



AP Social Justice Committee Meeting Minutes

October 11, 2021

1:30 pm - 2:30 pm

Representatives:

Open	Group 1
Justin Bean	Group 2
Glenna Decker, interim chair	Group 3
Luanne Brown	Group 4
Audra Pretty Smith	Group 5
Open	Group 6
Kate Stoetzner	AP Executive Committee Liaison

Attendees:

Justin Bean, Glenna Decker, Luanne Brown, Audra Pretty Smith, Kate Stoetzner

1. Convene and Welcome
2. Membership Updates

Aдрианна Paz Santos, former chair, left GVSU

Election of 2 positions:

1. Chair: Glenna Decker (AY 21-22)
2. Vice-Chair: Audra Pretty Smith (Chair elect, AY 22-23)

Open: Representatives from Group 1 and Group 6

Given there have been no nominations, the committee voted to invite/appoint representatives from these groups.

3. AP Survey results

Executive AP Committee will draft an executive summary of the results

Results related to Questions 9, 10, 11 will be most relevant to Social Justice Committee

Results should guide an action plan moving forward

4. Priorities for AY 21-22

Following a discussion on SJC Priorities for AY 21-22, the committee voted for the following:

1. Determine demographics of staff turnover
2. Investigate how AP staff envision improving the university's action towards diversity, inclusion, and equity
3. Establish an AP read for Winter '22 semester
4. Support for hiring committee training beyond Inclusion Advocates

Open questions:

To avoid redundancy and wasting time/efforts, how do we learn who might be working on issues similar to ours? There is likely cross-over between university groups.

Answer: Review inaugural committee minutes to recall discussion and move forward.

What was the Executive AP Committee's intent for the Social Justice Committee? Was there discussion about what the committee would or should do?

Answer: Response to suggestions from survey. Executive AP Committee voted to add it, giving inaugural committee the remit to establish it. Elected committee takes responsibility for ongoing work.