**LGBT Faculty-Staff Association Board**

**Minutes**

**Wednesday, July 27, 2011 – 3 PM to 5 PM**

**Members Present:** Forrest Clift, Jerrod Nickels, Kim Ranger, Gary Van Harn

**Guest Members:** Kyle Douglass, Megan Woller-Skar

**Absent:**

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**\*Note: A formal agenda was not generated for this meeting; the previous minutes were used as a guide for discussion and planning.**

**7.1 Introductions**

7.1.1 The meeting began about 3:05; Forrest talked about the history and purpose

 of the FSA for the benefit of Kyle and Megan.

**7.2 Internal & Event Planning**

7.2.1 The member survey is still out; response is low, and Neal Rogness is on vacation,

 so no preliminary results yet.

 ***ACTION:*** Kim will resend the invitation to the membership at the end of the first

 week of class, with a response deadline of 9/14, so that results can be shared at

 the 9/21 welcome back reception.

 7.2.2 “Gay: Fine By GVSU” t-shirts will be reissued for the membership.

***ACTION***: A new order will be placed by either Jerrod or Kyle; estimated cost,

about $300. Gary will check into who has primary signing authority and the

necessity of secondary approval on FSA budget expenditures.

 7.2.3 Calendar of Events: Forrest developed and handed out a half page calendar of

 events that will be printed on adhesive paper (courtesy of the Bookstore) and

attached to the back of the FSA placard for members at the welcome back

reception. We worked through the calendar together to make sure all dates and

details were correct.

7.2.4 Fall Welcome Back Event for FSA Membership: Wed., 9/21/11, 4-6pm, Gordon

 Gallery, DeVos Center.

7.2.4.1 We have confirmed the attendance of Pres. Haas, Jeanne Arnold,

 Colette Beighley and Jeff Smith.

7.2.4.2 Program: Forrest will do the introduction, President Haas and perhaps

 Jeanne Arnold to speak. We will furnish talking points and stats to Rachel

 Siglow in the President’s Office.

 ***ACTION:*** Develop talking points, who?

 7.2.5 Monthly Luncheons, Staff/Faculty Dining Room or U-Club. Schedule:

 Monday, 9/26/11, 11:30-1pm, Allendale

 Monday, 10/31/11, 11:30-1pm, DeVos

 Thursday, 11/17/11, 11:30-1pm, Allendale

 Monday, 1/30/12, 11:30-1pm, DeVos

 Monday, 2/27/12, 11:30-1pm, Allendale

 Thursday, 3/29/12, 11:30-1pm, DeVos

 Thursday, 4/19/12, 11:30-1pm, Allendale

 ***ACTION:*** Kim and Jerrod have confirmed all the above dates; Forrest will add

 these dates to the calendar of events in the FSA newsletter.

 7.2.6 National Coming Out Day, 10/11/11 @ Clocktower, 10am to 2pm.

 Jerrod has discussed this with Colette @ the Center. She is not certain

about Out n’ Abouts’ organizational plans or abilities, so if they don’t do it, she will.

We plan on staffing an info table with others on that day***.***

***ACTION:*** Put out a request for volunteers to staff info table.

 7.2.7 Jeff Smith’s “People’s LGBT History” premiers at Loosemore Auditorium on

 November 17.

 ***ACTION:*** Put on calendar of events and “work” the membership for a good

 showing of FSA members at this event.

 7.2.8 National Transgender Day of Remembrance, 11/20/11

 ***ACTION:*** Plan & coordinate with Out n’ About & other groups. Forrest reports that

 (Out n’ About, the Center?) is planning on November 14.

 7.2.9 National AIDS Day, 12/1/11. Forrest reports that Jeffrey Richard will be organizing

 events around this date, but has nothing specific for us yet. We will stay in touch.

 7.2.10 National Day of Silence, 4/14/12. This was not discussed.

 7.2.11 Lavendar Graduation, 4/?/12. This was not discussed.

**7.3 Miscellaneous Discussion Items**

 7.3.1 General budget discussion; which initiatives to co-sponsor and at what level,

 expenses to be paid, current budget status (+$2,179.03), and approaching

 Inclusion and Equity for an 11/12 budget after an accountability report is

 generated.

 Gender, Sex & Sexuality Conference: $500

 Kutsche LGBT History Project: $250-?

 Welcome Back Reception: $900

 Pipeline Leadership Initiative: ?

 Homo for the Holiday: ?

 Lavendar Graduation: $500

 “Gay: Fine by GVSU: T-shirts: $300

 ***ACTION:*** Generate a report on 10/11 FSA activities and expenditures to

 accompany request for new 11/12 budget. (Who generates report?)

 7.3.2 The FSA Board would like to resurrect and host a state-wide FSA conference at

 GVSU during the winter semester. Discussion was brief, but related expenses are

 the primary reason we will need a new budget for 11/12, and the primary focus of

 our activities in the winter.

 7.3.3 There was much discussion about holding regularly scheduled social events for

 FSA members and how to encourage them to come out for events. Kyle

 suggested a sort of buddy system, or a phone tree concept, with certain members

 taking responsibility to call or email other members, etc. We discussed having a

 bowling night, and perhaps a regular monthly “happy hour” at the Meadows or the

 U-Club on a Friday late afternoon.

. ***ACTION:*** For further discussion.

**7.4 Adjournment**

7.4.1 The meeting was adjourned shortly after 5pm.

Next FSA Meeting:

The next 3 FSA meetings will be held on **Wednesday, September 7, Wednesday October 12, and Wednesday November 9, from3 to 5 pm at the Cottage Bar & Grill.**

Respectfully submitted,

Gary Van Harn

FSA Secretary