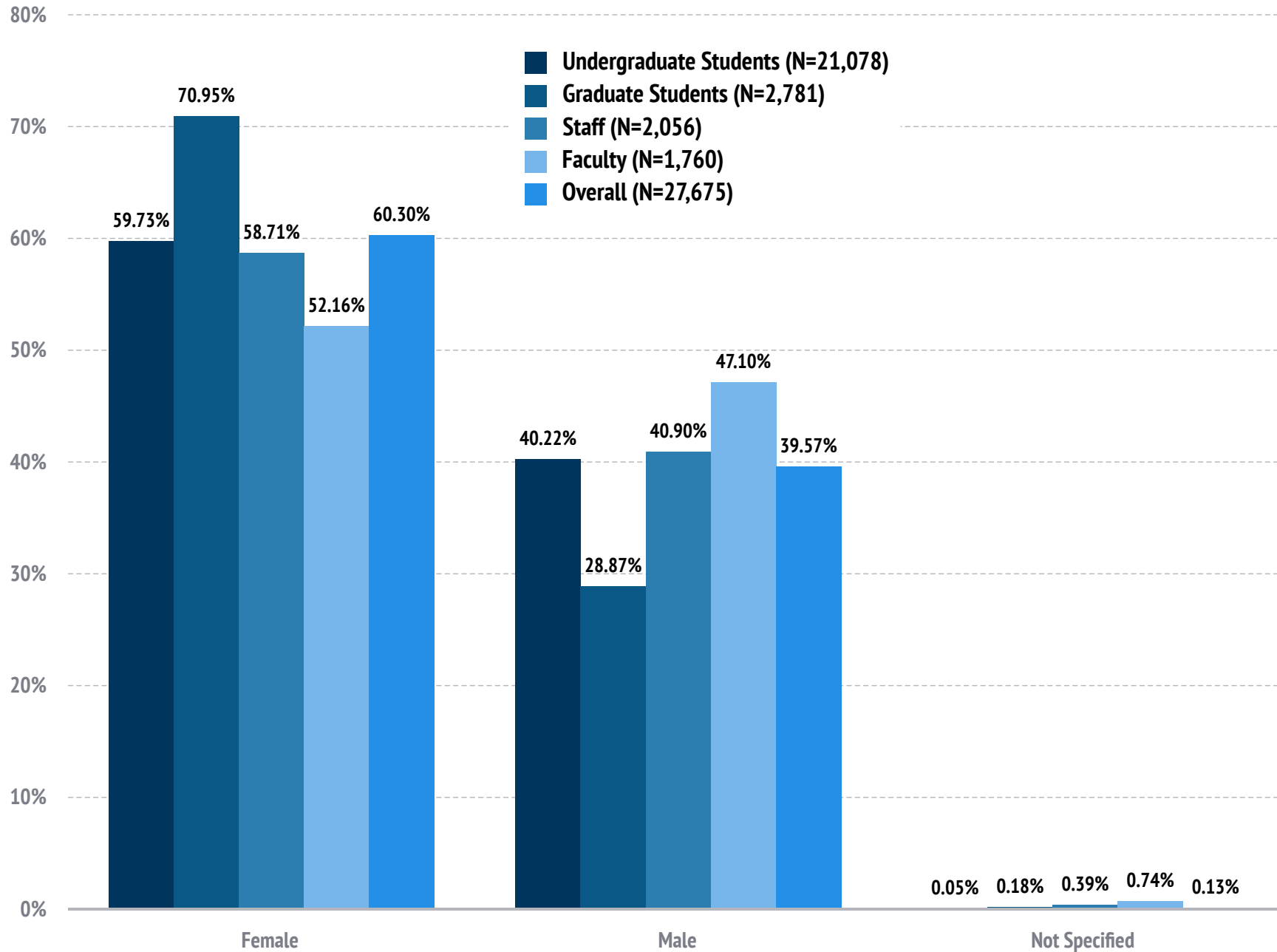


Respondent Roles (Number and Percent) 2011, 2015, & 2019

■ 2011 (N=7,571) ■ 2015 (N=11,925) ■ 2019 (N=9,680)

