AP Salary and Benefits Subcommittee

Minutes from November 12th, 2015 AP Salary and Benefits meeting.

Location: Allendale KC1140

Attendees: Luanne Brown, Stephanie Dombrowski, Sherry Barricklow, Michelle Cronk, Jenna Poll, Linda Yuhas, Dave Smith

Guest presenter: Dev Butler, Director of Staff Relations and Development

Meeting Called: 8:30 am

Old Business: Nothing noted from previous meeting.

New Business: Dev outlined is role as Director of Staff Relations and Development

* 3 Components: Labor Relations, Collective Bargaining with three Unions (PSS, maintenance and Campus Police) and Leadership and Employee Development for all staff
* Currently evaluating over the next year the current AP series and EPDP (Employment performance development plan)

The committee engaged in conversation regarding leadership training/developing for managers. Discussion focused on department cultures and resolving issues with morale.

Attendees shared their current observations.

A model was provided, based on a current practice with the University Counseling Center and the Allendale Career Center, for supervisors to have supervision meetings.  The counseling center calls this practice Sup Sup.

Meeting adjourned 10:00 am.

Respectfully submitted 11/12/2015

Stephanie Dombrowski, MA LLPC ‘91