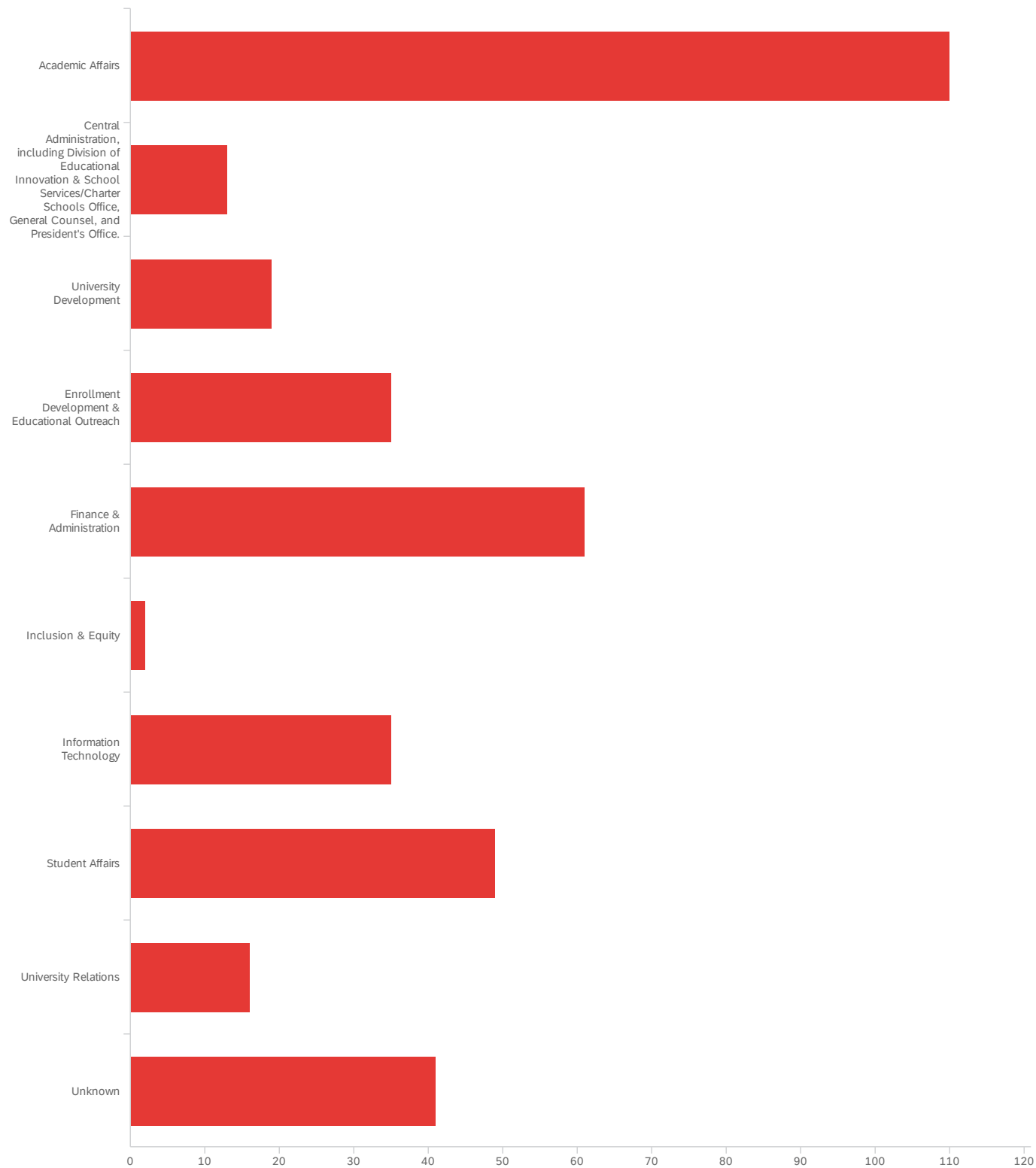


Default Report

AP Committee Survey 2023

December 7, 2023 10:18 AM MST

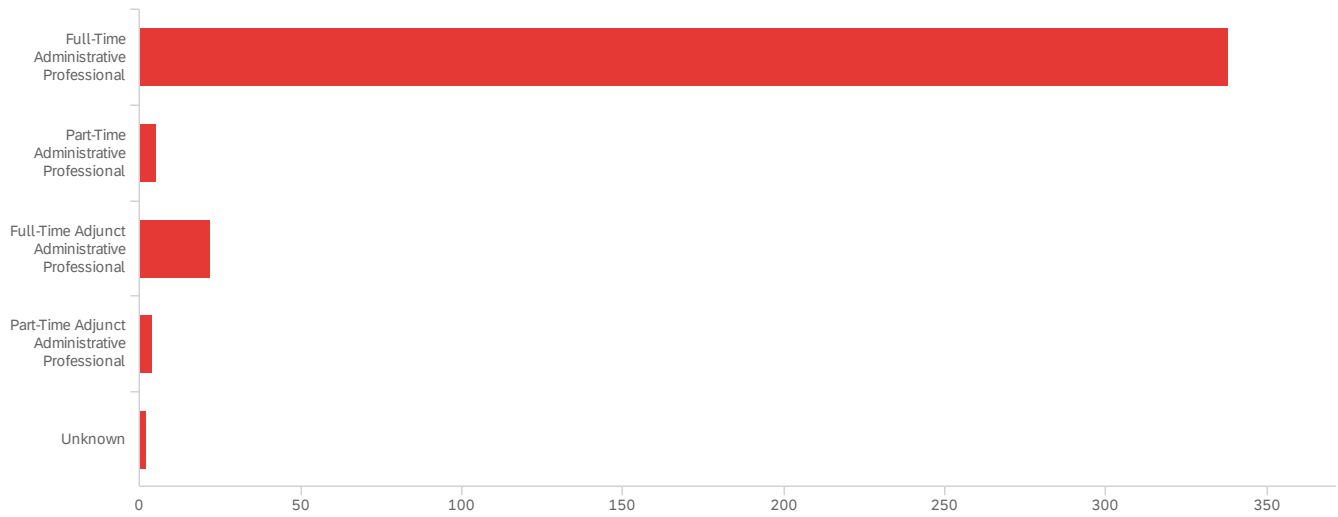
QID1 - To which Division do you belong?



#	Field	Choice Count
1	Academic Affairs	28.87% 110
2	Central Administration, including Division of Educational Innovation & School Services/Charter Schools Office, General Counsel, and President's Office.	3.41% 13
3	University Development	4.99% 19
4	Enrollment Development & Educational Outreach	9.19% 35
5	Finance & Administration	16.01% 61
6	Inclusion & Equity	0.52% 2
