

SAP Mentors Discussion with the ESSU

March, 2016



Q&A - Contact



Julien Delvat
S/4HANA CoE
Lead



www.bluefinsolutions.com



julien.delvat@bluefinsolutions.com



+1-847-204-5351



@jdelvat

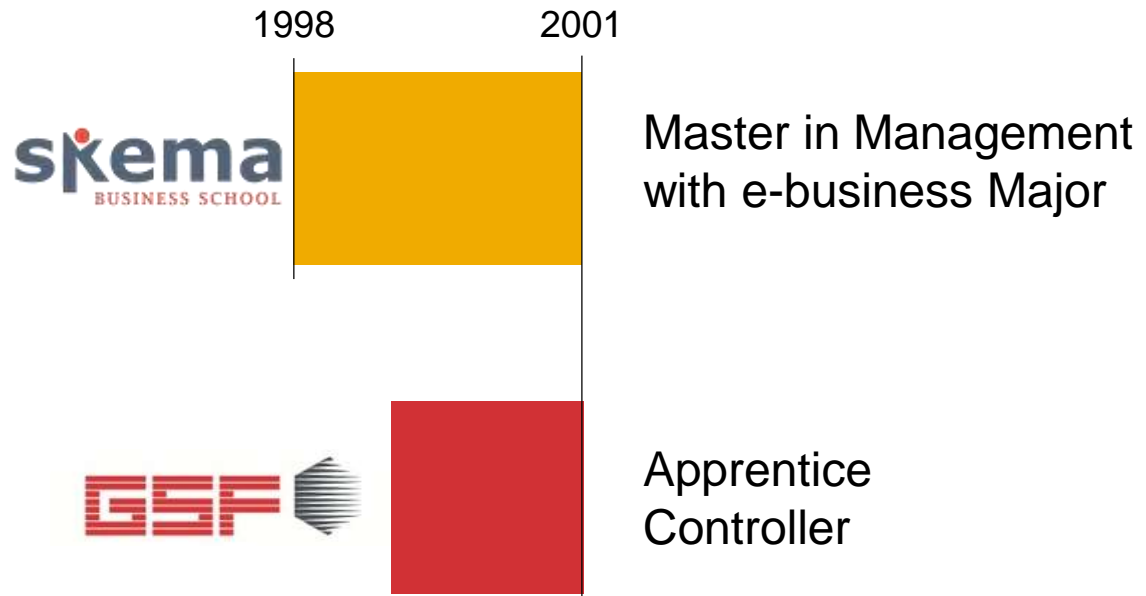


@jdelvat

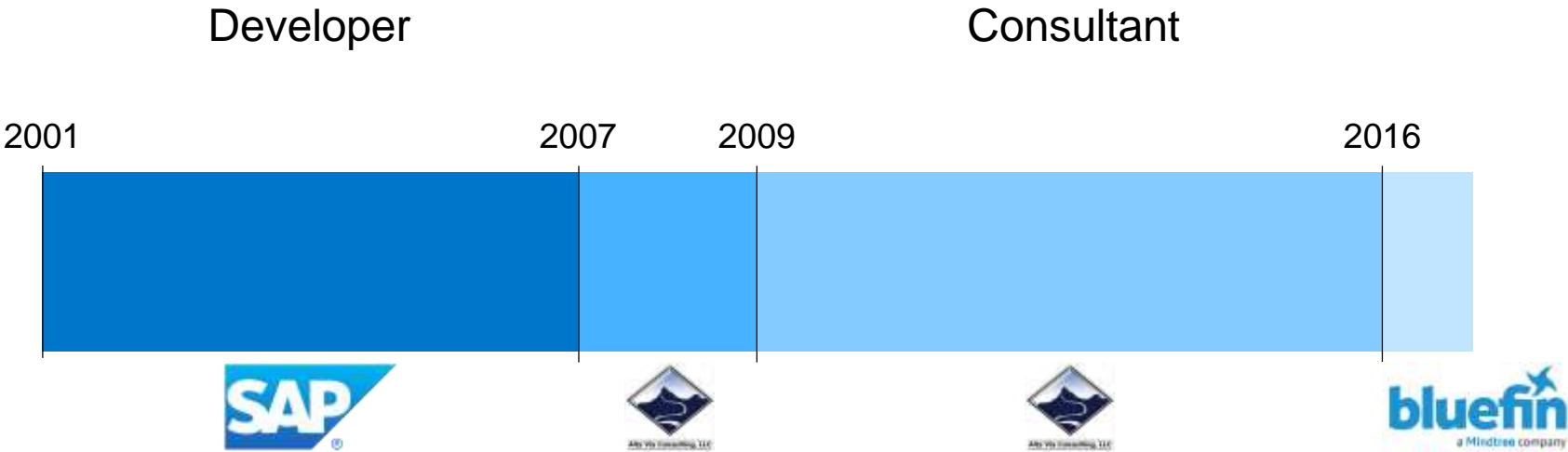


PS: we're hiring!

