**Equity and Inclusion Committee**

**AGENDA** (Draft)

Tuesday, November 28, 2023

9 am – 11 am

Zoom

<https://gvsu-edu.zoom.us/j/91501528669?pwd=RUIxNmRIS3FBQ3VJaTJ3dVJpQzl5UT09>

Meeting ID: 915 0152 8669

Passcode: 204698

1. Approval of the Agenda
2. Approval of the [Minutes from 11/14/23 Meeting](https://docs.google.com/document/d/1erLVt9QJs46E-DU3ZSLlfpiCfV3vQRq3/edit?usp=sharing&ouid=113157287671498060391&rtpof=true&sd=true)
   1. Notetaking to follow alpha order using first names
      1. Ezekiel for 11/28
3. General Education Committee
   1. Charge #3-Systemic racism discussion
   2. Charge #5-Equity in learning discussion
4. EIC Synchronous Review of the EIC Website
   1. <https://www.gvsu.edu/eic/>
5. [2023-2024 Charges](https://drive.google.com/file/d/14nPb_FhcujdDBNomwx3OmdgI2U6e_SGt/view?usp=sharing)
   1. Finalizing the recommendations (from the [Jamboard](https://jamboard.google.com/d/1MzU-XiP0JVwriFRKtZhdNMOGQ9cHkEX5HDViVvokt1s/edit?usp=sharing))
      1. Identifying the goal(s) for each recommendation
      2. Crafting the action plan
   2. Adopting the recommendations
6. Other Actions for 2023-2024
   1. Centering/incorporating the student perspective beyond the myGV Climate Survey aggregate results; need qualitative data, esp. for students needing more support (Steven)
      1. Idea generation
   2. Faculty development for DEI learning; planning for and mitigating faculty resistance (Josita)
      1. Idea generation
7. Subcommittees
   1. Updates and membership
      1. Reports subcommittee, Anna
      2. Website subcommittee, Alycia
8. Announcements
   1. Next meeting Tuesday, January 9, 2024 at 9:00 am
   2. Additional?
9. Adjournment

| **Voting Members** | Attendance | **Ex-Officio Members** | Attendance |
| --- | --- | --- | --- |
| Alycia Laguardia-Lobianco (CLAS, W’24) |  | Ed Aboufadel  (Sr. AVP Provost’s Office) |  |
| Anna White (Libraries W’25) |  | Jesse Bernal (VP I&E)/Marlene Kowalski-Braun (AVP I&E) |  |
| Chasity Bailey-Fakhoury (CECI, W’24) |  | Mychal Coleman  (AVP Human Resources) |  |
| Craig Clay (PCEC, W’25) |  | Takeelia Garrett (Student Ombuds/Dean of Students) |  |
| Ezekiel Leo (SCB, W’24) |  | Dana Munk (Pew FTLC) |  |
| Genevieve Elrod  (KCON, W’24) |  | B. Donta Truss  (VP Enrollment Development) |  |
| Jason Cronkrite (AP Committee Representative) |  |  |  |
| Jennifer Marson-Reed  (CECI, W’24) |  |  |  |
| Josita Maouene  (CLAS, W’25) |  |  |  |
| Marisa Vredevoogd (APSS Union Representative) |  |  |  |
| Melissa Morison (CLAS) |  |  |  |
| Ramya Swayamprakash (BCOIS) |  |  |  |
| Steven Dorland (CLAS) |  |  |  |
| CHP Substitutes  (Molly Paulson-Nov;  Srihimaja Nandamudi-Jan/Feb;  Kerry Mohney-March/April) |  |  |  |
| Paris Lawson (Student Senate Representative) |  |  |  |