**LGBT Faculty-Staff Association Board**

**Minutes**

**Wednesday, September 7, 2011 – 3 (or 4) PM to 5 (or 6) PM**

**Members Present:** Forrest Clift, Jerrod Nickels, Kim Ranger, Gary Van Harn

**Guest Members:** Kyle Douglass, Megan Woller-Skar, Dana Monk

**Absent:**

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**9.1 Old Business**

9.1.1 Forest extended a thank you to everyone for their service thus far.

9.1.2 *Welcome Back Event.*

a. Food: Kim reports the menu was reworked, order in, all ok.

b. Talking points: Forrest prepared talking points for Pres. Haas for his address at

the event; misc. discussion about some of the topics; delete survey reference for

now.

c. Agenda: Forrest prepared an agenda for the event; delete survey reference.

9.1.3 *Results from FSA Survey:*

a. What is key to mention at the Welcome Back event? In a nutshell, we need to

build community, create opportunities for socialization, and

communicate more effectively and frequently with the membership.

Some F&S are still not comfortable being out on campus, and reports of

discrimination (micro aggressions) still occur, although macro aggressions have

become rare. Disconnection and isolation is still a common feeling.

b. Link on the FSA website? Not at this time. Kim will discuss this with Neal

Rogness, and perhaps we’ll link sans individual comments to protect privacy.

c. Next steps:

\* Coordinate teaching & orientation with other offices on campus

\* Teaching: Develop a series of faculty lectures in their area of expertise.

We will consult with HR about this.

\* Create an FSA Educational sub-committee to work only on this

\* Establish a link between the FSA and FTLC (Dana Monk is FTLC faculty

fellow; FTLC Resources now linked to FSA.)

9.1.4 *myGVSU Survey results*

a. Dr. Sue Rankin has scheduled individual time with FSA members on Thursday,

September 29, from1-1:30 pm in 2266 KC.

9.1.5 *FSA Shirts/Fleece/Wearables*

a. It was decided to make both the “Gay: Fine by GVSU” T-shirt and a new FSA

polo available to the membership.

b. A new FSA logo will need to be developed and approved by Institutional

Marketing.

c. Interest can be gauged and orders taken at the Welcome Back Event.

d. The Polo shirts will be sold to the membership, the T’s are free.

9.1.6 *National Coming Out Day*

a. Scheduled for Tuesday, October 11, @ the Clocktower.

b. Forrest will ask for volunteers from the membership.

c. Schedule: 10-11 am, c/o Megan Woller-Skar. 11-12 am, c/o Forrest Clift.

12-1 pm, c/o Jerod Nickels, and 1-2 pm, c/o Gary Van Harn.

9.1.7 *Funding requests for projects:*

a. We agreed to support the “Gender, Sex & Sexuality” conference put on by

WGS, the LGBT Resource Center, the Women’s Center, and OMA at a $500

level.

b. Kutsche History project: We decided that this project was not specific enough to

the FSA community to justify funding.

c. Homo for the Holidays: (date & time TBA) No funding required as this event is a

potluck. The FSA will advertise to membership and participate.

9.1.8 *Fall Newsletter:* Should go out by 9/21, c/o Forrest. Items included will be all

luncheons, the Holiday Party, request for volunteers for NCOD, 10/11, new

website info and links, upcoming FSA meetings, Homo for the Holidays, and Jeff

Smith’s “The People’s LGBT History” event at Loosemore on 11/17.

9.1.9 *Statewide FSA Conference*

a. We’ve received $1,000 in support from the LGBT Resource Center’s Arcus

grant to host this conference.

b. Nine schools participated in 2009

c. It was suggested that we piggy-back this conference with the LGBT Resource

Center’s conference, “Gender, Sex, and Sexuality.”

d. Planning, survey, goals? Tabled until next meeting.

**9.2. New Business**

9.2.1 *Creating new FSA events:*

a. Discussion ensued about what type of events, and frequency. (Survey results

would suggest that monthly would be optimal.)

b. Jerrod and Kyle will generate a survey on Survey Monkey for the membership

to make suggestions as to the type and frequency of social events. Further

discussion tabled until we have survey results.

9.2.2 *Other?* None at this time

**9.3 Adjournment**

9.3.1 The meeting was adjourned shortly before 6 pm.

Next FSA Meeting:

The next 2 FSA meetings will be held on **Wednesday October 12, and Wednesday November 9, from 3 to 5 pm at the Cottage Bar & Grill.**

Respectfully submitted,

Gary Van Harn

FSA Secretary