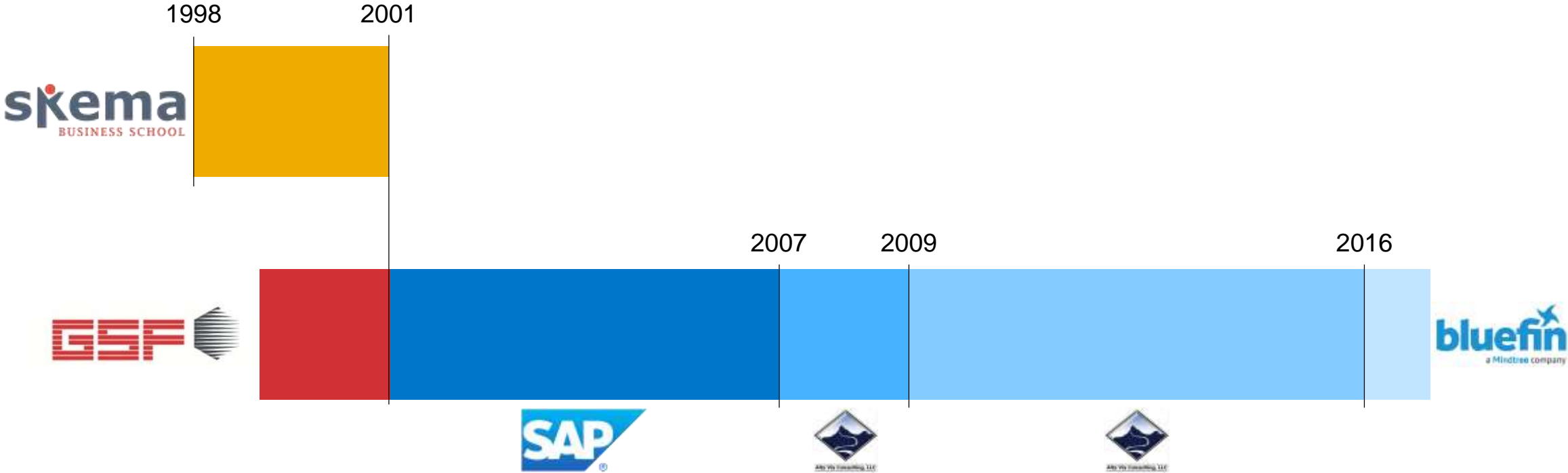
My Journey



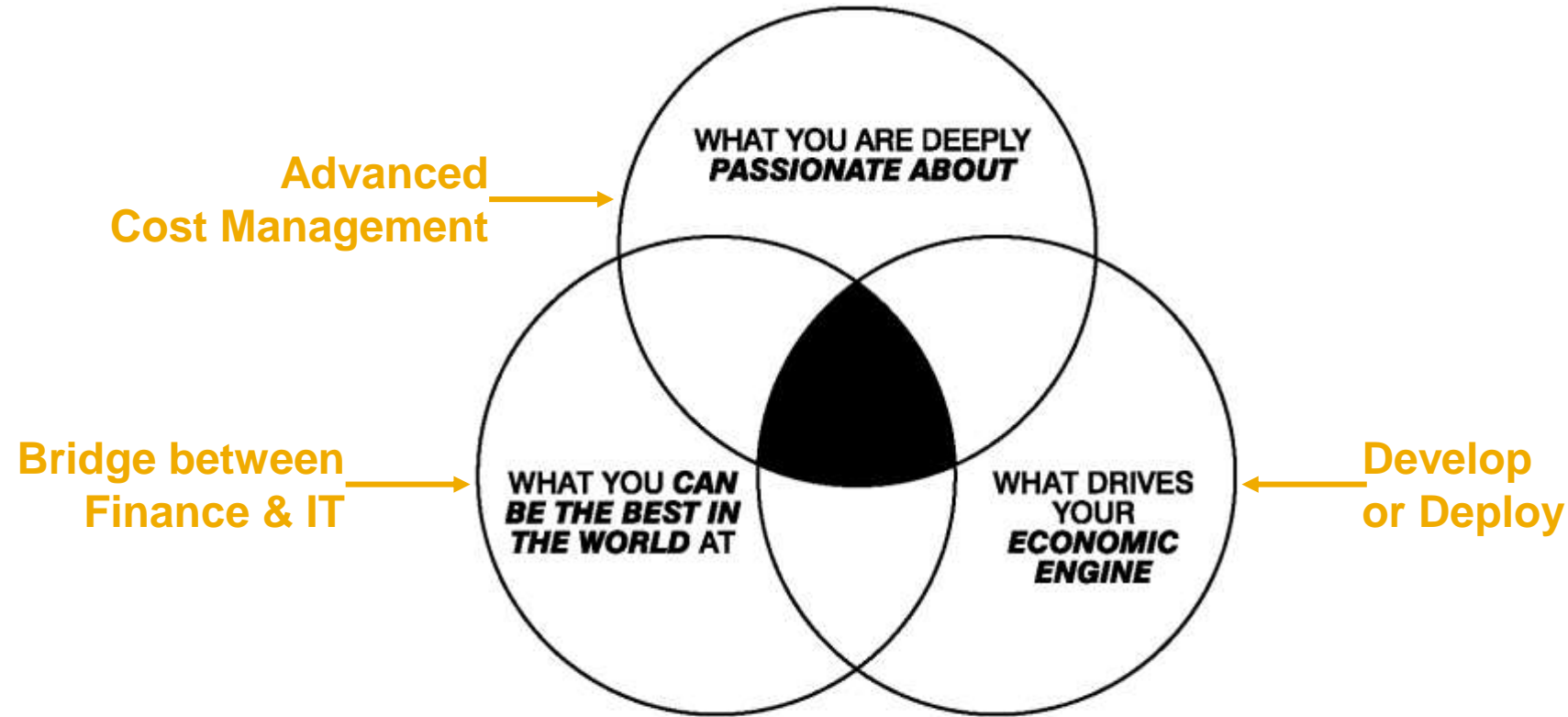
My Journey



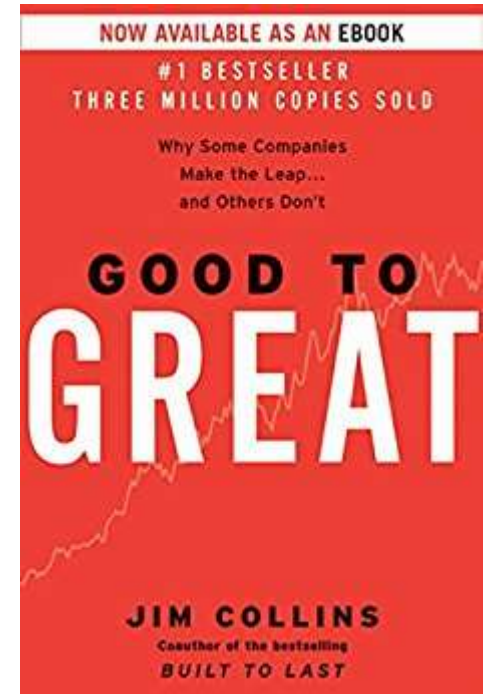
My Journey



Hedgehog Strategy



Copyright © 2002 Jim Collins. Originally published from the book *Good to Great: Why Some Companies Make the Leap... And Others Don't*



Careers Can Take Multiple Trajectories



Janet Salmon

Started as translator
Now Product Owner



Will Chuang

Started as lawyer
Now BW Consultant



Denise Nepraunig

Started as secretary
Now Swift Developer

<https://blogs.sap.com/2015/05/24/from-secretary-to-software-developer-the-hard-way/>

