### State of Michigan

#### WHPWRequest@michigan.gov

Official Request #: 387

Requestor: Grand Valley State University

Project Description: Campus Wide - Replacements, Repairs, Renovations & Asbestos Abatement

**Project Number:** 

### Kent County

**Official 2014 Prevailing Wage Rates for State Funded Projects** 

3/14/2014 Issue Date:

Contract must be awarded by: 6/12/2014

	Page	1 of 26	,, _ 0			
<u>Classification</u> Name Description		Last Updated	Straight Ti Hourly	me and Half	a Double Time	Overtime Provision
Asbestos & Lead Abatemer Asbestos & Lead Abatement I 4 ten hour days @ straight tin must be consecutive calendar	Laborer MLDC ne allowed Monday-Saturday,	8/14/2013	\$39.75	\$53.04	\$66.32 H	ннххххрү
Asbestos and Lead Abatemen	nt, Hazardous Material Handler t, Hazardous Material Handler AS207 ne allowed Monday-Saturday,	9/16/2013	\$39.75	\$53.08	\$66.40 H	ннххххдү
<b>Boilermaker</b> Boilermaker	BO169 Apprentice Rates:	8/14/2009	\$54.70	\$81.08	\$107.45 H	нннннрү
	1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months 7th 6 months 8th 6 months		\$40.31 \$41.45 \$42.57 \$43.69 \$44.81 \$49.53 \$49.32 \$51.58	\$59.49 \$61.21 \$62.88 \$64.57 \$66.24 \$73.40 \$73.01 \$76.40	\$78.67 \$80.95 \$83.19 \$85.43 \$87.67 \$97.26 \$96.69 \$101.21	

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#### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

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<u>Clas</u> Name	<u>ssification</u> Description			Last Updated	Straight Ti Hourly	me and a Half	Double Time	Overtime Provision
Bricklay	ver					<b>A-</b> <i>i</i> <b>-</b> <i>i</i>		
Bricklaye	er, Block Masonry, Stone Mason and A	rtificial	BR-9-1-B	3/8/2013	\$38.26	\$51.04	\$63.82 H	ннннн рү
		Apprentice	Rates:					
		0-749 hours			\$28.04	\$35.71	\$43.38	
	-	750 - 1,499	hours		\$29.31	\$37.62	\$45.92	
		1,500 - 2,24	9 hours		\$30.59	\$39.54	\$48.48	
		2,250 - 2,99			\$31.87	\$41.46	\$51.04	
		3,000 - 3,74			\$33.15	\$43.38	\$53.60	
		3,750 - 4,49			\$34.43	\$45.30	\$56.16	
		4,500 - 5,24 5 250 - 6 00			\$35.70	\$47.20 \$40.12	\$58.70 \$61.26	
		5,250 - 6,00	0 hours		\$36.98	\$49.12	\$61.26	
Carpent Carpente			CA-100		\$36.45	\$46.28	\$56 10 X	хнннннрү
carpente	_1		04-100	9/16/2013	ψ00.40	ψ <del>1</del> 0.20	φ <b>30</b> .10 Χ	
		Apprentice	Rates:					
		1st year			\$28.59	\$34.48	\$40.38	
	:	2nd year			\$30.56	\$37.44	\$44.32	
	;	3rd year			\$32.52	\$40.38	\$48.24	
		4th year			\$33.50	\$41.85	\$50.20	
Floor Lay	/er		CA-100FL		\$37.71	\$48.16	\$58.60 X	хнннннрү
		Apprentice	Pates:	9/16/2013				
		••	Nates.		¢20.25	¢25 62	¢11 00	
		1st year 2nd year			\$29.35 \$31.44	\$35.62 \$38.75	\$41.88 \$46.06	
		3rd year			\$33.53	\$30.75 \$41.88	\$40.00 \$50.24	
		4th year			\$34.58	\$43.46	\$52.34	
Cement	Finisher							
	Finisher & Plasterer		BR-9-1-CF	3/8/2013	\$33.90	\$45.27	\$56.64 X	хнхххнрү
		Apprentice	Rates:					
	(	0-749 hours			\$25.94	\$33.33	\$40.72	
	-	750-1499 ho	ours		\$27.08	\$35.04	\$43.00	
		1500-2249 ł	nours		\$28.22	\$36.75	\$45.28	
		2250-2999 ł			\$29.35	\$38.44	\$47.54	
		3000-3749 ł			\$30.49	\$40.16	\$49.82	
	:	3750-4499 ł	nours		\$31.63	\$41.86	\$52.10	

