

CLAS Faculty Council Annual Report 2022-2023

Faculty Council Members and Meeting Attendees: Kirk Anderson (STA); Grace Coolidge (HST); Anna Hammersmith (SOC); Whitt Kilburn (PLS); Len O’Kelly (COM); Ernest Park (PSY); Sally Ross (MOV, chair); Keith Watts (MLL); Renée Zettle-Sterling (VMA); Donovan Anderson (CLAS Dean’s Office); Jennifer Drake (CLAS Dean); Monica Johnstone (CLAS Dean’s Office, through December 2022); Charles Pazdernik (CLA, UAS/ECS liaison)

Membership: The membership turnover for the 2022-2023 academic year was considerable, with three new members joining the Council: Kirk Anderson (STA) and Renee Zettle-Sterling (VMA) were elected to three-year terms, and Whitt Kilburn (PLS) was elected to fill a one-year term replacement term. The CFC chair in 2021-2022, Len O’Kelly (SOC) stepped down from the chair position but remained on the Council. Sally Ross (MOV) assumed the position of CFC chair. The CFC had a full roster of nine members. Ernest Park (PSY) will take over chair duties for the 2023-2024 academic year.

Faculty Position Requests: The CLAS Dean’s office has continued to use a metric-based system for fielding personnel requests for tenure-track lines which was shared with Department Chairs. Winter 2023 data was used to determine the direction for new hires. There is also an interest in focusing on cluster hires where there is multidisciplinary synergy. The Dean is moving toward a 2-year plan for hiring so that positions not funded will be considered for the next hiring cycle.

Elections: A new technical process was required to run CLAS elections, and the CFC elections subcommittee members spent a great deal of time during the academic year adapting to a new Content Management System (CMS) program.

Fall 2022 elections: A fall election was mandated to fill a position on CLAS Personnel Committee (the CFC chair cannot appoint to the committee. There were also 3 vacancies on the CLAS Curriculum Committee, and 12 position openings on campus committees to be filled by CLAS faculty. Affiliate faculty elections were not required in the fall.

Winter 2023 elections: Tenure Track and Affiliate faculty elections for open seats on University and College committees were held in January 2023. In all, there were 85 positions to fill. The elections subcommittee members conducted outreach to current CLAS committee members asking them to consider running again if eligible. In the Winter 2023 election, 84 positions on 28 committees were open, with 77 open seats for tenure track and 7 open seats for affiliate faculty. After the winter elections, faculty who did not get elected to serve were asked by the CFC chair to consider other vacancies. Despite filling a majority of positions, open seats remain for CLAS faculty on several committees, including the University Assessment Committee and the University Curriculum Committee.

CLAS faculty representation: CFC provided feedback on the Provost's Academic Affairs Mission/Vision/Values statement. CFC also invited the directors of Disability Support Resources and the CLAS Center for Experiential Learning (CCEL) to share information about their units and ways to support students. CFC focused on ways to involve faculty more effectively in governance and to increase faculty participation in elections. CFC will continue to encourage involvement in governance and a willingness to serve. CFC members were invited to Brews with the Dean, participated in planning the end-of-year CLAS event, and in 2023-3024 will assign Faculty Council members as liaisons to CLAS units and faculty.

CLAS Voyage: Kris Pachla, Director of the CLAS Center for Experiential Learning (CCEL), presented on the new Center and a survey of faculty that recognized a need for additional resources to handle the workload of offering broader high impact practices. Personnel standards and the evaluation of service were discussed in detail as the CLAS Voyage is readying to launch.

Diversity, Equity and Inclusion: Associate Dean for Inclusive Excellence and Curriculum, Dwayne Tunstall provided updates about the Diversity, Equity, Inclusion, Accessibility, and Belonging in CLAS webpage and the newly formed CLAS DEIA Committee to inform the Dean of issues of Diversity, Equity, Inclusion, Accessibility and Belonging (DEI-AB) and campus climate.

CLAS Budget: The CFC Chair sat on the standing CLAS Budget Committee. The CLAS Budget Committee advised on a number of issues over the year including a budget reorganization and new budget model for the College that can be more flexible.

Engagement with ECS/UAS: Charles Pazdernik, our liaison with ECS/UAS made regular reports to CFC. This resulted in various communications between CFC and ECS where appropriate. CFC members were able to learn of concerns pertaining to the University's LIFT policy,

Respectfully submitted,

Sally Ross

CFC Chair 2022-2023