

# Inclusion & Equity

## GRAND VALLEY STATE UNIVERSITY

### DEDICATED TO INCLUSION

Grand Valley is committed to strengthening its living, learning, and working environment by recognizing and removing barriers to full participation and providing a safe, inclusive, vibrant community for all. We demonstrate that commitment through a growing number of offices and centers across campus that are dedicated to meeting the needs of our diverse Laker community.

#### OFFICE OF THE VICE PRESIDENT

[gvsu.edu/inclusion](http://gvsu.edu/inclusion)

#### Affirmative Action/EEO

[gvsu.edu/affirmative](http://gvsu.edu/affirmative)

#### Campus Interfaith Resources

[gvsu.edu/campusinterfaith](http://gvsu.edu/campusinterfaith)

#### Disability Support Resources

[gvsu.edu/dsr](http://gvsu.edu/dsr)

#### Inclusion and Equity Institute

[gvsu.edu/institute/](http://gvsu.edu/institute/)

#### Office of Civil Rights & Title IX

[gvsu.edu/titleix](http://gvsu.edu/titleix)

### SNAPSHOT

myGVSU Climate Survey 2021



74%

of faculty & staff report that they are satisfied or very satisfied with characteristics of climate at GVSU.



87%

of the GVSU community agree or strongly agree that diversity improves campus interactions.



77%

of employees believe that equity is a characteristic of GVSU.

### CONNECTING WITH COLLEAGUES

*The Division of Inclusion & Equity* is proud to support our employee affinity groups. These groups host meaningful events, engage in mentoring, and foster community among our underrepresented and diverse faculty, staff, and student populations.

Asian Faculty and Staff Association  
[gvsu.edu/asianfacstaff](http://gvsu.edu/asianfacstaff)

Black Faculty and Staff Association  
[gvsu.edu/blackfsa](http://gvsu.edu/blackfsa)

International Faculty and Friends  
[gvsu.edu/inclusion/international](http://gvsu.edu/inclusion/international)

Latino/a Faculty and Staff Association  
[gvsu.edu/lfsa](http://gvsu.edu/lfsa)

LGBT Faculty and Staff Association  
[gvsu.edu/lgbtfacstaff](http://gvsu.edu/lgbtfacstaff)

Native American Advisory Council  
[gvsu.edu/naac](http://gvsu.edu/naac)

Positive Black Women  
[gvsu.edu/pbw](http://gvsu.edu/pbw)

Women's Commission  
[gvsu.edu/wcommission](http://gvsu.edu/wcommission)