7	Information Technology	9.19% 35
8	Student Affairs	12.86% 49
9	University Relations	4.20% 16
10	Unknown	10.76% 41
		381

Showing rows 1 - 11 of 11

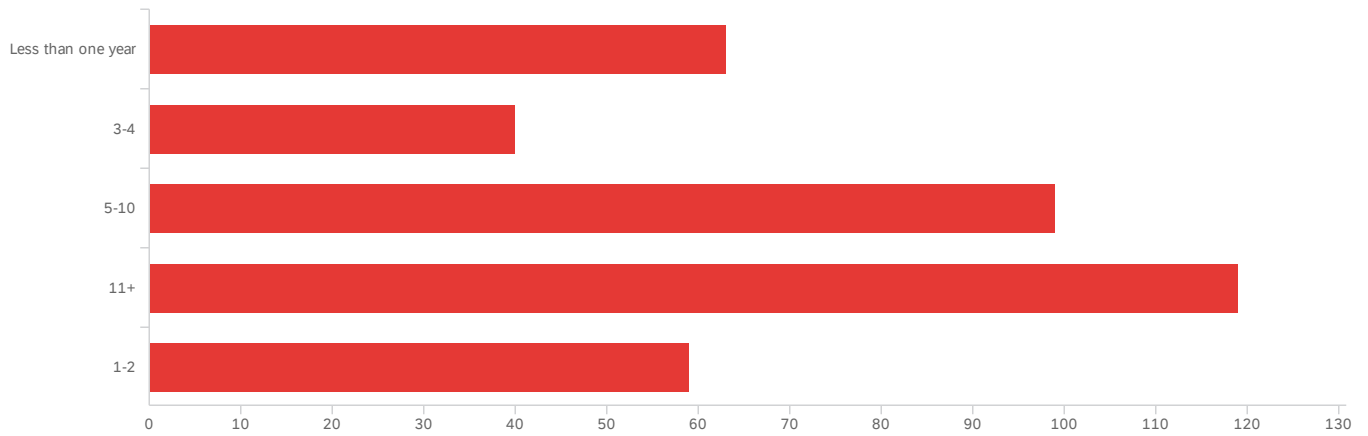
Q32 - What is your employee class description?



#	Field	Choice Count
1	Full-Time Administrative Professional	91.11% 338
2	Part-Time Administrative Professional	1.35% 5
3	Full-Time Adjunct Administrative Professional	5.93% 22
4	Part-Time Adjunct Administrative Professional	1.08% 4
5	Unknown	0.54% 2
		371

Showing rows 1 - 6 of 6

Q2 - How many years have you been working at GVSU?