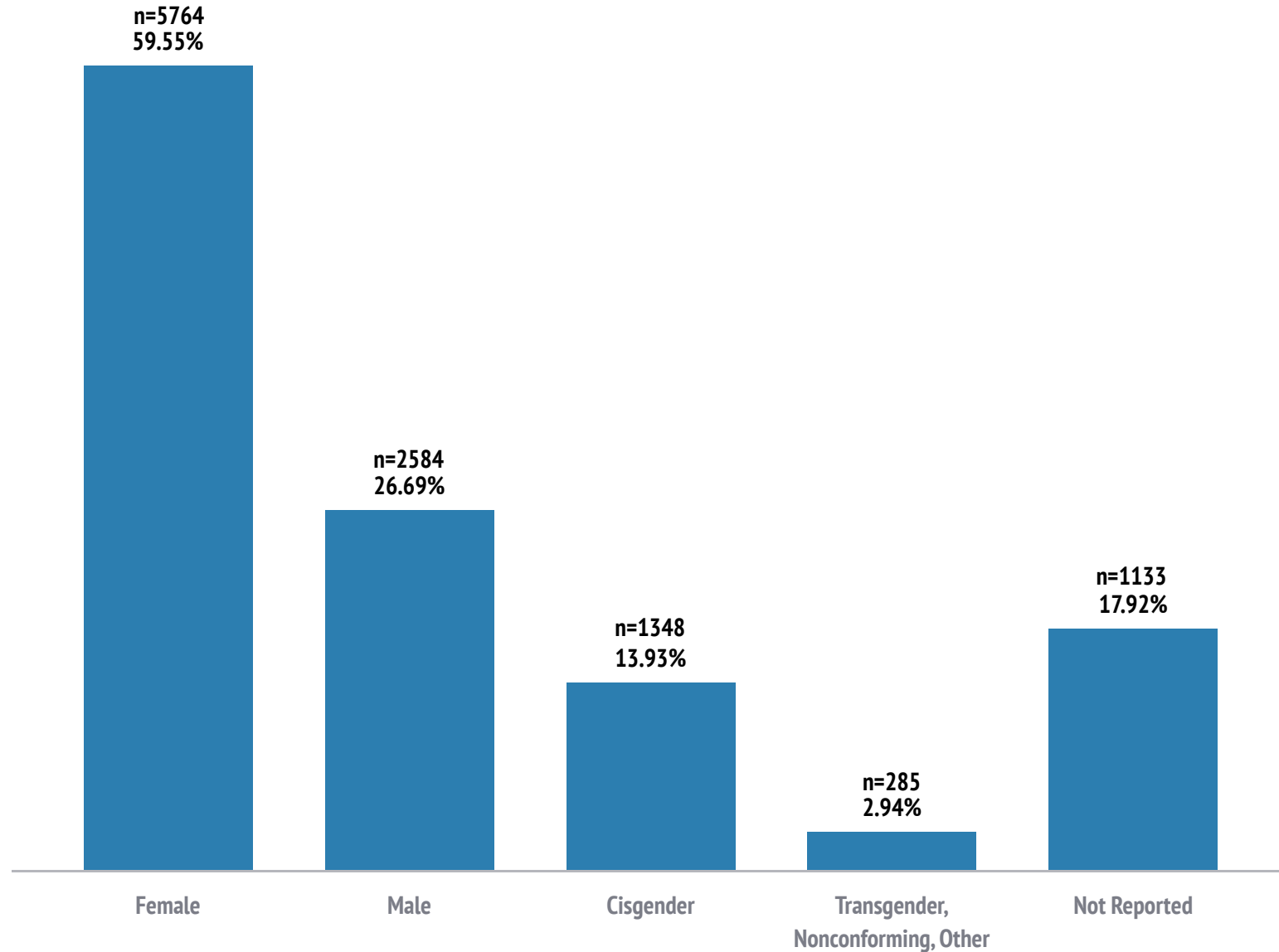


GVSU Fall 2019 Demographics (Gender)



Respondent Demographics (Gender)

