

Equity and Inclusion Committee

AGENDA

Tuesday, October 17, 2023

9 am – 11 am

Zoom

<https://gvsu-edu.zoom.us/j/95700119584?pwd=YWZDNnI4R0lueXd3YXV2TU9sWWpuQT09>

Meeting ID: 957 0011 9584

Passcode: 865969

1. Approval of the Agenda
2. Introductions
 - a. Community building
3. Teach-In
 - a. Proposal Reviews will take place virtually, from 12 pm -12:50 pm on three consecutive Thursdays: October 12, October 19, and October 26
 - i. [Proposal review on October 12](#)
 - ii. [Proposal review on October 19](#)
 - iii. [Proposal review on October 26](#)
 - b. Participate in the Teach-In
 - i. Present a session, use this [proposal submission form](#) link
 - ii. Serve as a host, volunteer form will be posted on October 19
4. Committee Learnings from 2022-2023
 - a. Subcommittee Updates
 - i. Teach-in subcommittee
 - ii. Reports subcommittee
 - iii. Website subcommittee
5. 2023-2024 Charges
 - a. **DEI-AB Framework:** Review the university's DEI-AB framework and make recommendations to ECS. Report to ECS on the rollout of the online DEI staff training module.
 - b. **Equity in Service:** Review faculty service loads and make recommendations toward increased equity. Consider service loads by number of years at the university.
 - c. **Systemic Racism:** Review recommendations made by other standing committees regarding teaching about systemic racism (GEC, FTLCAC) and make recommendations.
 - d. **ECS Reporting:** (a) Create a process to generate reporting to ECS about statistics regarding diversity on campus; (b) Report on the impact of COVID-19 (i.e., how the move to remote learning impact equity, inclusion, diversity, accessibility). SHORE Log #: 1166-2020.
 - e. **Equity in Learning:** Review the data from the General Education learning outcomes assessment from the previous two cycles to determine whether they reveal demographic differences in student learning outcomes and make recommendations. SHORE Log #: 1184-2020.

- f. **Accessibility Task Force Committee Recommendations:** Conclude a review of the recommendations of the UAS accessibility taskforce (review which recommendations have been implemented and which have not yet been implemented but should be) and forward any recommendations to ECS/UAS. SHORE Log #: 1009-2018.
 - g. **Optimum Membership/Faculty Representation:** Please review the standing responsibilities of your committee and while thinking about workload, determine the optimum and appropriate faculty membership/representation of your committee and make a recommendation.
 - h. **Mid-Year Report and Year-End Report:** In an effort to engage more faculty in our shared governance system, prepare a 1–2-page mid-year progress report at the end of the Fall semester to be disseminated to ECS/UAS and College Deans (a full report is expected as usual at the end of the year).
6. GVSU DEI Strategic Plan Update
 - a. Marlene Kowalski-Braun
 7. Charting the Path for the Work Ahead
 - a. Vision
 - b. Fruition
 8. Announcements
 - a. Next meeting Tuesday, Oct. 31st at 9:00 am
 - b. Additional?
 9. Adjournment

<u>Voting Members</u>	<u>Attendance</u>	<u>Ex-Officio Members</u>	<u>Attendance</u>
Alycia Laguardia-Lobianco (CLAS, W'24)		Ed Aboufadel (Sr. AVP Provost's Office)	
Anna White (Libraries W'25)		Jesse Bernal (VP I&E)/Marlene Kowalski-Braun (AVP I&E)	
Brianna Chesser (CHP)		Mychal Coleman (AVP Human Resources)	
Chasity Bailey-Fakhoury (CECI, W'24)		Takeelia Garrett (Student Ombuds/Dean of Students)	
Craig Clay (PCEC, W'25)		Dana Munk (Pew FTLC)	
Ezekiel Leo (SCB, W'24)		B. Donta Truss (VP Enrollment Development)	
Genevieve Elrod (KCON, W'24)			
Jennifer Marson-Reed (CECI, W'24)			
Josita Maouene (CLAS, W'25)			
Melissa Morison (CLAS)			
Ramya Swayamprakash (BCOIS)			
Steven Dorland (CLAS)			
(GSA Representative)			