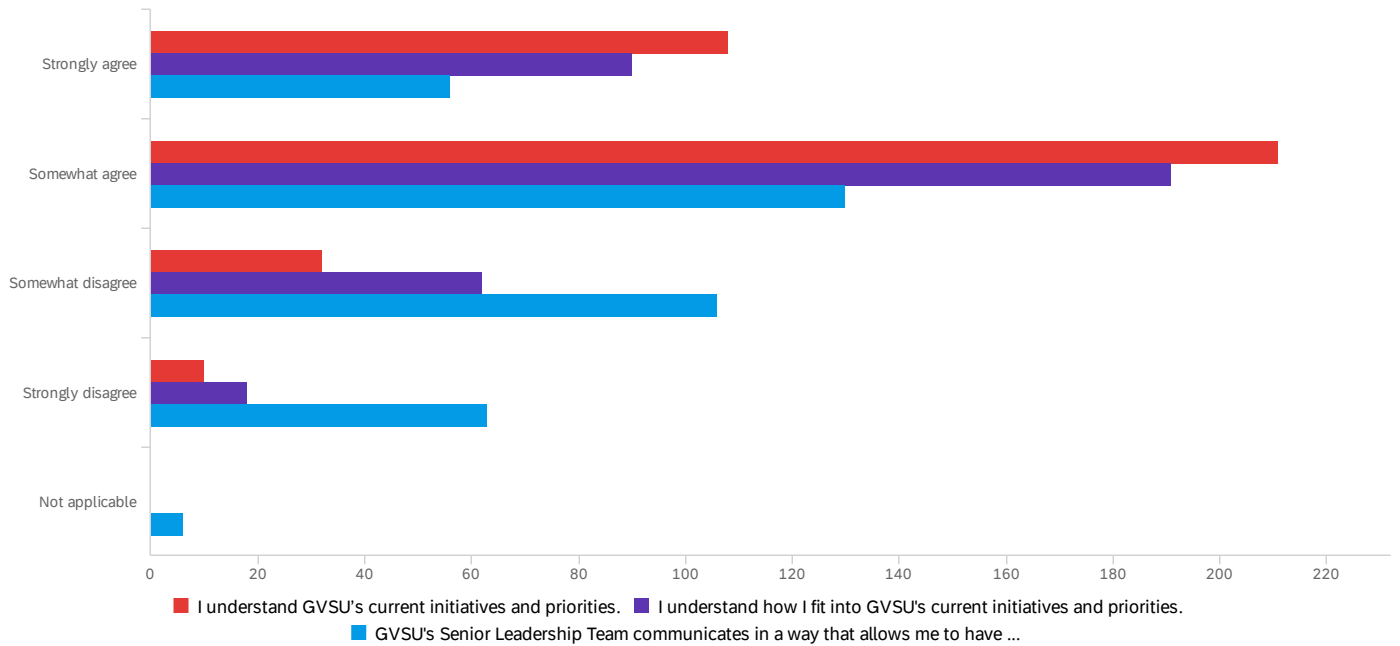


#	Field	Choice Count
1	Less than one year	16.58% 63
2	3-4	10.53% 40
3	5-10	26.05% 99
4	11+	31.32% 119
5	1-2	15.53% 59

380

Showing rows 1 - 6 of 6

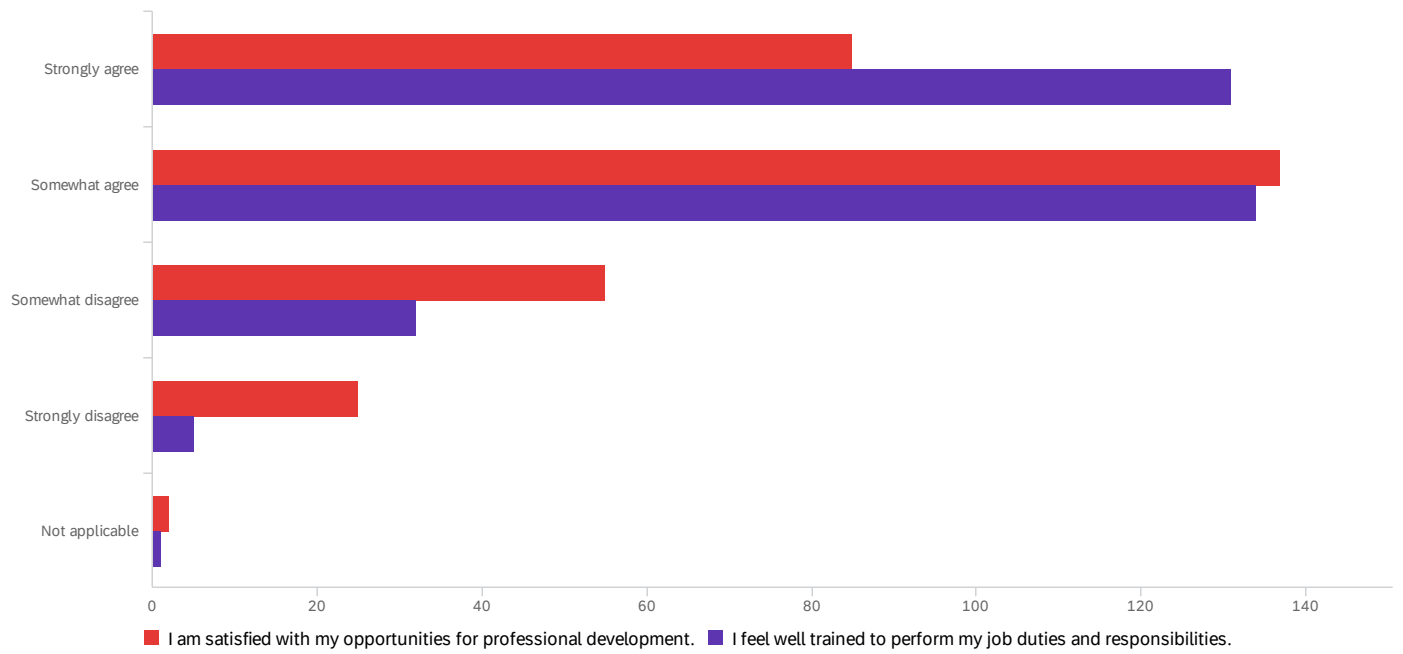
Q4 - Please indicate your agreement with the following statements:



#	Field	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	I understand GVSU's current initiatives and priorities.	29.92% 108	58.45% 211	8.86% 32	2.77% 10	0.00% 0	361
2	I understand how I fit into GVSU's current initiatives and priorities.	24.93% 90	52.91% 191	17.17% 62	4.99% 18	0.00% 0	361
3	GVSU's Senior Leadership Team communicates in a way that allows me to have input into the direction of the university.	15.51% 56	36.01% 130	29.36% 106	17.45% 63	1.66% 6	361

Showing rows 1 - 3 of 3

Q6 - Please indicate your level of agreement with the following statements:

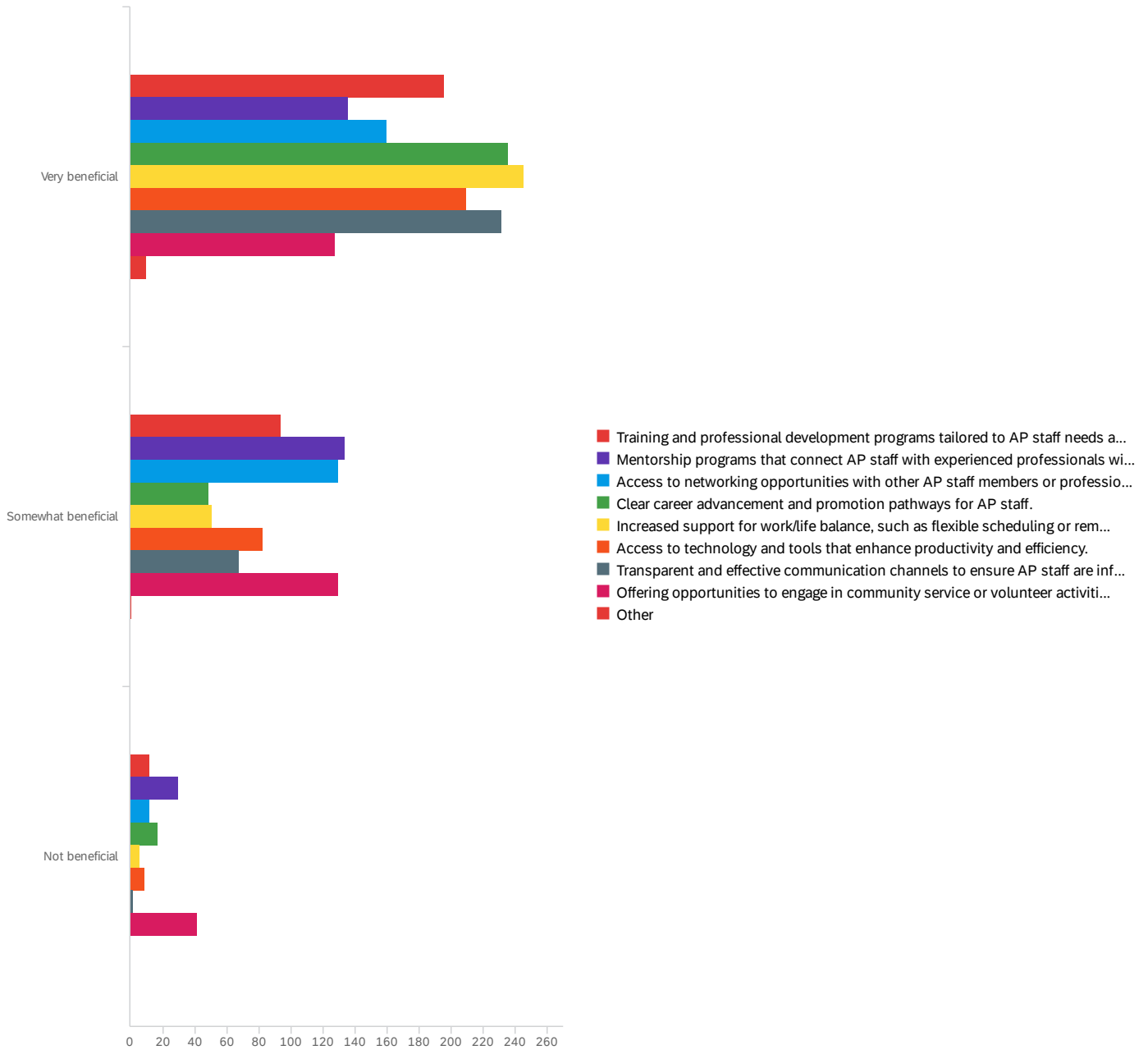


