



AP Social Justice Committee Meeting Minutes
December 13, 2021
1:30 pm - 2:30 pm

Representatives:

Open	Group 1
Justin Bean	Group 2
Glenna Decker, chair	Group 3
Luanne Brown	Group 4
Audra Pretty Smith	Group 5
Open	Group 6
Kate Stoetzner	AP Executive Committee Liaison

Attendees:

Justin Bean, Glenna Decker,

Absent: Brown, Smith, Stoetzner

1. Convene and Welcome
2. Winter '22 AP SJC book: Trevor Noah, Born a Crime
 - a. No Quorum, so discussion between Bean and Decker
 - b. Need to decide logistics (When, sign-up, Facilitation, Notices & Recruitment, Open to all Fac/all staff or only AP? (With committee approval, recommend open to Fac/All Staff.))
 - c. Glenna to set up a Blackboard Org site
 - d. Guides and further resources will go in Org site.
3. No further discussion on ongoing items due to no quorum
 - a. Demographic data on AP staff resignations
 - b. Focus Groups to learn what is important to AP staff for prioritizing
 - c. Investigating training for all who serve on search committees (not just Inclusion Advocate): Megan Brave (HR) will bring this up to HR leadership and I & E.
 - d. Still need to determine where and how we fit in with other university initiatives
 - i. What are they?
 - ii. Do we invite representation as ex officio members to ours?