Unit Head Evaluation

# Based on the Administrative Goals established by the Unit Head (attached to your email notice), respond to the following questions.

 Very well Well Neutral Not very well Not at all No basis for judgment

1. **How well do you feel your Unit Head has met her/his goals?**

Very Well Well Neutral Not Very Well Not at all No basis for judgement

Please explain:

#  Personnel Actions and Interactions

Please respond to the following statements using the scale indicated below, and explain the basis for your evaluation in the comment area.

 Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

1. **Fairly and impartially handles issues related to departmental personnel decisions**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Skillfully resolves problems and manages conflict**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Allocates workload fairly among all faculty**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Fosters the development of faculty at all ranks**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Implements the departmental mentoring plan for new faculty**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Maintains effective communication with faculty regarding activities outside of the unit**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

#  Resource Management Skills (Fiscal, Time and Personnel)

1. **Manages meetings well**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Efficiently manages the day-to-day functioning of the department**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Includes faculty in departmental decision-making**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Manages staff and resources well**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Works to acquire additional resources to meet the department's needs (within the limits of University resources)**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Promotes actions designed to meet the goals of the department strategic plan**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Solves problems effectively**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Maintains transparency in the management of the department**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

# Representation of the Unit to the University

 Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

1. **Positively represents the department at the university and community level**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Understands college and university policies and follows them**

Agree strongly Agree Neutral Disagree Disagree strongly No basis for judgment

Comments:

1. **Do you support George's re-appointment as unit head for another full 3-year term?**

Yes No Unsure

Other Comments:

 Your rank in the department: