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GVSU: A Great Place to Work!

## Low Cost of Living:

According to <http://www.bestplaces.net/cost-of-living/grand-rapids-mi/atlanta-ga/115000> , the cost of living in Grand Rapids is approximately **12.8% less than the national average.**

You can see how far a particular salary will go in Grand Rapids, compared to other cities, by consulting cost of living calculators, such as:

***CNN Money:*** <http://money.cnn.com/calculator/pf/cost-of-living/>

***Best Places.net***: <http://www.bestplaces.net/cost-of-living/>

***Bankrate.com:*** <http://www.bankrate.com/calculators/savings/moving-cost-of-living-calculator.aspx>

## Varied Lifestyles:

In West Michigan you can choose to live:

 in a downtown condo or renovated loft;

 in a historic Victorian-era house in the Heritage Hill district;

 in a more traditional home in one of our many charming, funky, or hip neighborhoods;

 on the banks of the Grand River;

 on or near the (Lake Michigan) lakeshore in Grand Haven;

 on a rural estate or farm

—the possibilities are nearly unlimited.

## Excellent Benefits:

GVSU offers a wide range of excellent medical insurance plans, including:

 PPO and HSA plans

 Prescription Coverage

 Dental and Vision insurance

 Long Term Care insurance

 Life Insurance and Disability

 Flexible spending accounts

 Health savings accounts

 Retirement planning

 Discounts and special offers for GVSU employees

For more information, consult the GVSU [***Benefit Information Center***](http://www.gvsu.edu/healthwellness/benefit-information-center-40.htm)***:***

In addition, employees have access to a wide range of services, including Career coaching and Financial Services. For more information, consult the GVSU [**Health & Wellness**](http://www.gvsu.edu/healthwellness/) **page.**

Other Faculty Benefits include: salary continuation, sabbatical leave, tuition reduction (free for faculty and staff, reduced tuition for spouses and dependents). For a list of faculty benefits, consult **University Policies**: <https://www.gvsu.edu/policies/index.cfm>

**Note:** For retirement, most universities contribute 6% of your base salary to a retirement plan, which you are then expected to match. GVSU contributes **12%** of your base salary to you retirement plan, with no required match! More retirement information for faculty: <http://www.gvsu.edu/healthwellness/tenure-track-faculty-benefits-467.htm#Retirement>

## Great Support for:

[Relocating to West Michigan](http://www.gvsu.edu/hro/relocation-resources-chamber-of-commerce-32.htm)

Your Teaching: the [Pew Faculty Teaching and Learning Center](http://www.gvsu.edu/ftlc/) and [CLAS Teaching Roundtables](http://www.gvsu.edu/clas/clas-teaching-roundtables-264.htm)

Your Scholarship and Research: the [Center for Scholarly and Creative Excellence](http://gvsu.edu/csce/), [Office of Sponsored Programs](http://www.gvsu.edu/grants/), and [CLAS Research Colloquia](http://gvsu.edu/clas/clas-colloquia-83.htm)

# Inclusion and Diversity, including

# the [Division of Inclusion and Equity](http://www.gvsu.edu/inclusion/),

# [Office of Multicultural Affairs](http://gvsu.edu/oma/),

# [Gayle R. Davis Center for Women and Gender Equity](http://www.gvsu.edu/cwge/),

# [Disability Support Resources](http://gvsu.edu/dsr/),

# [Milt E. Ford LGBT Resource Center](http://www.gvsu.edu/lgbtrc/), and

# [Padnos International Center](http://gvsu.edu/pic/)

Families and children:

* the [GVSU Children’s Enrichment Center](http://www.gvsu.edu/child/),
* [Resources for Faculty & Staff Who Are Parents,](http://www.gvsu.edu/cms4/asset/4E8175C3-93C6-F094-42B2D3F5513AEA1F/resources4facultystaffwhoareparents_3.doc) and
* [Maternity Leave Policy for Faculty & Staff](https://www.gvsu.edu/policies/policy.htm?policyId=8A365463-A452-99E1-5DF0179EF6CB406C&search=maternity#statement)

[Work Life Connections](http://www.gvsu.edu/healthwellness/work-life-26.htm)