Equity And Inclusion Committee

Draft Agenda, November 10, 2020 9:00AM – 11:00AM

<https://gvsu-edu.zoom.us/j/95102248086?pwd=TUVac2xLWnR3WTJPRzNsKy9LM0xGZz09>

Chair: Jon Jeffryes

Minutes: Jon Jeffryes

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| **Voting Members** | Present | Joshua Sheffer (CCPS, W 2021) | X |
| Elizabeth Arnold (CLAS, W2023) | X | Joel Wendland-Liu (BCOIS, W2023) | X |
| Caitlin Callahan (CLAS, W2022) | X | Thomas Willey (SCB, W2021) | X |
| Alisha Davis (CHP, W2023) | X | **Ex-Officio Members** |  |
| Jon Jeffryes, co-chair (UL, W2022) | X | Ellen Schendel (AVP Provost’s Office) |  |
| Nabeeh Kandalaft (Padnos, W2022) | X | B. Donta Truss (VP Enrollment Development |  |
| Josita Maouene, co-chair (CLAS, W2022) | X | Takeelia Garrett (Student Ombuds) | X |
| Anne McKay (KCON, W2023) | X | Marlene Kowalski-Braun (AVP I&E) | X |
| Lisa Perhamus (CoE, W2021) | X | Dana Munk (Pew FTLC) | X |
| Anal Shah (CLAS, W 2021) |  | Maureen Walsh (AVP Human Resources |  |
| Alexys Neal (Student Senate) |  | Julian Sanders(Student Senate) | X |

Proposed Agenda

1. Approval of the agenda
	1. Josita Maouene motioned; Joshua Sheffer seconded – motion passed.
2. Approval of the minutes from October 27, 2020 meeting
	1. Joel Wendland-Liu motioned; Caitlin Callahn seconded – motion passed.
3. Old Business:
	1. Teach-In Planning
		* 838 people who have registered
		* Thanks to Josita from Marlene Kowalski-Braun for her stewardship in moving the Teach-in online
		* Josita walked us through some logistics of Whova
			1. Agenda
			2. Zen Desk
			3. Entering the Web app
			4. Deleting “Agenda Comments” – chat for the sessions
			5. Q: Julian Sanders -- where to find the video if they record something with Zoom?
			6. Q: Caitlin Callahan – how to shut down if Zoom bombed
				1. Josita put a plan with session presenters
	2. Moving our Committee from Ally to Accomplice
		* Group reviewed the tools that Relando shared – leverage questions in our report to ECS
		* Dana Munk: Effective Teaching /shape some inclusive language around that topic
			1. Discuss how we can talk about Inclusive Teaching in a future meeting
			2. Caitlin Callahn asked how to get buy-in to incorporate inclusive practices with faculty who already have tenure
		* Caitlin Callahan asked about the new initiative to increase representation in STEM
			1. It was news to people in STEM
			2. How do we get involved?
4. New Business:
	1. [Provost’s Update on Diversity Initiatives](https://t.e2ma.net/message/yb7b6e/eca7py)
		* No questions or concerns
	2. [Inclusive Teaching 101 Toolkit](https://acue.org/inclusive-teaching-practices-toolkit/)
		* Elizabeth Arnold : We also need to consider how we make sure that online education is inclusive, including computer access
	3. Future Meeting Plan
		* Move to one meeting a month
		* December Mid-Year Report
5. Announcement, updates
	1. What have we heard from students about the election?
		* Lisa Perhamus shared an overview of trends in the civil discourse conversations with students
			1. Exhaustion
			2. Craving to have conversation spaces across beliefs
				1. How to have questions when people are living in different realities
		* Statue in Allendale was damaged on election night
6. Adjournment
	1. Joshua Sheffer motioned; Alisha Davis seconded – motion passed.