#	Field	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	I am satisfied with my opportunities for professional development.	27.96% 85	45.07% 137	18.09% 55	8.22% 25	0.66% 2	304
2	I feel well trained to perform my job duties and responsibilities.	43.23% 131	44.22% 134	10.56% 32	1.65% 5	0.33% 1	303

Showing rows 1 - 2 of 2

Q38 - Please indicate the impact of the resources, support, and opportunities listed

below that you believe would be beneficial to your professional growth and success.



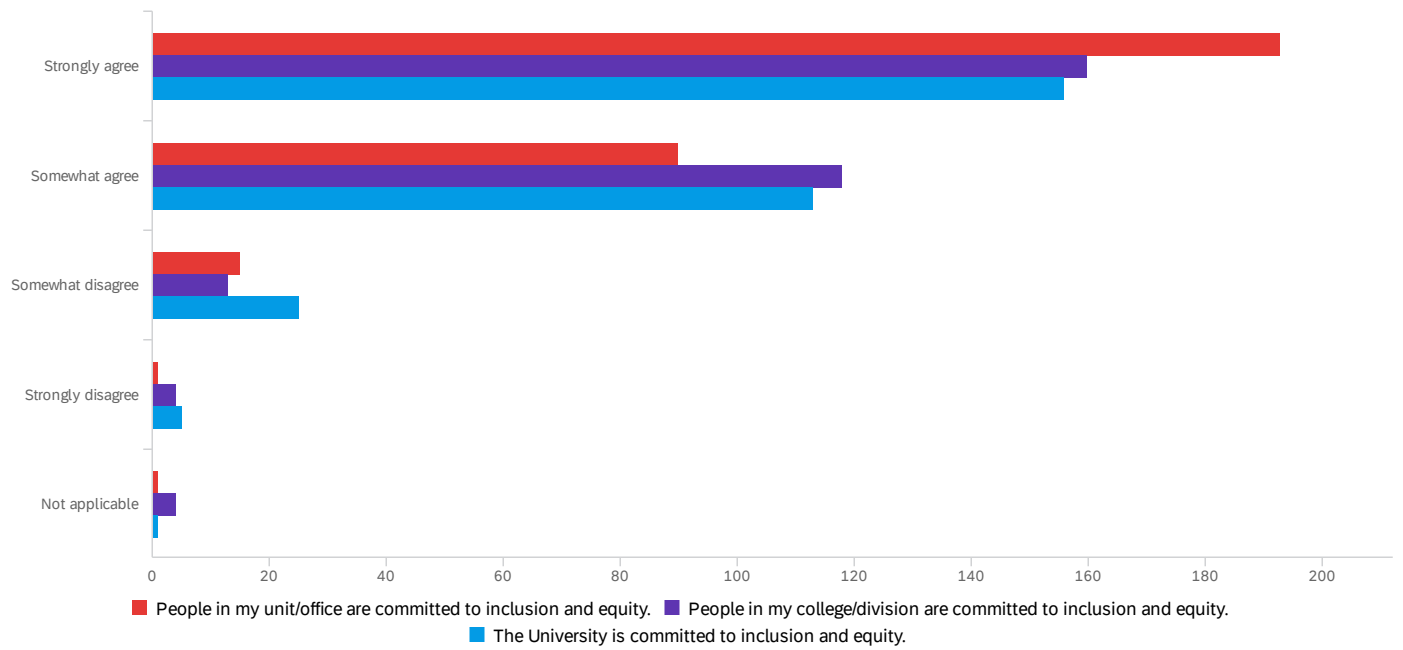
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Training and professional development programs tailored to AP staff needs and roles.	1.00	3.00	1.39	0.56	0.32	302
2	Mentorship programs that connect AP staff with experienced professionals within GVSU.	1.00	3.00	1.65	0.65	0.43	300