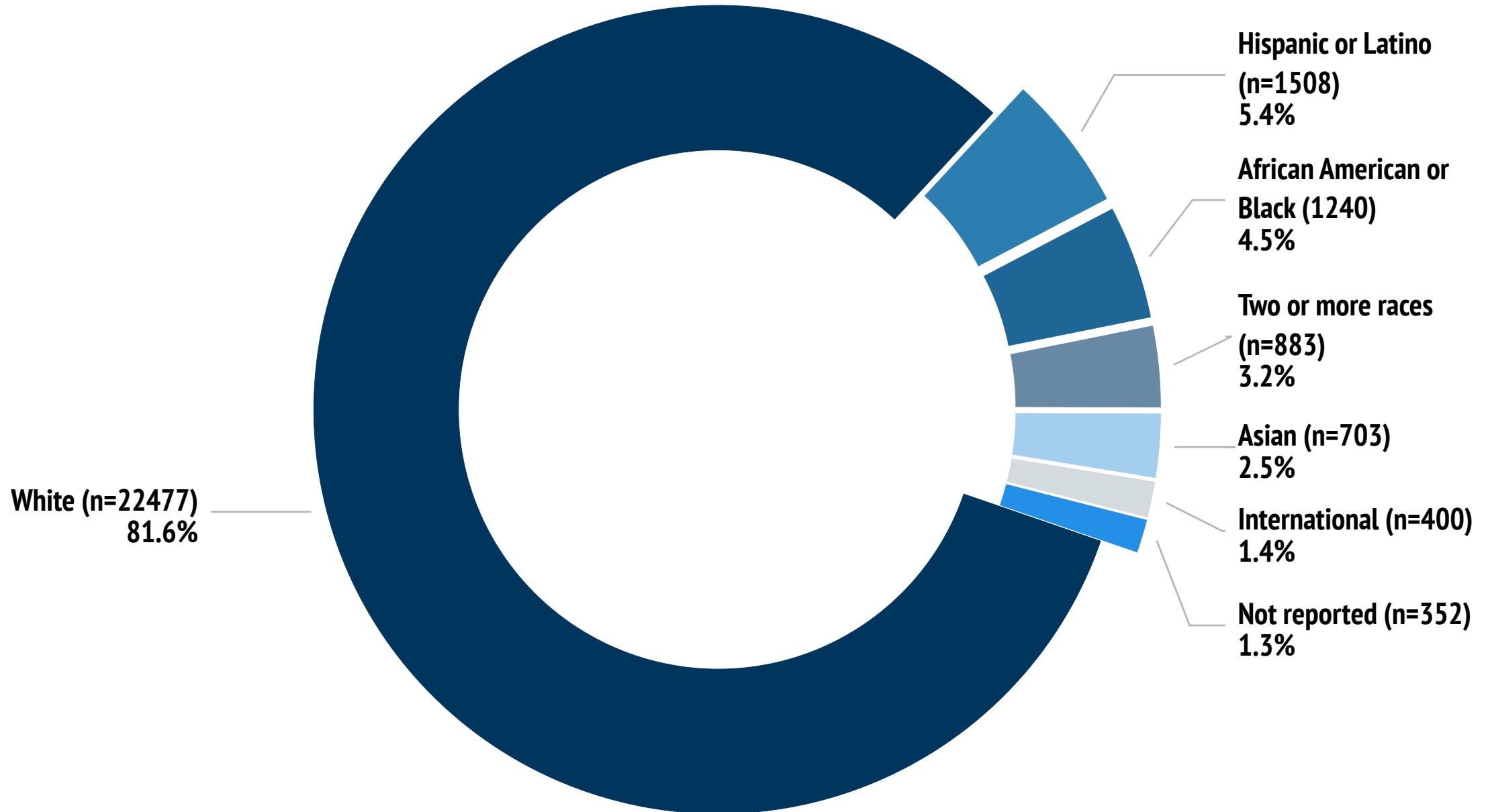
N=9,680



Notes: (1) The total is greater than 100% as respondents were able to select as many identities that applied (2) Transgender/Nonconforming/Other includes Non-Binary (n=80), Gender Nonconforming (n=52), Transgender (n=46), Identity not listed (n=45), Genderqueer (n=38), Agender (n=24)

