Equity And Inclusion Committee

Final Agenda, **Feb. 1, 2022, 9:00AM – 11:00AM**  
Join Zoom Meeting:  
https://gvsu-edu.zoom.us/j/95691758900?pwd=RzdYKzhEemR6K3RMZnpQTGNId3MwZz09

Meeting ID: 956 9175 8900

Passcode: 849496

Chair: Joel Wendland-Liu

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| **Voting Members** | Present | Jennifer Marson-Reed (CCPS, W 2024) | X |
| Elizabeth Arnold (CLAS, W2023) | X | Joel Wendland-Liu (Brooks, W2023) | X |
| Caitlin Callahan (CLAS, W2022) |  | Jennifer Pope (SCB, W2024) | X |
| Alisha Davis (CHP, W2023) | X | **Ex-Officio Members** |  |
| Jon Jeffryes, co-chair (UL, W2022) | X | Ed Aboufadel (AVP Provost’s Office) | X |
| Nabeeh Kandalaft (Padnos, W2022): substitute—Sanjivan Manocharan | X | B. Donta Truss (VP Enrollment Development |  |
| Josita Maouene, co-chair (CLAS, W2022) | X | Takeelia Garrett (Student Ombuds/Dean of Students) | X |
| Genevieve Elrod (KCON, W2024) | X | Jesse Bernal/Marlene Kowalski-Braun (AVP I&E) |  |
| Daisy Fredericks (CoE, W2024) | X | Dana Munk (Pew FTLC): substitute—Patricia Stow Bolea | X |
| Alycia Laguardia-Lobianco (CLAS, W 2024) | X | Mychal Coleman (AVP Human Resources) |  |
| (Student senate) |  | Shelinda Davenport (GSA rep) | X |
|  |  | Christine Rener, FTLC | X |

Proposed Agenda

1. Approval of the agenda
   1. Notes for this meeting: Alycia LaGuardia-LoBianco
   2. 9:02am: Joel calls meeting to order, notes updates in agenda (adds item VI: Christine Rener from FTLC will present; Marlene Kowalski-Braun is unable to attend so will not present on Title IX); notes two substitutions of committee members attending this meeting. Date of our next meeting corrected to February 15th 2022.
   3. Motion to approve today’s agenda: Jennifer Pope. Second: Genevieve Elrod.
2. 9:07am: Approval of the minutes from Nov. 30 2021 meeting.
   1. Motion to approve Nov. 30 minutes: Jennifer Pope. Second: Josita Maouene. Vote: All in favor.
3. 9:11am: Chair’s report for Winter semester workplan:

Discussion: amendments, additions, revisions? About chair’s report

* 1. Teach-in Feedback: Highlights and suggestions
  2. Discuss next set of charges for committee
     1. First Charge: Appoint task force to redraft Diversity of Faculty, Staff, and Students across Colleges document from last year.
        1. Alycia LaGuardia-LoBianco and Jon Jeffreys volunteer for task force.
     2. Second Charge: document relationships with FTLC and DEI
     3. Fourth and Fifth Charges: Teaching about systemic racism and equity in learning. Griff Griffin in Gen ed will join a future meeting and present on this.
     4. Sixth Charge: Update EIC responsibilities re: website
        1. Suggestion of forming an ad hoc group to review EIC website later in the semester

1. 9:30am: Proposed additions to agenda from Josita:
   1. Discussion of inviting the new Title IV director, Kevin Carmody, to a future meeting
      1. Acknowledgement of the report on the Title IX investigation, and that Jesse Bernal issued a response to it. Ed gives context to the situation
      2. Alisha (UAS senator) suggests waiting until after the public UAS discussion on the matter on Friday 2/11 to address the issue in EIC. Joel suggests putting this issue on the agenda for the 2/15 meeting.
   2. Reminder of submitting feedback on Provost candidates, though we then learn the deadline has just passed.
   3. Suggestion to look over the new Reach Higher Together 2025 document as a committee regarding impact on inclusion and equity.
   4. Discussion about visibility of the EIC and communicating the impacts made by the committee to faculty.
      1. Reminder that there is an annual EIC report that can be shared
      2. Reaffirm that EIC is doing important work, but we can make that more visible and can take on our own initiatives in addition to charges given to us.
      3. The latter point can be included in future discussions of leadership and succession planning (charge seven).
   5. 9:52am: Jennifer Pope and Daisy Fredricks have to leave meeting.
2. 9:55am: Alisha gives updates on network of advisors
   1. Updated version of Reach Higher Together 2025 going to board of trustees
   2. Network of Advisors wrote two draft documents: an executive report and more detailed initiatives. Alisha will send both to the committee and ask for both individual feedback and a group discussion at the next EIC meeting.
   3. 9:57am: Takeelia Garret has to leave meeting.
3. Christine Rener on inclusive teaching
   1. Discusses Inclusive Excellence Initiative and expansion of resources on inclusive teaching, including a Sandbox learning grant, Minds that Matter series lead by Patria Bolea, NCFDD, and Pace initiative for connecting mind and health.
   2. Asks for feedback from committee regarding how to best communicate these resources on the website. Some initial suggestions:
      1. Think about how to solicit feedback from faculty so FTLC knows what they need and faculty know these resources exist
      2. Add a question about inclusive teaching on FARs
      3. Enlist unit heads to communicate resources, perhaps through FTLC monthly newsletter
   3. Joel will send email reminding committee to send feedback on the website to Christine
   4. 10:15am: Jennifer Marson-Reed has to leave meeting
4. Announcements and Updates:
   1. Next meeting: February 15, 2022 (date corrected from previous agenda draft).
   2. 10:18am: Motion to adjourn: Shelinda Davenport. Second: Jon Jeffreys.
   3. 10:19am: Meeting adjourned.