T-Type Leadership

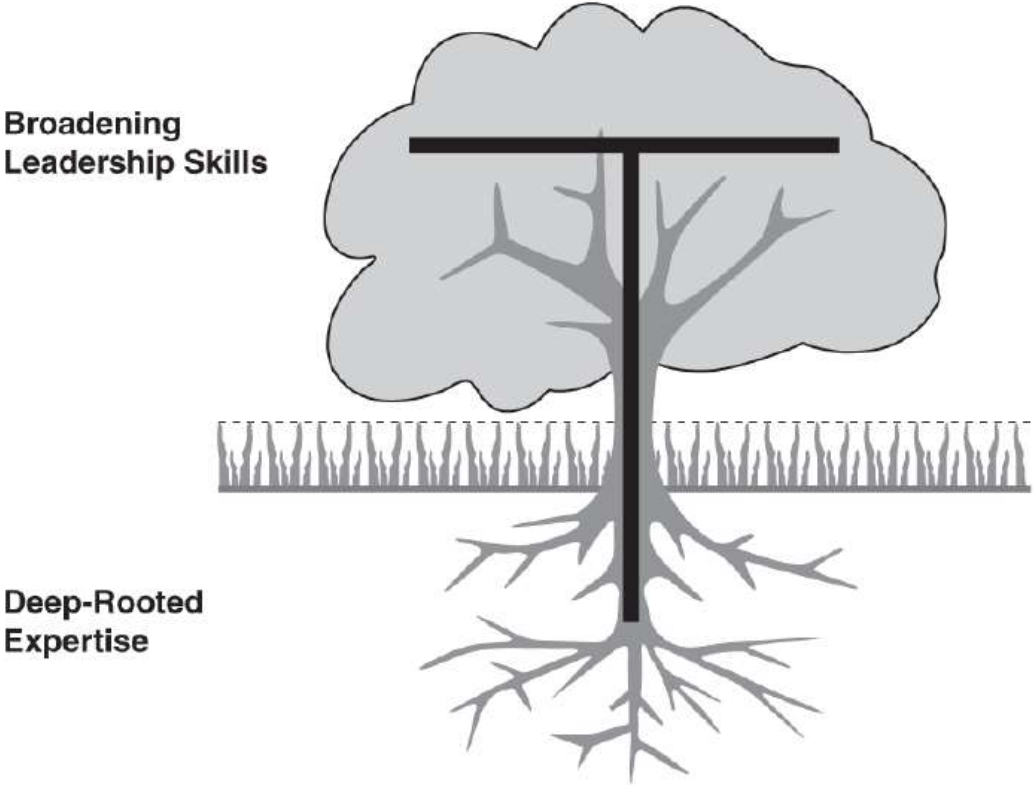
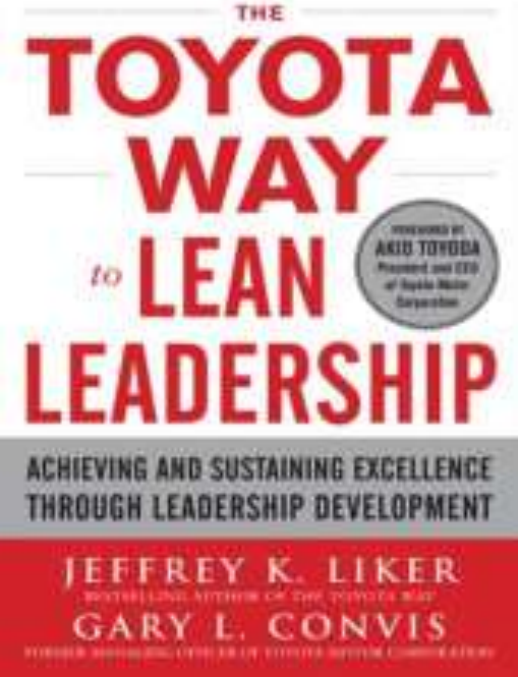


Figure 3.2. T-Type Leaders Develop Deep Roots in Their Home Department, Then Branch Out to Lead Other Functions in the Organization



Multiple Jobs

Maintenance / Support

Development

Architecture

Project Management

Design

Quality / Testing

Training

Technical Writing

Technical Consulting

Functional Consulting

Presales

Sales

Marketing

Speaker / Writer / Panellist

Team Lead / Management

Mentoring (several variations)

Create your Personal Brand



LinkedIn: my lazy social media strategy

<https://www.linkedin.com/pulse/my-lazy-social-media-strategy-julien-delvat>

Offer Something



Meghan Laughlin

Bachelor in Business Administration
Grand Valley University
Now BI Developer
EV Technologies

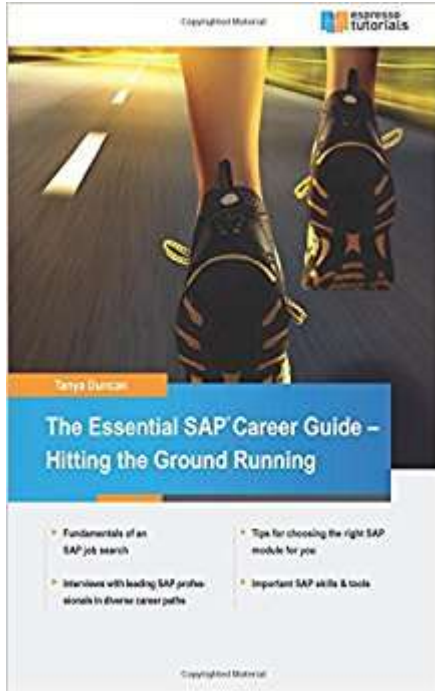


Volunteered for the Viz-a-Thon for Doctors-without-Borders at SAP TechEd

<https://blogs.sap.com/2014/10/27/my-experience-with-the-dataviz-challenge-for-charity/>

I am also currently working on a Book "**Business Process Configuration with SAP ERP**" along with my Professor. I am working along with my professor on creating test cases, providing suggestions and perform configuration in the SAP system. Please refer to my resume regarding my experience, skills and accomplishments.

Learn More



Tanya Duncan
SAP Finance Manager
Deloitte Consulting

**The Essential SAP Career Guide:
Hitting the Ground Running**



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@jdelvat



@jdelvat



PS: we're hiring!



Thank you

Contact information:

Jason Cao
SAP Mentors Program
Jason.cao@sap.com
1-604-417-1196

SAP Mentors