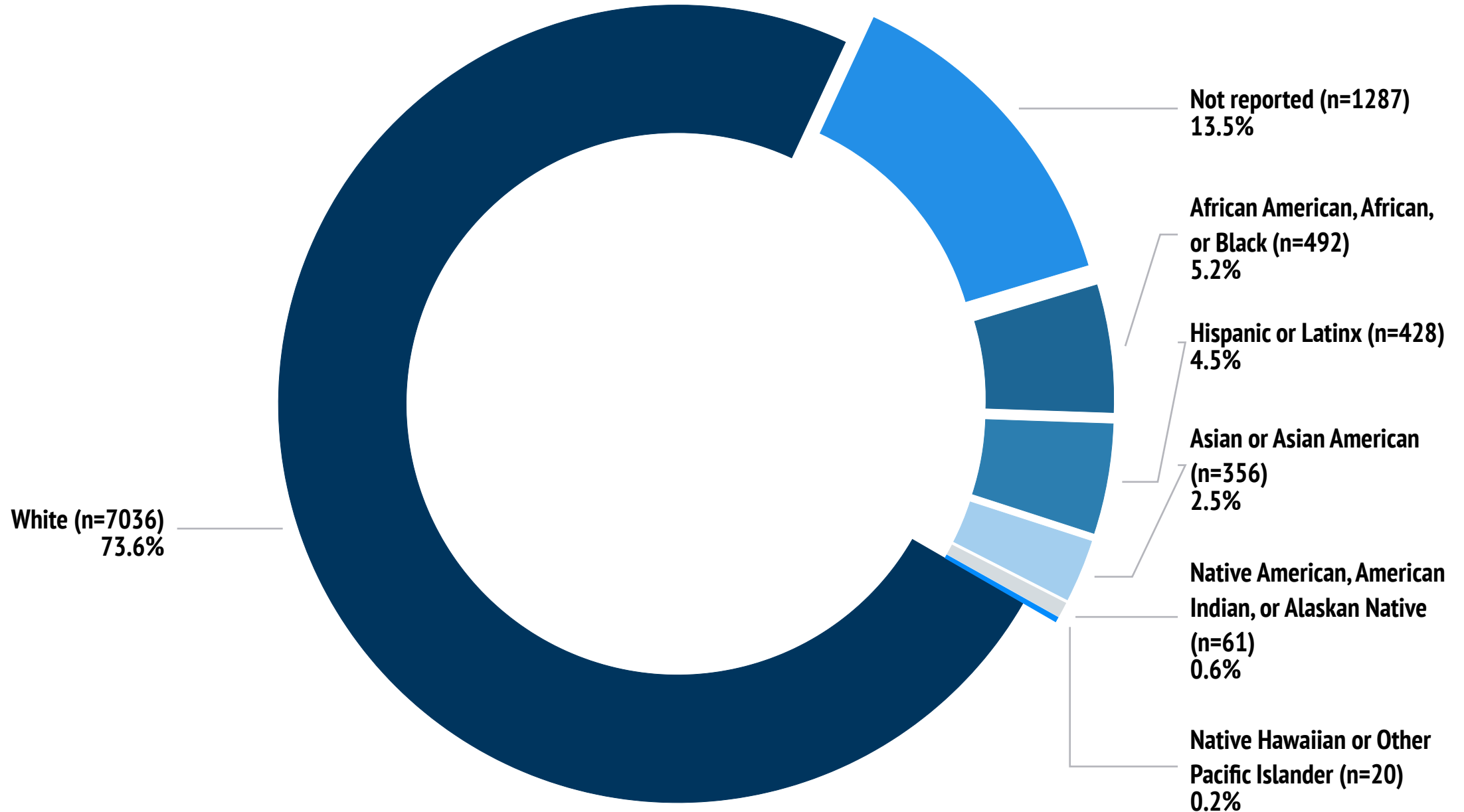
GVSU Fall 2019 Demographics (Race/Ethnicity)

