Meeting minutes

AP Salary and Benefits Subcommittee Meeting

Date | time 9/10/2015 8:30 AM | Location 3001 SCB. Seidman Campus

# 2015/2016 Committee Members Present

Logan Weis, Group 1, Stephanie Dombrowski Group 2, Luanne Brown Group 4 (Chairperson), Michelle McCloud Group 6, Jenna Poll AP Liaison,

Linda Yuhas Compensation and Salaries Liaison, Dave Smith HR/Benefits Liaison

| Item |
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| Welcome – Any one new? Introductions No one new attended the meeting. |
| Old Business* Equity and Inclusion Update – Jesse Bernal – Hand out copy of Draft Framework\* Luanne attended the presentation and indicated that the information presented was very insightful. \* Handouts from the presentation were provided to those present today.
* Data on Exit Interviews – Update from Linda Yuhas she was following up with Scott RichardsonLinda contacted IT and has been working on gathering the information that we requested. She should have 5 years of data to present at the next meeting, or sometime next month.
* Survey for AP’s on Campus – Are we interested in pursuing? Do we need permission? Will it interfere with new climate study coming out?\* Discussed survey. Luanne will talk to Monica on the AP Committee to see if they have plans to send out a survey and if so, consider coordinating a S&B subcommittee survey with theirs.\* Another climate study will be issued sometime this year. Those present didn’t think that a separate short survey on AP salary and benefit concerns would interfere with the climate study.
* Introduction Email to Groups?\* No consensus on whether a separate S&B subcommittee welcome email should be sent to APs. It was clear that AP’s still don’t really know about the AP Committee or subcommittees and don’t seem to understand the benefit that the Committee provides to them.\* Jenna will connect with the AP Committee to see what their communication plan for the year consists of. If we can tag onto their communication plan that would be great, but if there is a need for a separate communication from the committee, we will reconsider the intro email.
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|  New Business:* Topics/Speakers for December, January, February, and April are still needed.\* Suggestions: Jesse Bernal – I&E, Lindsay Ellis and Sue Sloop – Health & Welness, Matt McLogan – Legislative update, Kim Monahan – GVSU Career Counseling; Dev Butler – Labor relations\* Luanne will make connect with possible speakers to see about getting them scheduled during our open months.

Dev Butler – Labor Relations Manager, Meet and Greet and Questions is scheduled for November Meeting. |
| Speaker* Linda Yuhas – AP Comp 101See handouts provided by Linda Yuhas. Linda will be presenting campus-wide Comp 101 sessions on October 28th in Allendale and on March 15th downtown.
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|   Updates* HR/Benefits – Dave Smith\* Dave is scheduled to present on benefits at the October meeting. \* Discussed the confusion that people have regarding the Health & Wellness connection to Benefits. Dave indicated that this is being addressed in communications and on the website.
* AP Committee Updates and News – Jenna Poll\* No major happenings from the AP committee regarding the S&B subcommittee. \* The AP Committee met last week and discussed a few things including the low participation in the AP voting process and practical solutions to increase participation next year.
* Committee Members – updates/comments/feedback? (Question on tiered deductibles)\* Luanne received questions from members about tiered deductibles. Dave indicated that the SMT hasn’t requested that he look into tiered deductibles at this time and that GVSU’s deductible setup is based on the industry norm. \* Stephanie received a lengthy inquiry from an AP member as well.
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|  Next Meeting* October 8, 2015 – Sherry Barricklow to schedule – Dave Smith will talk about open enrollment.Luanne will send out a revised appointment with that includes the room/location for next month’s meeting.
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Minutes respectfully submitted by: Michelle McCloud – 9/11/2015