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
3	Access to networking opportunities with other AP staff members or professionals in relevant industries.	1.00	3.00	1.51	0.57	0.33	302
4	Clear career advancement and promotion pathways for AP staff.	1.00	3.00	1.27	0.56	0.31	302
5	Increased support for work/life balance, such as flexible scheduling or remote work options.	1.00	3.00	1.21	0.45	0.20	303
6	Access to technology and tools that enhance productivity and efficiency.	1.00	3.00	1.33	0.53	0.28	302
7	Transparent and effective communication channels to ensure AP staff are informed about important updates and decisions within the university.	1.00	3.00	1.24	0.44	0.19	302
8	Offering opportunities to engage in community service or volunteer activities that align with university values.	1.00	3.00	1.71	0.70	0.48	300
9	Other	1.00	2.00	1.09	0.29	0.08	11

#	Field	Very beneficial	Somewhat beneficial	Not beneficial	Total
1	Training and professional development programs tailored to AP staff needs and roles.	64.90% 196	31.13% 94	3.97% 12	302
2	Mentorship programs that connect AP staff with experienced professionals within GVSU.	45.33% 136	44.67% 134	10.00% 30	300
3	Access to networking opportunities with other AP staff members or professionals in relevant industries.	52.98% 160	43.05% 130	3.97% 12	302
4	Clear career advancement and promotion pathways for AP staff.	78.15% 236	16.23% 49	5.63% 17	302
5	Increased support for work/life balance, such as flexible scheduling or remote work options.	81.19% 246	16.83% 51	1.98% 6	303
6	Access to technology and tools that enhance productivity and efficiency.	69.54% 210	27.48% 83	2.98% 9	302
7	Transparent and effective communication channels to ensure AP staff are informed about important updates and decisions within the university.	76.82% 232	22.52% 68	0.66% 2	302
8	Offering opportunities to engage in community service or volunteer activities that align with university values.	42.67% 128	43.33% 130	14.00% 42	300
9	Other	90.91% 10	9.09% 1	0.00% 0	11

Showing rows 1 - 9 of 9

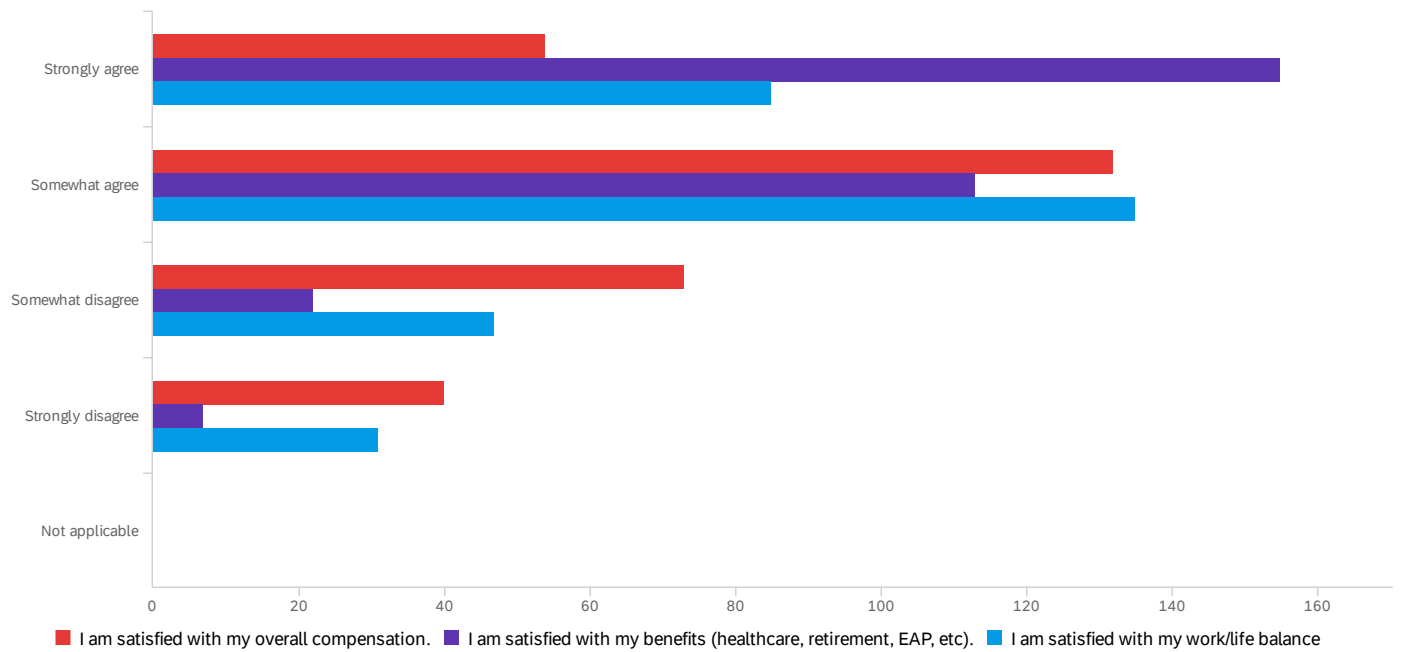
Q9 - Please indicate your level of agreement with following statements:



#	Field	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	People in my unit/office are committed to inclusion and equity.	64.33% 193	30.00% 90	5.00% 15	0.33% 1	0.33% 1	300
2	People in my college/division are committed to inclusion and equity.	53.51% 160	39.46% 118	4.35% 13	1.34% 4	1.34% 4	299
3	The University is committed to inclusion and equity.	52.00% 156	37.67% 113	8.33% 25	1.67% 5	0.33% 1	300

Showing rows 1 - 3 of 3

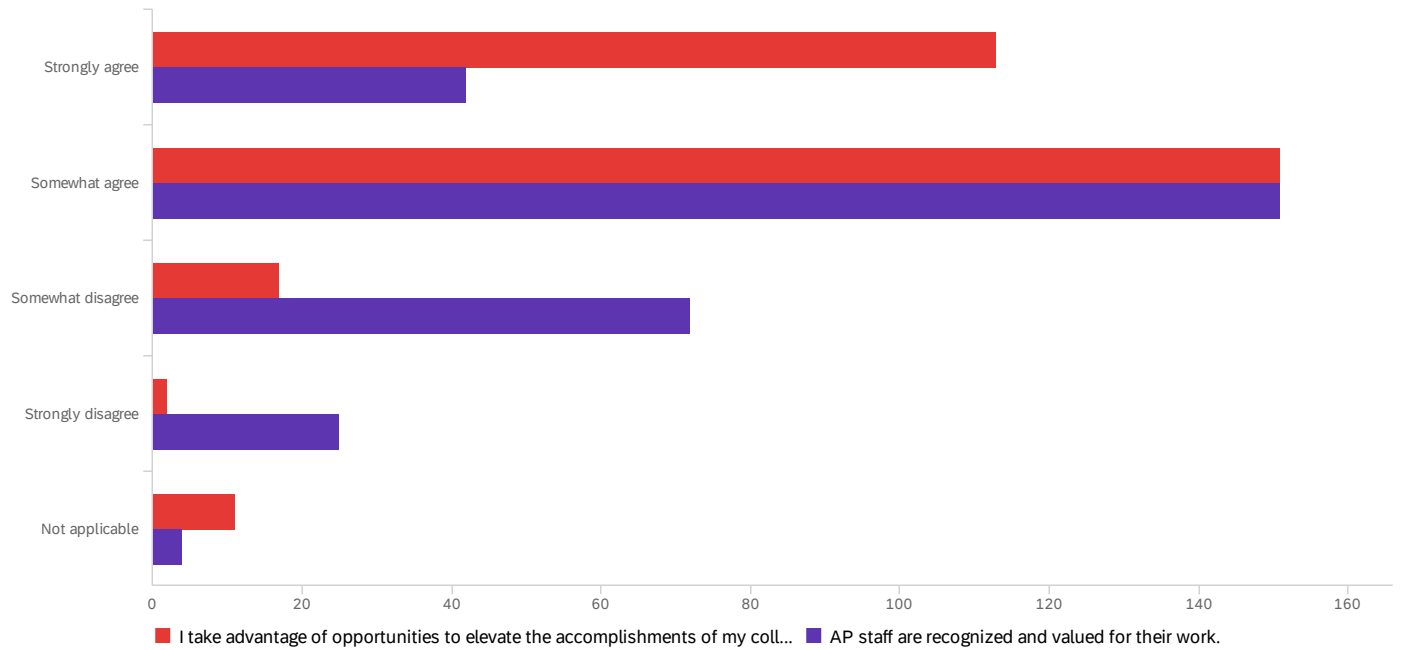
Q12 - Please indicate your level of agreement with the following statements:



#	Field	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	I am satisfied with my overall compensation.	18.06% 54	44.15% 132	24.41% 73	13.38% 40	0.00% 0	299
2	I am satisfied with my benefits (healthcare, retirement, EAP, etc).	52.19% 155	38.05% 113	7.41% 22	2.36% 7	0.00% 0	297
3	I am satisfied with my work/life balance	28.52% 85	45.30% 135	15.77% 47	10.40% 31	0.00% 0	298