N=27,675



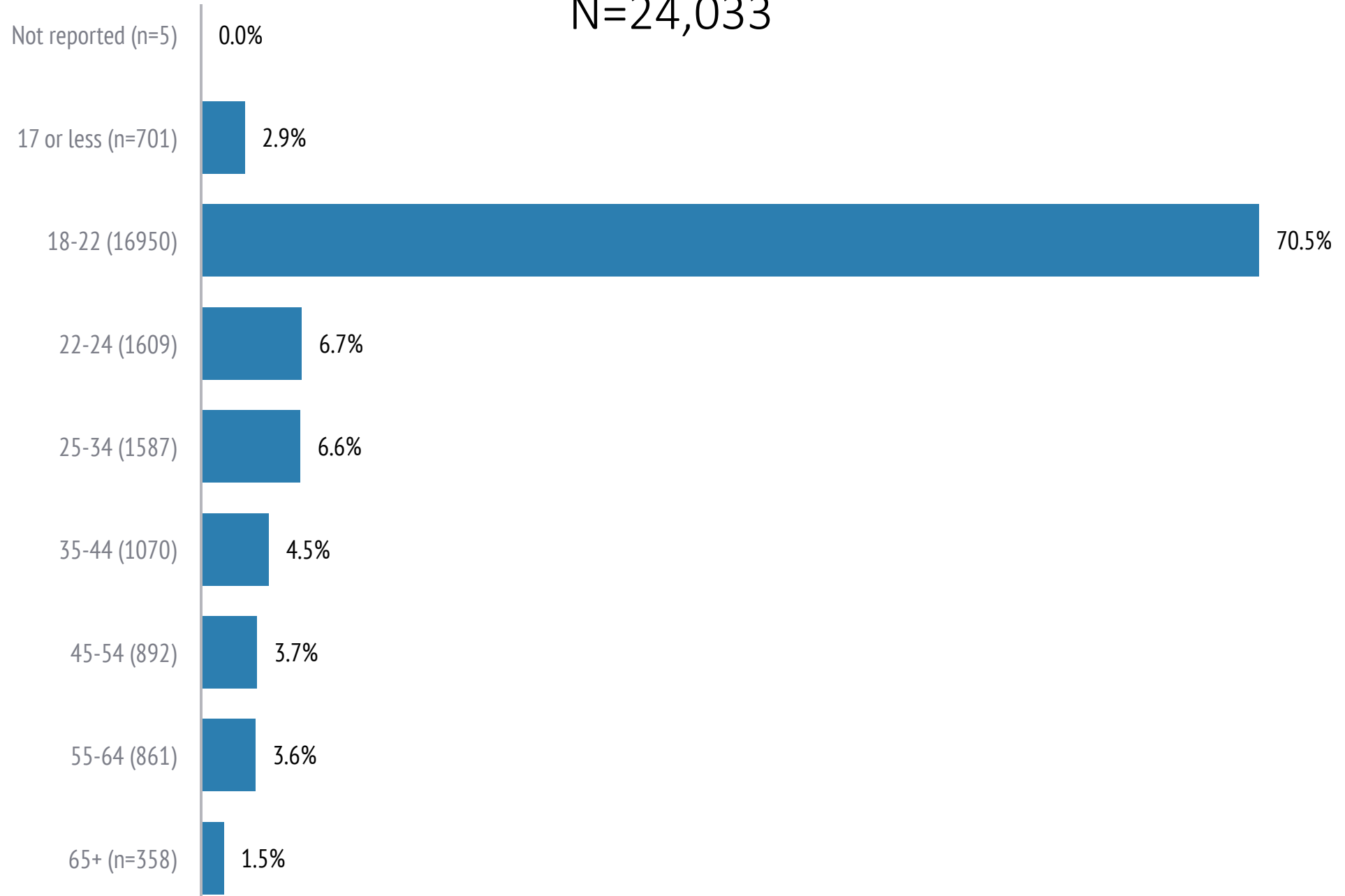
Respondent Demographics (Race/Ethnicity)

N=9,680



GVSU Fall 2019 Demographics (Age)

N=24,033



Respondent Demographics (Age)

N=9,680

Not reported (n=1213)

12.5%

17 or less
(n=21)

0.2%

18-22
(n=5050)

52.2%

22-24
(n=983)

10.2%

25-34
(n=902)

9.3%

35-44
(n=534)

5.5%

45-54
(n=463)

