Equity And Inclusion Committee

Draft Agenda, **October 12, 2021, 9:00AM – 11:00AM**

Join Zoom Meeting  
<https://gvsu-edu.zoom.us/j/99628155362?pwd=RHZVMFlpbm1LWk1RaVBxWlczNTVHZz09>

Chair: Joel Wendland-Liu

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| **Voting Members** | Present | Jennifer Marson-Reed (CCPS, W 2024) | Present  Absent excused |
| Elizabeth Arnold (CLAS, W2023) | X | Joel Wendland-Liu (Brooks, W2023) | X |
| Caitlin Callahan (CLAS, W2022) | X | Jennifer Pope (SCB, W2024) | X |
| Alisha Davis (CHP, W2023) | X | **Ex-Officio Members** |  |
| Jon Jeffryes, co-chair (UL, W2022) | X | Ed Aboufadel (AVP Provost’s Office) | Absent excused |
| Nabeeh Kandalaft (Padnos, W2022) | X | B. Donta Truss (VP Enrollment Development | X |
| Josita Maouene, co-chair (CLAS, W2022) | X | Takeelia Garrett (Student Ombuds/Dean of Students) | X |
| Genevieve Elrod (KCON, W2024) | X | Jesse Bernal/Marlene Kowalski-Braun (AVP I&E) | X (Bernal); X (Kowalski-Braun) |
| Daisy Fredericks (CoE, W2024) | X | Dana Munk (Pew FTLC) | X |
| Alycia Laguardia-Lobianco (CLAS, W 2024) | X | Mychal Coleman (AVP Human Resources) | X |
| unkown (Student senate) |  | Shelinda Davenport (GSA rep) | X |

Guests: Karen Gibson, Fin Lindberg, Jasmyn Pearson, Kyle Gineman,

Proposed Agenda

1. Approval of the agenda (1 minute); notes for this meeting: Caitlan Callahan
2. Welcome and Introductions: schedule issues (2 minutes)
3. Approval of the minutes from Sept. 28 2021 meeting (2 minutes)
4. Teach-in: Review of received proposals.
   1. Reminder of the criteria
   2. Break-out groups: review of proposals
   3. Discussion.
5. Guest-led discussion: Christine Rener, et al., share Draft framework for DEI-A (link to the google doc and context provided in the shared document)
   1. Report on framework
   2. Discussion.
6. Network of advisors’ report: Alisha Davis. Please review this link:  <https://www.gvsu.edu/inclusion/charge-for-racial-equity-inclusion-163.htm>
7. Ad hoc committee: Draft recommendations on EPP-EIC memos
   1. Discussion.
8. Announcements and Updates:
   1. Next meeting: Oct. 262th, Zoom link in your Outlook invite
   2. Others?
9. Adjourn

Meeting Documents to review (in Blackboard in “September 2021 Documents” file):

* Blackboard folder for September 2021
* EPP-EIC document
* Minutes from Sept. 28
* Draft framework for DEI-A
* Website for Network of Advisors
* Document from ad hoc

Minutes:

1. Agenda
   * Motion to approve: Jennifer Pope
   * Second: Josita
2. Minutes from 9/28/21
   * Motion to approve: Jon
   * Second: Jennifer Pope
3. Teach-in: Review of received proposals
   * Overview: Reminder of the criteria
     + Screening is focused on criteria as stated on website:
       - Session Presentation Teams must have at least two members (more is very welcome and common)
       - Presentations must include:
         * A current GVSU Student or Graduate Student
         * A current GVSU Faculty, Staff, or (\*Graduate Student)
         * Local community members welcome
         * \*GVSU Graduate Students who are also GVSU Staff may elect either affiliation.
       - Abstract approval will also be contingent on the clarity of writing, and use of inclusive language.
     + After review, comments will be sent to authors if needed
   * Break-out groups:
     + Committee divided into five breakout rooms in Zoom to review proposals
   * Whole-group discussion:
     + Groups presented review of individual proposals
     + Please note that the Women’s Commission or Jenn Palm will be accepting donations of hygiene products prior to Teach-In. “Please do so by Nov. 5th.”
4. Report on Network of Advisors, Alisha Davis
   * Current status: Network has created recommendations from faculty/staff/students
     + Consolidated and prioritized list of recommendations
   * Looking ahead: full report as well as executive summary is in the works
   * Question: when and how should the draft/executive summary be shared with the EIC?
     + Will revisit question in future to determine best course of action
5. Draft discussion of EIC-A, Christine Renner
   * Background on report
     + Network of Advisors: Recognized need to have a document that developed shared understanding of terms, especially within the Division of Academic and Student Affairs (ASA)
       - Report is grounded in the Framework for Inclusion and Equity document published several years ago
     + Intentional decision to add in Accessibility (i.e. EIC-A)
     + Framework is NOT an action plan. But it can be connected to action plans in the future.
     + Consider that the language regarding diversity is aspirational as well as descriptive
   * Discussion of framework addressed questions such as:
     + - How do we move from “Thinking to Acting”?
       - How do we incentivize this work?
       - How do we operationalize this document?
   * Next step:
     + Any further comments or questions? Please add comments in the Google document:[https://docs.google.com/document/d/1XvMUBklncjydwNE2wOpU7fx9AqGzeyG7Rq8sTfO5Mnk/edit#](https://docs.google.com/document/d/1XvMUBklncjydwNE2wOpU7fx9AqGzeyG7Rq8sTfO5Mnk/edit)
     + There is also a feedback form to add comments and suggestions after this meeting: <https://docs.google.com/forms/d/e/1FAIpQLSdIB-WHhnu8JYgA-asiO_rkCHqRbjzDdUCx4wLa8wA0irqW6A/viewform?usp=sf_link>
6. Ad hoc committee: Draft recommendations on EPP-EIC memos
   * Committee has synthesized different comments on the EPP-EIC
   * EIC still has time to add comments
7. Motion to adjourn