

College of Health Professions

The Path Forward: Strategic Goals and Objectives

Strategic Goal 1: Build a Future-Ready Health and Healthcare Workforce

Objective: Address current and projected workforce needs by adjusting educational pathways, and supporting student retention, preparedness, and success to ensure a sustainable long-term workforce.

Key Initiatives:

- Expand the number and types of clinical and non-clinical programs, placements, and employer-supported educational pathways.
 - Metric – the number of programs (face-to-face, hybrid, low residency, online), placements, and educational pathways
- Identify and critically evaluate student mentorship pathways and increase or expand as necessary to ensure that each student has multiple mentorship opportunities.
 - Metric – the number of students, college-wide, that access mentorship opportunities

Meets Academic Affairs Strategic Priority: *Catalyze Curricular and Teaching for Student Learning and *Empower Learners for the Future and *Activate Partnerships to Drive Positive Impact for Place and Planet

Strategic Goal 2: Integrate Technology and Innovation into Education, Practice, and Scholarship

Objective: Advance the integration of technologies (e.g., AI, Electronic Health Records, telehealth, virtual and augmented reality) to enhance experiential education, clinical education, practice, and scholarship.

Key Initiatives:

- Strengthen faculty, digital literacy and technology readiness.
 - Metric – the percent of CHP faculty members who participate in at least two digital literacy or technology events per year
- Incorporate health technology (e.g., AI, Electronic Health Records, telehealth, virtual and augmented reality) into curricula and clinical decision-making.
 - Metric – the number of health technology learning experiences in the curriculum per program
- Provide AI resources to increase instructional, research, and scholarship activity.
 - Metric – the number of unique users and number of hits of the platform per year

Meets Academic Affairs Strategic Priority: *Catalyze Curricular and Teaching for Student Learning and *Empower Learners for the Future and *Activate Partnerships to Drive Positive Impact for Place and Planet

Strategic Goal 3: Advance Collaborative Practice

Objective: Cultivate student and faculty collaboration with health professionals, healthcare providers, and community stakeholders.

Key Initiatives:

- Expand interprofessional simulation and experiential learning to strengthen collaboration across health disciplines.
 - Metric – expand the number of IPE experiences across the college by 10%
- Increase program activities in the curricula that foster cultural humility and emotional intelligence for inclusive-, people- and patient-centered care.
 - Metric – the number of programs in the College of Health Professions that offer these activities

Meets Academic Affairs Strategic Priority: *Catalyze Curricular and Teaching for Student Learning and *Empower Learners for the Future and *Activate Partnerships to Drive Positive Impact for Place and Planet

Strategic Goal 4: Promote Health Equity and Address Social Determinants of Health

Objective: Further integrate health equity and Social Determinants of Health (SDOH) principles into education, research and scholarship, and community engagement activities.

Key Initiatives:

- Increase the number and quality of strategic partnerships, experiential-learning opportunities and research and scholarship activities to promote health equity and SDOH.
 - Metric – the number of partnerships, experiences, and activities by program that promote health equity and SDOH
- Educate students in SDOH and how advocacy and culturally competent care can reduce inequitable health care.
 - Metric – the number of required SDOH events, learning modules, and/or learning outcomes embedded in each program’s curriculum

Meets Academic Affairs Strategic Priority: *Catalyze Curricular and Teaching for Student Learning and *Empower Learners for the Future and *Activate Partnerships to Drive Positive Impact for Place and Planet

Strategic Goal 5: Cultivate Academic Excellence, Scholarship, and Institutional Support

Objective: Foster a high-performance academic culture that supports faculty and staff development and well-being, and scholarly and research excellence.

Key Initiatives:

- Build a supportive environment that recognizes diverse scholarly contributions.
 - Metric – the number of scholarly contributions per program
- Facilitate faculty mentorship, workload support, and time for scholarship to promote a healthy workload balance.
 - Metric – the amount of mentorship provided, reassigned time granted, and significant focus given for scholarship
- Promote faculty and staff participation in professional and university provided development opportunities.
 - Metric – the number of faculty and staff who participate in development activities

Meets Academic Affairs Strategic Priority: *Amplify Research, Scholarship, and Creative Activity and *Advance an Organizational Culture of Inclusion, Equity, and Well-Being