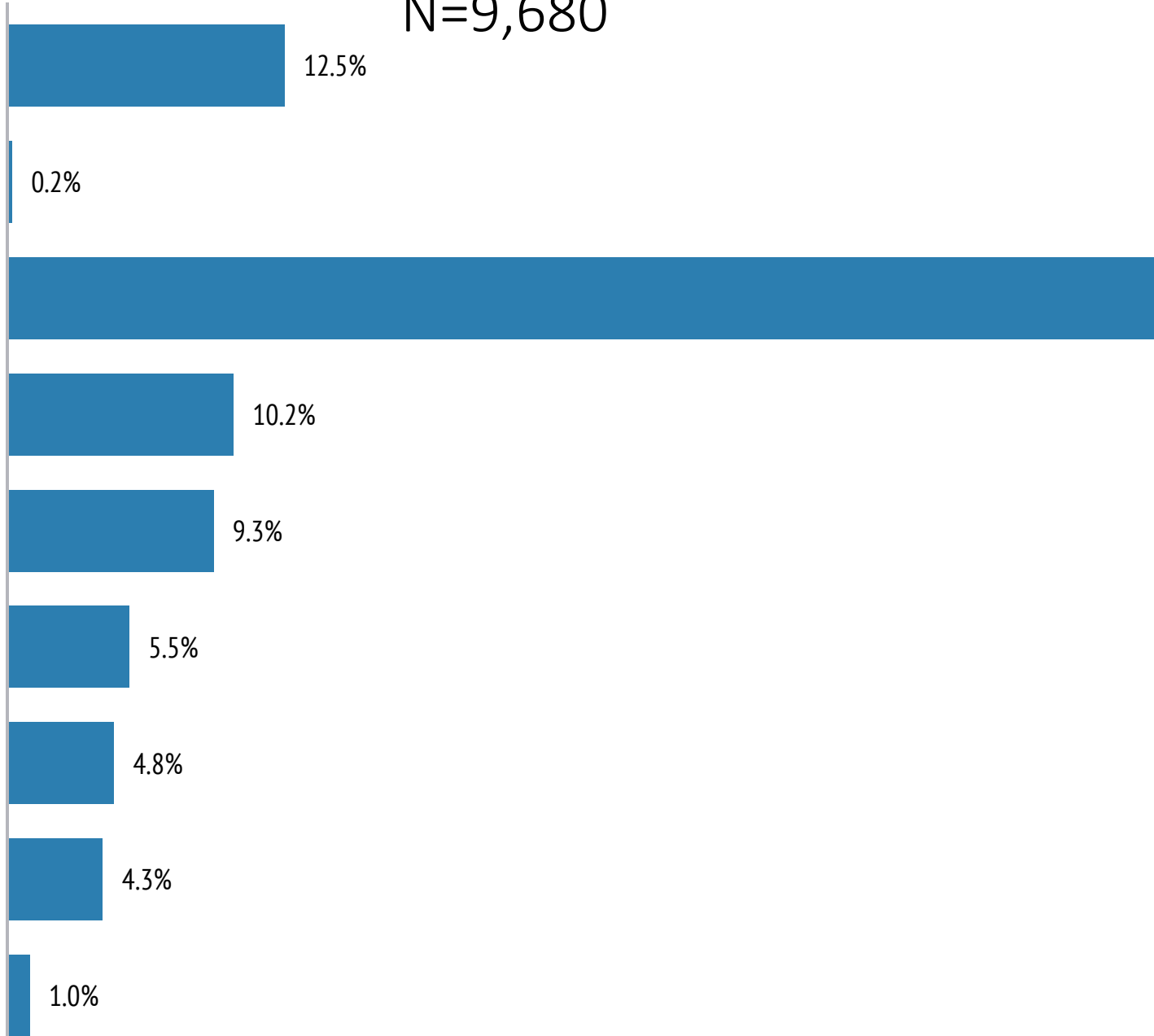
4.8%

55-64
(n=414)

4.3%

65+
(n=100)

