



AP Social Justice Committee Meeting Minutes
March 24, 2022
4:15 pm - 5:00 pm

Representatives:

Open	Group 1
Justin Bean	Group 2
Glenna Decker, chair	Group 3
Open	Group 4
Audra Pretty Smith	Group 5
Shawn Jenkins	Group 6
Chris McQueen	AP Executive Committee Liaison

Attendees:

Justin Bean, Glenna Decker, Chris McQueen

Absent: Smith, Jenkins

1. Convene and Welcome
 - a. Note: Resignation from Luanne Brown due to department priorities
2. Minutes to be approved
 - a. Glenna will email all for approval.
3. Wake Up! Session (Book discussion)
 - a. Next session's facilitator: Audra
4. From previous discussions/priorities:
 - a. Demographic Data on AP staff exits
 - i. Justin broke it down for our review
 - ii. No quorum for review
 - iii. Justin will write up report w/Glenna's editing
 - b. Are there any updates on doing focus groups?
 - i. No further updates.

- c. AP Executive Survey report sent out as a reminder.
 - i. No discussion
 - ii. Glenna reviewed the AP SJC's expectations for using the report to set agenda
- 5. AY 21-22 priorities
 - a. Reviewed status of priorities
 - b. Can we wrap up (or make significant progress) on our outstanding priorities

Status of our stated 21-22 priorities:

In Process	AP Exit Demographics	Results in hand. Working on drafting report.
In Process	Investigate how AP staff envision improving the university's action towards diversity, inclusion, and equity	No progress as of March.
Completed	Establish an AP read for Winter '22 semester	Wake-Up! Series. Discussion on Trevor Noah's "Born a Crime." Will wrap up in April, '22
Completed.	Support for hiring committee training beyond Inclusion Advocates	Tabled, following discussion with Inclusion & Equity.