



GRAND VALLEY STATE UNIVERSITY®

CHARTER SCHOOLS OFFICE

2017-2022 Strategic Plan *Accelerating Improvement*

MISSION

Grand Valley State University authorizes charter schools to join together professors, practitioners, policy makers, and communities (3P+C) in new ways to solve problems in education.

VISION

We strive to be the model university authorizer by accessing the university's collective resources and diversity to contribute to the enrichment and constant improvement of all Grand Valley State University authorized schools.

Grand Valley State University Charter Schools Office is much more than a charter school authorizer— we are the nexus and initiator of a community of learning in which a deep commitment to work together to increase operational integrity, innovation, excellent stewardship of resources, authentic community engagement, and outstanding teaching and learning is disciplined by the rigor of improvement research.

Our commitment to improvement research is a defining feature of how we work and requires that we;

- Facilitate root cause analysis
- Synthesize the best of what we know from scholarship and practice
- Rapidly test potential improvements
- Leverage what we learn

VALUE STATEMENT

At Grand Valley State University's Charter Schools Office, the primary focus is understanding complex problems in the GVSU network of schools, facilitating the design of solutions, and advancing remarkable change in teaching and learning. Our mission, vision, and strategic outcomes reflect the seven core values. These core values provide a foundation and framework for all of Grand Valley Charter School's Office decision-making processes. These core values are described as follows:

EXCELLENCE

Grand Valley State University Charter Schools Office values excellence in all aspects of our work. Our schools' levels of performance in governance, operations, stewardship of resources, community engagement, and in their students' learning compel us to strive for exemplary and responsible outcomes in all that we do.

INTEGRITY

Grand Valley State University Charter Schools Office values honesty, fairness, and openness in its actions, transactions, and communications. We value the incorporation of ethics into critical thinking and decision making in our oversight and support work. The value we place on integrity underscores our intention to be trustworthy, dependable, and adhere to legal and regulatory

requirements; we aspire to set an example for others in our words and actions. Our stakeholders and the public can count on Grand Valley to make wise decisions and carry them out transparently and with fidelity to the greater university's mission and vision for its future. As members of the Grand Valley community we hold ourselves accountable to each other, the institution, the families and students that chose to enroll in a GVSU authorized charter schools, and the broader public that we serve.

INQUIRY

Grand Valley State University Charter Schools Office values inquiry, which encourages the lifelong pursuit of knowledge to improve teaching and learning. We promote deeper and sustained learning through improvement science. We are committed to informing our work with a diverse mix of skills and a disciplined focus on the science of improvement.

INCLUSIVENESS

Grand Valley State University Charter Schools Office values all identities, perspectives, and backgrounds and is dedicated to incorporating multiple voices and experiences into every aspect of its operations. We believe that diversity competencies are an essential intellectual asset and that a range of thoughtful perspectives and a commitment to open inquiry strengthens our decision making and support for our schools. We recognize that the long-term viability of the institution depends upon anticipating and meeting the needs of emerging constituent groups. Therefore, the Charter Schools Office seeks to engage and support diverse community groups to guide our work. Grand Valley is committed to strengthening our communities by recognizing and removing the barriers to participation in school choice and providing safe, inclusive, and effective schools for all.

COMMUNITY

Grand Valley State University Charter Schools Office values its connections to, participation with, and responsibility to our schools' local communities, Michigan, the state, the nation, and the world. We value the collaboration of staff members with external partners in addressing mutual interests and community needs. To foster and expand these community connections, the Charter Schools Office promotes, values, and honors diverse perspectives.

SUSTAINABILITY

Grand Valley State University Charter Schools Office values the guiding principles of sustainability in helping to meet our current students' needs without compromising the needs and resources of future students. We model sustainability best practices by promoting social responsibility, practicing fiscal responsibility, and encouraging environmental stewardship.

INNOVATION

Grand Valley State University Charter Schools Office encourages and appreciates innovation with a deliberate focus on adaptive innovation that may be implemented with efficacy in more diverse settings. We manage our processes and resources and structure systems to encourage new ideas, creativity in all its forms, and novel approaches to improving schooling.