1.0%

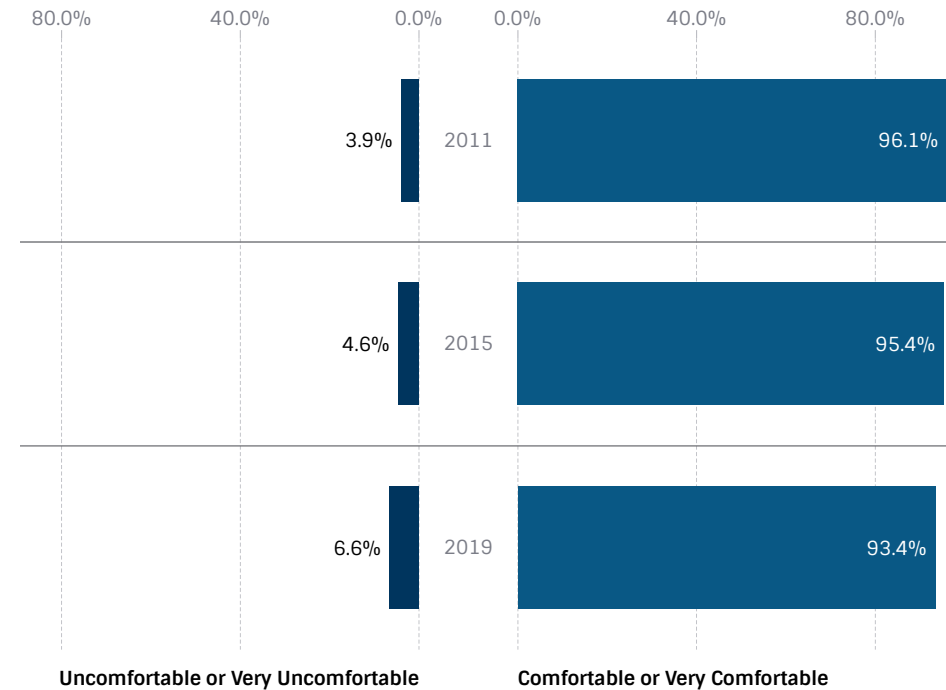


Institutional Climate

Overall, how comfortable are you with the institutional climate at Grand Valley State University?

	2011		2015		2019	
	Uncomfortable or Very Uncomfortable	Comfortable or Very Comfortable	Uncomfortable or Very Uncomfortable	Comfortable or Very Comfortable	Uncomfortable or Very Uncomfortable	Comfortable or Very Comfortable
Students	3.2%	88.7%	3.3%	88.1%	4.3%	83.5%
Staff	4.3%	86.7%	8.0%	80.4%	11.2%	73.5%
Faculty	6.3%	80.8%	9.3%	76.5%	11.7%	71.1%
Overall	3.6%	87.6%	4.2%	86.9%	5.7%	81.3%

Response Count	2011	2015	2019
Students	6,022	9,687	7,538
Staff	806	924	958
Faculty	717	985	913

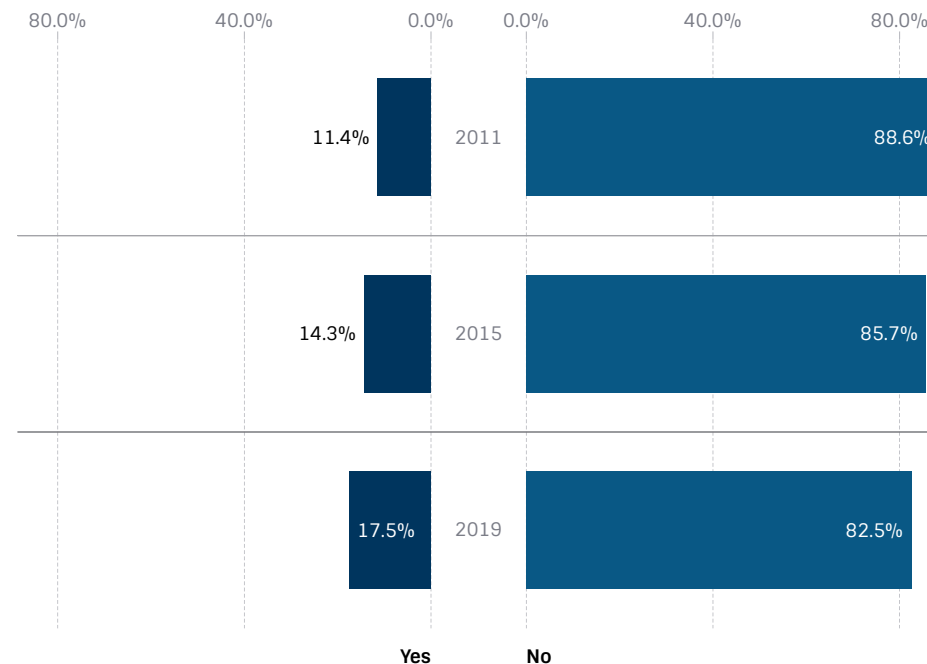


Climate Experiences

Within the past year have you personally experienced any exclusionary, intimidating, offensive, hostile, and/or harassing conduct or behavior that has interfered with your ability to live, learn or work at GVSU?

