Equity And Inclusion Committee

Draft Agenda, February 16, 2021 9:00AM – 11:00AM

<https://gvsu-edu.zoom.us/j/98637905460?pwd=ZjNVYVVqM3FzRkhxWVZTMFhrbHN0dz09>

Chair: Jon Jeffryes

Minutes: Josita Maouene

Meeting Documents to review (in Blackboard in “February 16” file):

* January 2021 Draft Minutes
* <https://www.gvsu.edu/inclusion/diversity-dashboard>

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| **Voting Members** | Present | Joshua Sheffer (CCPS, W 2021) |  |
| Elizabeth Arnold (CLAS, W2023) |  | Joel Wendland-Liu (BCOIS, W2023) |  |
| Caitlin Callahan (CLAS, W2022) |  | Thomas Willey (SCB, W2021) |  |
| Alisha Davis (CHP, W2023) |  | **Ex-Officio Members** |  |
| Jon Jeffryes, co-chair (UL, W2022) |  | Ed Aboufadel (AVP Provost’s Office) |  |
| Nabeeh Kandalaft (Padnos, W2022) |  | B. Donta Truss (VP Enrollment Development |  |
| Josita Maouene, co-chair (CLAS, W2022) |  | Takeelia Garrett (Student Ombuds) |  |
| Anne McKay (KCON, W2023) |  | Marlene Kowalski-Braun (AVP I&E) |  |
| Lisa Perhamus (CoE, W2021) |  | Dana Munk (Pew FTLC) |  |
| Anal Shah (CLAS, W 2021) |  |  |  |
| Alexys Neal (Student Senate) |  | Julian Sanders  (Student Senate) |  |

Proposed Agenda

1. Approval of the agenda (5 minutes)
2. Approval of the minutes from December 2020 (5 minutes)
3. Old Business
   1. Input on Diversity Report for ECS
      1. Stats we’d like to see to report to ECS
         1. From our meeting in January and emails between meeting
            1. the trends in full professor and demographic data
            2. the number of associate professors by demographic data
            3. awards given based on gender and ethnicity for both staff and students
            4. Gender demographics beyond M/F binary
      2. Diversity Dashboard (<https://www.gvsu.edu/inclusion/diversity-dashboard-128.htm>)
         1. Jesse Bernal followed up via email with this resource – it may provide us a lot of the information we’re looking for without Ed Aboufadel needing to pull new numbers
         2. Might still need Institutional Analysis to provide gender demographics, etc. not covered here
      3. Qualitative questions that have come up that we might also include as areas for further exploration in our ECS Report.\
   2. Network of Advisors for Racial Equity Update – Alisha
4. New Business
   1. Reflecting on EIC’s role in the Teach-In
      1. How does the rotating Chairs model for EIC impact our ability to lead event coordination?
      2. What does EIC want to see as our role in the Teach-In?
      3. What does Teach-In Success look like from EIC’s point of view?
   2. 2021-2022 Meeting Time
5. Announcements and Updates
6. Adjournment