Equity And Inclusion Committee

Final Agenda: **Nov. 1, 2022, 9:00AM – 11:00AM**  
Join Zoom Meeting:  
Join Zoom Meeting

<https://gvsu-edu.zoom.us/j/95691758900?pwd=RzdYKzhEemR6K3RMZnpQTGNId3MwZz09>

Meeting ID: 956 9175 8900

Passcode: 849496

**Chair: Joel Wendland-Liu**

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| --- | --- | --- | --- |
| **Voting Members** | Attendance |  | Attendance |
| Elizabeth Arnold (CLAS, W2023) |  | Jiyeon Suh (CLAS W2025) |  |
| Craig Clay (Padnos, W2025) |  | Anna White (Libraries W 2025) |  |
| Alisha Davis (CHP, W2023) |  | **Ex-Officio Members** |  |
| Genevieve Elrod (KCON, W2024) |  | Ed Aboufadel (AVP Provost’s Office) |  |
| Daisy Fredericks (CoE, W2024) |  | B. Donta Truss (VP Enrollment Development |  |
| Alycia Laguardia-Lobianco (CLAS, W 2024) |  | Takeelia Garrett (Student Ombuds/Dean of Students) |  |
| Josita Maouene, co-chair (CLAS, W2025) |  | Jesse Bernal/Marlene Kowalski-Braun (AVP I&E) |  |
| Jennifer Marson-Reed (CCPS, W 2024) |  | Dana Munk (Pew FTLC): |  |
| Jennifer Pope (SCB, W2024) |  | Mychal Coleman/designee (AVP Human Resources) |  |
| (Student senate): TBD |  | Semogano, Masego (GSA rep) |  |

Announcements:

1. Minutes of meeting: Jennifer Marson
2. November teach-in is coming: volunteer to moderate sessions: <https://www.gvsu.edu/teach-in/>

Agenda:

1. Approval of the agenda.
2. Approval of the minutes from the Oct. 18, 2022 meeting.
3. Teach-in updates. Liz.
4. Review of disability report findings and recommendations.
5. Initiating a conversation about faculty workload equity. Joel.

**Charge #6. Equity in Faculty Service Loads:** Review faculty service loads and make recommendations toward increased equity. Consider service loads by number of years at the University.

[S.G.3.01.F](https://www.gvsu.edu/policies/policy.htm?policyId=3E8C40FE-93EA-68B8-152BC2EA429CD468&search=)

“Faculty members are expected to undertake increasingly responsible service work over the course of their university careers. It is also expected that untenured faculty members will concentrate on developing competence in teaching or professional effectiveness and scholarship and that the amount of expected service will be adjusted accordingly. Normally, service is not a compensated activity; exceptions to this must be approved by the Dean of the College.”

1. Network of advisors’ report: Alisha (if needed). Please review this link:  <https://www.gvsu.edu/inclusion/charge-for-racial-equity-inclusion-163.htm>
2. Subcommittee reports.
3. Subcommittee breakouts.
4. Announcement:
   1. Next meeting: Nov. 15, 2022: zoom link in outlook
   2. Other announcements
   3. Good and welfare
5. Adjourn

Meeting Documents to review (in Blackboard in the “November 2022 Documents” file).