Showing rows 1 - 3 of 3

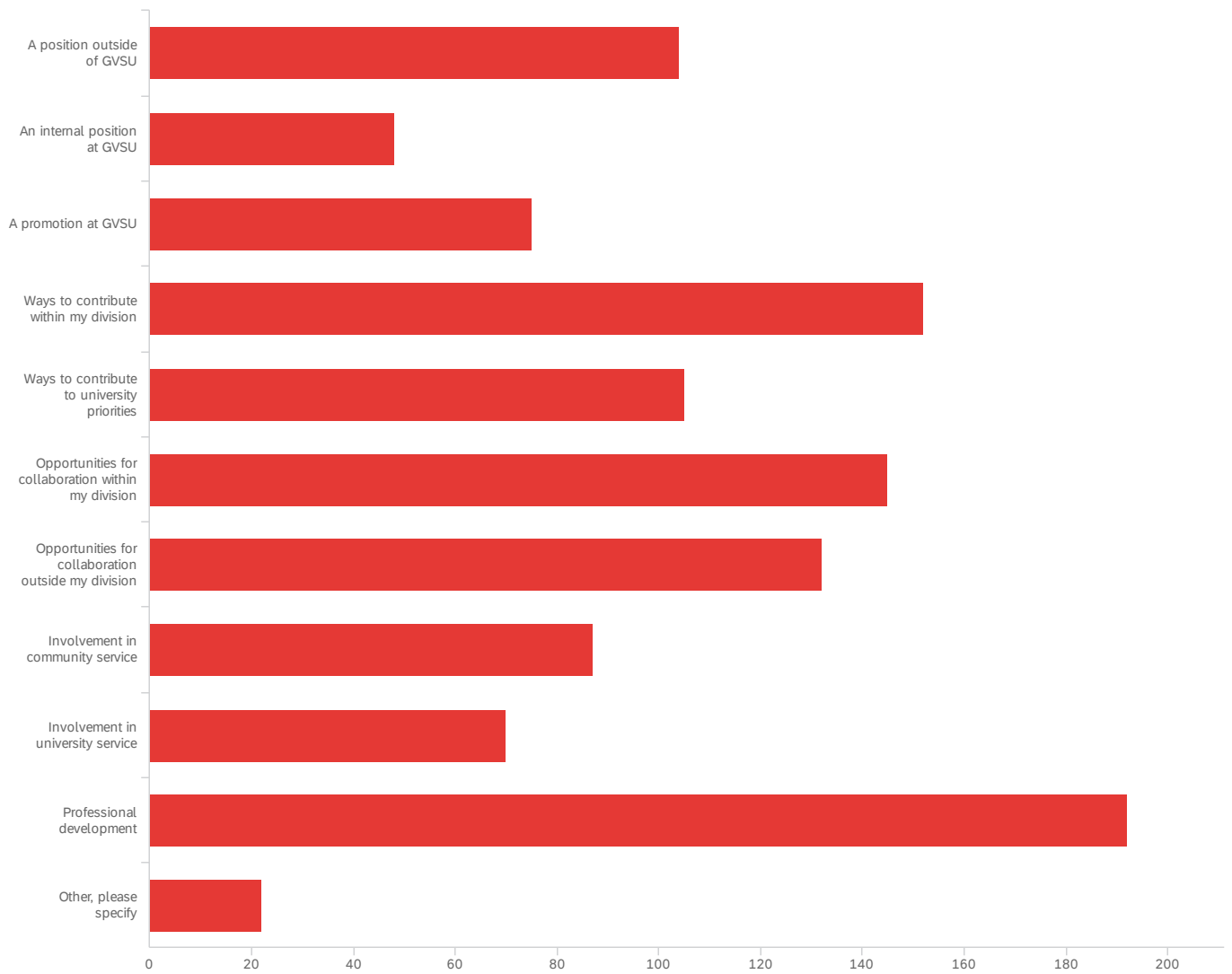
Q21 - Please indicate your level of agreement with the following statements:



#	Field	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable	Total
1	I take advantage of opportunities to elevate the accomplishments of my colleagues.	38.44% 113	51.36% 151	5.78% 17	0.68% 2	3.74% 11	294
2	AP staff are recognized and valued for their work.	14.29% 42	51.36% 151	24.49% 72	8.50% 25	1.36% 4	294

Showing rows 1 - 2 of 2

Q35 - Are you considering pursuing an external position in the next 12 months?



Field	Choice Count
A position outside of GVSU	9.19% 104
An internal position at GVSU	4.24% 48
A promotion at GVSU	6.63% 75
Ways to contribute within my division	13.43% 152
Ways to contribute to university priorities	9.28% 105
Opportunities for collaboration within my division	12.81% 145
Opportunities for collaboration outside my division	11.66% 132
Involvement in community service	7.69% 87

Field	Choice Count
Involvement in university service	6.18% 70
Professional development	16.96% 192
Other, please specify	1.94% 22
	1132

Showing rows 1 - 12 of 12

End of Report