

AP COMMITTEE

October 2021 AP Newsletter Contents

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AP October Staff Spotlight: Lisa Naymick

Each month, the AP Awards Committee recognizes an AP staff member who was given an AP award in 2020 and shapes GVSU through their work. For September 2021, we are honored to showcase Lisa Naymick

Lisa Naymick was nominated for the achievement award in 2020. Lisa works as the Clinical Simulation and Resource Center Specialist in the GVSU Simulation Center. Her nomination focused on her tireless efforts to ensure that the simulation center was adequately stocked and that labs were prepared so that instructors could focus on delivering high-impact, quality classroom experiences. Letters of support noted her patience and dedication, including her willingness to meet at odd hours and her diligent communication to ensure that lab instructor and student needs were provided for. Several also noted that she's extremely organized, and created her own inventory system for the labs, saving the university time and money. She has also pursued grant money to supplement the university budget for needed equipment and supplies. Her cheerfulness, diligence, and dedication were especially crucial as COVID impacted lab work. Cathy C. Harro, Associate Professor of Physical Therapy, wrote in her letter of support: "I honestly don't know how we could have managed this past COVID year for in-person lab teaching without her!" Many other supporters echoed that sentiment. Her nominator, Kristin Willey, Academic Fieldwork Coordinator & Assistant Professor in the Occupational Science and Therapy Program noted that within an hour of asking for support for the nomination, "there was an overwhelming response from multiple individuals offering to write letters." Lisa seems to be an integral and much-valued part of the simulation center, and her work has affected numerous GVSU students and faculty for the better!

Provost Search Update

This past month the Provost search committee held two open forums with Storbeck Search to discuss the qualities that GVSU is looking for in its next Provost. If you were unable to attend either of these forums you can complete the Provost Search Feedback Survey. As this process continues please visit the [Provost Search website](#) for more information.

Duo Multi-Factor Authentication



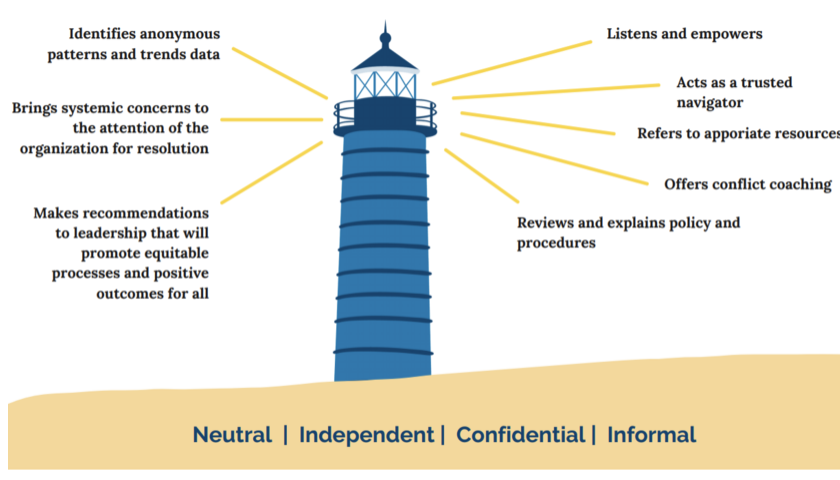
GVSU has been using Duo for Multifactor Authentication (MFA) since 2016 to secure connections to GVSU's VPN. Due to the prevalence of Malware incidents, security requirements continue to evolve. In addition, GVSU's cyber insurance providers are now mandating MFA. In light of this, we will be rolling out MFA for all faculty and staff applications throughout the next year. These changes go into effect on Oct 20th for Banner SSB and Oct 26th for Blackboard. MFA for students will be rolled out after Faculty and Staff applications are completed.

Most accounts have already been provisioned. However, [if you would like to verify your account is set up, please visit here](#) and click on the "Request Duo" button. If you need to [reinstall the app on your mobile device, you can find instructions here](#). The Duo mobile push option is the preferred method as it is the fastest and requires no additional cost.

If you have specific questions or concerns please contact the IT Service desk at 616.331.2101, by emailing it@gvsu.edu, or by visiting the [IT Services Portal](#).

Meet the new Employee Ombudsman

Elise Salazar MA, MS, LMSW, the new employee ombudsman, met with the AP executive and AP Salary and Benefits committee recently.



Elise compared her role to a lighthouse. She sees herself as a neutral, impartial and confidential guide. Using standards of practice, Elise seeks not only to help resolve problems but also to improve employee experiences. Her office can be your first point of contact or your last resort. She encouraged staff to reach out if they need a thought partner, listener or help resolving a conflict. Elise stressed her impartiality as an Ombuds. Her office is in Lake Michigan Hall, Suite133 and she is available virtually as well.

A reminder from Benefits & Wellness to take advantage of the Thrive program.

THRIVE @ GVSU
A Wellness Coaching Program

Increase confidence to achieve your goals.
Effectively manage stress.
Improve your health.

96% OF PARTICIPANTS** who enroll in the THRIVE @ GVSU wellness coaching program successfully complete the three-month program.*

Grand Valley employees who engage with a Priority Health wellness coach through THRIVE @ GVSU report increased levels of confidence in achieving personal wellness goals and the ability to effectively manage stress. They also report improved states of health after participating in the three-month program.*

Earn \$100 for Participating
Learn more about the voluntary, confidential, free three-month program and \$100 reward eligibility at www.gvsu.edu/hro/benefitswellness/thrive.

READY TO THRIVE?
GVSU employees and spouses, schedule your free, no-obligation consult with a Priority Health coach by calling 1-800-998-1037 ext. option 7 or emailing ph.healthcoachteam@priorityhealth.com.

**Priority Health Annual Wellness Report, GVSU 2020
*n=319

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AP Nominations for Midterm Appointments

Social Justice: Group 1 and Group 6
Awards: Group 2 (Mid-term appointment ending 2022)

The nomination form may be found [here](#).

AP Executive Committee Meeting Summary

Guest speakers: Mark Schaub, Tara Bivens, and Janet Winter (reach higher 2025)

- Provided a high-level overview of the timeline of the reach higher 2025 process and is hoping to have some form of endorsement from the AP group
- Exec. Committee will decide on a formal endorsement

Chair- Marla Wick

- Quincy Williams will serve as vice-chair and will be chair next year
- Social Justice: Group 1 (still open), Social Justice: Group 6 (Mid-term appointment ending 2022) Awards: Group 2 (Mid-term appointment ending 2022)
 - If you know someone who is interested please use the [nomination form](#).
- Justin Melick and Kate Stoetznner will share newsletter duties

AP Subcommittee Liaison Reports

Awards Subcommittee report:

- No updates yet this semester

PD Subcommittee report:

- No updates yet this semester

S&B Subcommittee report:

- No updates yet this semester

Social Justice Subcommittee report:

- Discussion around sharing survey data. Liaisons will ask the subcommittees to respond and summarize the survey results and what work is being done as a result

Ad Hoc Member Reports

Human Resources- Mychal Coleman

- Currently working through self-discovery and meeting with the various affinity group
- Working through transforming their business model to better meet university needs

Provost Office- Mary Albrecht

- Quincy Williams is serving on this committee representing the AP

[Group Representation](#) | gvsu.edu/ap | apcommittee@gvsu.edu

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