**LGBT Faculty-Staff Association Board**

**Minutes**

**Tuesday, November 13 – 4-6pm, 205 Zumberge**

**Members Present:** Jerrod Nickels, Kim Ranger, Gary Van Harn, Megan Woller-Skar, Kyle Felker

**Guests:** Dwight Hamilton, Sean Huddleston

**Absent:** Forrest Clift

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**11.1 Budget Report,** c/o Kim Ranger

11.1.1 There has been no change in our account balance since the last report.

**11.2 Old Business**

11.2.1 *Film Festival:* No further progress as of this date. Waiting for return contact from Frameline.

 11.2.2 *CSCE Report:* Meg has not been able to communicate with Robert Smart sufficiently at this time but is still hopeful that the scholarship language and application can be wrapped up before the January 15 application deadline.

 11.2.3 *LGBTQ Statewide Conference:* Shawn reports zero interest from Central Michigan University and all others for hosting a conference next year. There will be no statewide conference in 2013.

**11.3 New Business; Sean Huddleston & Dwight Hamilton, guests**

11.3.1 *Climate survey results:* Dwight reviewed the GVSU climate survey of two years ago and to summarize, the farther away you move from the white/male/heterosexual demographic, the more dissatisfaction people express.

 Dwight reports no current complaints or formal cases involving sexual orientation, although he knows they are occurring (They are not being reported or pursued.)

 Inclusion & Equity is now “mining” the qualitative parts of the survey, the essay questions.

 11.3.2 *Issues & Concerns for FSA:* Sean discussed the current state of training and intercultural competence among staff and faculty. He feels that I&E is ready to “break out,” the recent institutionalization of A&A training being an example of readiness. Student training is solid, but faculty/staff have big need. Knowledge and information come first, then skill-building. Sean suggested that the FSA provide a member to sit on the I&E Training Sub-committee. Kim Ranger volunteered.

 11.3.3 *Interdisciplinary partnerships to support I&E:* Shawn Bible reports that FTLC has long wanted to expand scholarship in the LGBTQ area, and we are now on board with them for that. Sean Huddleston is advocating for more time on LGBTQ issues in new teacher orientation, and partnering with GRCC in order to make use of their cadre of well-vetted speakers for engagements on GVSU campuses. Sean is more than willing to share info and resources with the FSA. Dwight talked about the work of the Gender Orientation & Expression Committee.

**11.4 What We Are Doing…**

11.4.1 Shawn Bible reviewed the “what we are doing” part of the agenda and invited Sean and Dwight to send us announcements or information for publication on our website. This was gladly accepted and the same invitation was extended to us.

 11.4.2 *What we are doing:*

 \* Social Gatherings; monthly luncheons & holiday parties

 \* LGBT related educational seminars, like “Wills & Trusts & Family Law”

 \* Prism Awards to recognize efforts by Fac/Staff/Administration

 \* New collaboration with FTLC in the form of ideas for FTLC guest speakers

 \*New partnership with CSCE to promote LGBT scholarship on campus

 \*Host of statewide LGBT Leadership Conference

**11.5** **Still to do…**

11.5.1 Follow up with Sean & Dwight requesting names of speakers

 11.5.2 Re-issue invitation to FSA membership for Christmas Party

 11.5.3 Set meeting dates for January, February, March, April,…

**11.6 Adjournment**

11.6.1 The meeting was adjourned at 5:20pm.

Next FSA Meeting:

The next FSA Meeting **is TBA.**

Respectfully submitted,

Gary Van Harn

FSA Secretary