**Equity and Inclusion Committee**

**AGENDA**

Tuesday, January 23, 2024

9 am – 11 am

Join Zoom Meeting

<https://gvsu-edu.zoom.us/j/91501528669?pwd=RUIxNmRIS3FBQ3VJaTJ3dVJpQzl5UT09>

Meeting ID: 915 0152 8669

Passcode: 204698

1. Approval of the Agenda
   1. Anna motions to approve; Melissa 2nd; motion carries
2. Approval of the [Minutes from 1/9/24 Meeting](https://docs.google.com/document/d/1kFe3wrLVSZIOxn60bAKnW8yBAzn43YFg/edit?usp=sharing&ouid=113157287671498060391&rtpof=true&sd=true)
   1. Notetaking to follow alpha order using first names
      1. Jason for 1/23/24
   2. Steven motions to approve; Brianna 2nd; motion carries
3. Reflections from…
   1. January 9th EIC meeting
      1. Resources and recognition for DEI-AB work/equity in service
      2. What equity in service looks like for EIC
   2. MLK, Jr. Week Events
      1. Discussed the [Melissa Harris-Perry event on campus](https://www.gvsu.edu/gvnext/2024/harris-perry-discusses-kings-relevance-during-kickoff-to-a-week-of-campus-events.htm)
   3. January 16th [AALT](https://www.gvsu.edu/inclusion/activation-accountability-leadership-team-185.htm) meeting
   4. Other?
      1. External political environment narratives
      2. Implementation of DEI work across the institution
         1. Definitions and content audience
         2. Digital Literacy work
         3. Training opportunities (work with campus partners)
         4. Defining ‘belonging’
4. Student Focus Groups in service of Charge #1 and #4
   1. Partnering with OMA in February/March
      1. Connect on programing already planned to engage with students
      2. Chasity will reach out to obtain a list of events and bring it back to EIC
   2. AALT Student Engagement Team
      1. Fri, Feb 16 3-5pm
         1. Small group will connect with these students (Steven, Josita, Dana, if others are interested contact Chasity)
      2. Fri, Mar 22 3-5pm
5. [2023-2024 Charges](https://drive.google.com/file/d/14nPb_FhcujdDBNomwx3OmdgI2U6e_SGt/view?usp=sharing)
   1. Finalizing the recommendations (from the [Jamboard](https://jamboard.google.com/d/1MzU-XiP0JVwriFRKtZhdNMOGQ9cHkEX5HDViVvokt1s/edit?usp=sharing))
      1. Report out from breakout sessions
   2. Adopting the recommendations
      1. Work with post-survey action group and next steps
6. [Academic Impressions](https://www.academicimpressions.com/gvsu/)
   1. Planning for 2024-2025
7. Announcements
   1. Next meeting Tuesday, February 6, 2024 at 9:00 am on zoom
      1. At 10 am we will be joined by Nick Lerma (MOV) to discuss Service Dashboard models as related to Charge #2: Equity in Service
   2. Additional?
8. Adjournment

| **Voting Members** | Attendance | **Ex-Officio Members** | Attendance |
| --- | --- | --- | --- |
| Alycia Laguardia-Lobianco (CLAS, W’24) |  | Ed Aboufadel  (Sr. AVP Provost’s Office) | x |
| Anna White (Libraries W’25) | x | Jesse Bernal (VP I&E)/Marlene Kowalski-Braun (AVP I&E) |  |
| Brianna Chesser (CHP) | x | Mychal Coleman  (AVP Human Resources) |  |
| Chasity Bailey-Fakhoury (CECI, W’24) | x | Takeelia Garrett (Student Ombuds/Dean of Students) | x |
| Craig Clay (PCEC, W’25) | x | Dana Munk (Pew FTLC) | x |
| Ezekiel Leo (SCB, W’24) | x | B. Donta Truss  (VP Enrollment Development) |  |
| Genevieve Elrod  (KCON, W’24) | x |  |  |
| Jason Cronkrite (AP Committee Representative) | x |  |  |
| Jennifer Marson-Reed  (CECI, W’24) |  |  |  |
| Josita Maouene  (CLAS, W’25) | x |  |  |
| Marisa Vredevoogd (APSS Union Representative) | x |  |  |
| Melissa Morison (CLAS) | x |  |  |
| Ramya Swayamprakash (BCOIS) |  |  |  |
| Steven Dorland (CLAS) | x |  |  |
| CHP Substitutes  Srihimaja Nandamudi | x |  |  |
| Paris Lawson (Student Senate Representative) |  |  |  |