Equity And Inclusion Committee

MINUTES: **September 28, 2021, 9:00AM – 11:00AM**

Zoom Link: <https://gvsu-edu.zoom.us/j/99628155362?pwd=RHZVMFlpbm1LWk1RaVBxWlczNTVHZz09>

Chair: Joel Wendland-Liu

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| **Voting Members** | Present | Jennifer Marson-Reed (CCPS, W 2024) | X |
| Elizabeth Arnold (CLAS, W2023) | X | Joel Wendland-Liu (Brooks, W2023) | X |
| Caitlin Callahan (CLAS, W2022) | Absent (notified the chair in advance) | Jennifer Pope (SCB, W2024) | X |
| Alisha Davis (CHP, W2023) | X | **Ex-Officio Members** |  |
| Jon Jeffryes, co-chair (UL, W2022) | X | Ed Aboufadel (AVP Provost’s Office) | X |
| Nabeeh Kandalaft (Padnos, W2022) | X | B. Donta Truss (VP Enrollment Development | Absent |
| Josita Maouene, co-chair (CLAS, W2022) | X | Takeelia Garrett (Student Ombuds/Dean of Students) | X |
| Genevieve Elrod (KCON, W2024) | X | Jesse Bernal/Marlene Kowalski-Braun (AVP I&E) | X |
| Daisy Fredericks (CoE, W2024) | X | Dana Munk (Pew FTLC) | X |
| Alycia Laguardia-Lobianco (CLAS, W 2024) | X | Mychal Coleman (AVP Human Resources) | Absent |
| Tiarrah Judkins (Student senate) | X | Graduate Student representative | Absent (unknown) |

Also present:

Kyle Gineman (VP for diversity affairs on student senate) – organizing student aspect of Teach In

Karen Gipson (Guest on Teach-IN) – organizing the faculty aspect of the Teach In

Minutes

1. Approval of the agenda (APPROVED)
2. Note taker: Elizabeth Arnold
3. Welcome and Introductions
4. Approval of the minutes from Sept. 14 2021 meeting (APPROVED)
5. Discussion: The teach-in
   1. Report on last year’s events
   2. Teach-in: Karen Gipson presents teach-in organization. Shift in role of EIC from previous years

* October 11 - proposals due – encourage colleagues to submit proposal – direct outreach to colleagues – any topics connected to promoting social justice, must have both student and faculty involvement.
  + Reach out to colleagues within departments – previous lists of participants and sample wording for requests to be shared from last year.
  + BB access for Karen and Kyle
  + Building a mechanism on the website to connect students and faculty for proposals.
* Target date to set schedule by October 25th
* November 10-11 – Teach-In 2021
  + Wednesday from Noon-9pm (Face to face – Pew)
  + Thursday (8:30am-8:30pm on Allendale)
  + Hybrid format

Important tasks for which EIC involvement is desired:

* Proposal review (on Oct 12 & Oct 26 for later proposals) + student senate review
* Hosting sessions (both online & F2F on Nov 10 & Nov 11)
  + Training for hosts – hosting script to be read by all, required training, watching video.
  + EIC to sign up for hosting sessions
  + Hosts to uphold the social justice mission.
  1. Faculty volunteers to promote the teach-in, to plan presentations.

1. Discussion Topic: Combined EPP-EIC report and recommendations.
   1. Chair opens on context and summarization
      * Eleven recommendations made and communicating them effectively to faculty.
   2. Discussion questions: Overall support for recommendation #1.
      * Recognition of problematic use of LIFT student evaluations for inclusion and equity.
      * Not just impacts on tenure and promotion but on overall mental health of our colleagues and retention of diverse faculty.
      * This is a proactive approach for inclusion and equity
      * How do we hear student voices?
      * How could LIFT be improved/complimented?
   3. Ad hoc committee to draft recommendations timeline express committee p.o.v.
      * Elizabeth Arnold, Daisy Fredericks, Josita Maouene, Jennifer Pope (JP - will organize additional zoom meeting for sub-committee )
      * Suggestions, additional research and/or from other committee members by end of the week to folder to be established on BB.
2. Network of advisors’ report: Alisha Davis. Please review this link:  <https://www.gvsu.edu/inclusion/charge-for-racial-equity-inclusion-163.htm>
3. New Business:
4. Announcements and Updates:
   1. Next meeting: Oct. 12th, Zoom link to follow
5. Adjourn

Meeting Documents to review (in Blackboard in “September 2021 Documents” file):

* Blackboard folder for September 2021
* EPP-EIC document
* Minutes from Sept. 14