	2011			2015			2019		
	No	Not Sure	Yes	No	Not Sure	Yes	No	Not Sure	Yes
Students	90.7%	Not Asked	9.3%	84.4%	4.1%	11.6%	81.1%	4.3%	14.6%
Staff	81.1%	Not Asked	18.9%	70.7%	5.1%	23.5%	70.8%	4.2%	25.0%
Faculty	79.8%	Not Asked	20.2%	70.9%	3.1%	25.1%	69.3%	5.8%	24.9%
Overall	88.6%	Not Asked	11.4%	82.1%	4.1%	13.7%	78.9%	4.5%	16.7%

Response Count	2011	2015	2019
Students	6,038	9,594	7,399
Staff	805	900	956
Faculty	718	962	908

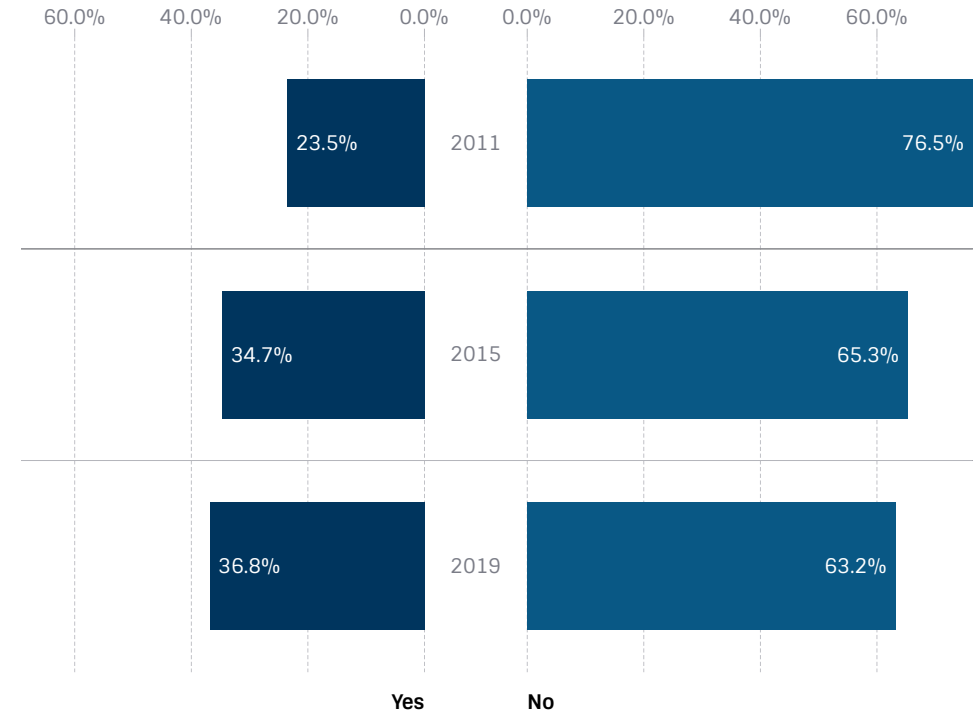


Hiring Practices

*Have you observed unfair or unjust employment practices at GVSU?
(Faculty & Staff Only)*

	2011			2015			2019		
	No	Not Sure	Yes	No	Not Sure	Yes	No	Not Sure	Yes
Staff	60.1%	18.0%	21.9%	52.2%	15.0%	32.9%	50.8%	10.8%	38.4%
Faculty	68.2%	14.6%	17.2%	60.6%	12.0%	27.4%	61.0%	12.8%	26.2%
Overall	64.0%	16.3%	19.7%	56.5%	13.5%	30.0%	55.8%	11.8%	32.5%

Response Count	2011	2015	2019
Staff	799	901	956
Faculty	714	965	907



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More information available at
www.gvsu.edu/mygvsu

Questions? Email mygvsu@gvsu.edu