



To: GVSU President's Council

From: Daniel Vainner, Chair of the Administrative Professional Executive Committee

Subject: President's Council Follow Up

Date: May 4, 2022

CC: AP Executive Committee, Mychal Coleman (Chief Human Resources Office), and Deb Sanders (Director of Staff Relations & Compensation)

The Administrative Professionals (AP) Committee appreciated the opportunity to discuss the results of the AP Survey with the President's Council on March 11th. We found the presentation and dialogue with the President's Council to be a valuable first step. Please let us know if there is a summary of the collected papers from the SWOT analysis. Below you will find updated versions of the charts from our presentation showing the AP Voluntary Departures with Quarter 1 (Jan-Mar) of 2022 information added. Unfortunately, the concerning retention trends do not appear to be subsiding.

The AP Executive Committee is requesting an update on the progress from our requests:

- Seat on President's Council
- Engage staff in decision-making processes
- Comprehensive exit surveys
- Professional Leadership Development
- Enhanced communication across AP staff and leadership

We look forward to hearing from the Senior Leadership Team at the AP Forum on May 12th. If you are not a member of the Senior Leadership Team and have not registered, [you can use this link to register](#).