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Classification Name Description	-	Last Updated	Straight Ti Hourly	ime and a Half	a Double Time	Overtime Provision
Cement Mason						======
Cement Mason	PL16-8		\$33.93	\$44.51	\$55.08 H	нннннрү
Four 10s allowed Monday-Thursday inclement weather make up days. inclement weather make up shall be unless over 40 hours worked.	Saturday hours for	10/23/2012				
	Apprentice Rates:					
	1st year		\$26.53	\$33.40	\$40.28	
	2nd year		\$28.64	\$36.57	\$44.50	
	3rd year		\$30.76	\$39.75	\$48.74	
Drywall						
Drywall Taper and Finisher	PT-845-DF	10/6/2009	\$36.89	\$48.89	\$60.89 H	ннннном
	Apprentice Rates:	10/0/2003				
	0 - 1,000 hours		\$26.09	\$32.69	\$39.29	
	1,001 - 2,000 hours		\$27.29	\$34.49	\$41.69	
	2,001 to 3,000 hours		\$29.21	\$37.37	\$45.53	
	3,001 to 4,000 hours		\$30.89	\$39.89	\$48.89	
	4,001 to 5,000 hours		\$33.29	\$43.49	\$53.69	
	5,001 to 6,000 hours		\$35.69	\$47.09	\$58.49	
Electrician						
Road Way Electrical Work	EC-17		\$50.53	\$73.30	\$96.06 H	нннннрү
Double time due after 16 hours on a hours Sunday.	iny calendar day and all	8/6/2013				
	Apprentice Rates:					
	1st 6 months		\$32.32	\$45.98	\$59.64	
	2nd 6 months		\$34.59	\$49.39	\$64.18	
	3rd 6 months		\$36.88	\$52.82	\$68.76	
	4th 6 months		\$39.15	\$56.23	\$73.30	
	5th 6 months		\$41.43	\$59.65	\$77.86	
	Othe Original states the s		¢ 45 07	000 40	000.04	

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6th 6 months

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\$45.97 \$66.46 \$86.94

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<u>Classification</u> Name Description		Page 4	Last Updated	Straight Ti Hourly	me and Half	a Double Time	Overtime Provision
Sound and Communication Journeyman	Technician	EC-275 SC		\$33.41	\$45.91	\$58.41 H	======= НННННН
	Apprentice R	ates:	8/13/2013				
	1st period			\$18.34	\$25.84	\$33.34	
	2nd period			\$20.98	\$29.73	\$38.47	
	3rd period			\$23.65	\$33.65	\$43.65	
	4th period			\$26.30	\$37.55	\$48.80	
	5th period			\$22.39	\$30.27	\$38.14	
	6th period			\$23.44	\$31.84	\$40.24	
Inside Wireman		EC-275-IW	0/40/0040	\$44.09	\$62.71	\$81.32 H	нннннрү
	Apprentice R	ates:	8/13/2013				
	0-1000 hours			\$17.75	\$23.57	\$29.39	
	1000-2000 hc	urs		\$17.75	\$25.57 \$25.70	\$29.39 \$32.23	
	2000-3500 hc			\$22.23	\$30.30	\$38.35	
	3500-5000 hc			\$23.70	\$32.49	\$41.29	
	5000-6500 hc			\$27.20	\$37.74	\$48.29	
	6500-8000 hc			\$30.22	\$42.28	\$54.33	
Lineman/Technician outside utility and c and high voltage pipe type cable work a underground. Four 10s allowed Monday-Thursday with Tuesday-Friday with Monday makeup.	nd electrical	EC-876	11/18/2009	\$47.05	\$68.11	\$89.17 H	Н Н Н Н Н Н Д Ү
	Apprentice R	ates:					
	1st period			\$30.20	\$42.69	\$55.26	
	2nd period			\$32.32	\$46.02	\$59.70	
	3rd period			\$34.42	\$49.16	\$63.90	
	4th period			\$36.53	\$52.33	\$68.12	
	5th period			\$38.63	\$55.47	\$72.32	
	6th period			\$40.74	\$58.64	\$76.54	
	7th period			\$42.84	\$61.79	\$80.74	
Elevator Constructor							
Elevator Constructor Mechanic		EL-85	4/8/2013	\$70.77		\$116.32 D	DDDDDDY
	Apprentice R	lates:	4/0/2013				
	1st year			\$50.27		\$75.32	
	2nd year			\$54.83		\$84.44	
	3rd year			\$57.10		\$88.98	
	4th year			\$61.66		\$98.10	
Official Request #: 387					c	Official R	ate Schedule

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#### Official Rate Schedule

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<u>Classification</u> Name Description		Last Updated	Straight Ti Hourly	me and a Half	Time	Overtime Provision
Glazier						
Glazier	GL-82		\$42.89	\$57.34	\$71.79 H	нннннрү
4 tens allowed on consecutive days		8/2/2013				
	Apprentice Rates:					
	1st 6 months		\$30.29	\$38.96	\$47.63	
	2nd 6 months		\$31.79	\$41.18	\$50.57	
	3rd 6 months		\$33.30	\$43.41	\$53.53	
	4th 6 months		\$34.80	\$45.63	\$56.47	
	5th 6 months		\$36.30	\$47.86	\$59.42	
	6th 6 months		\$37.80	\$50.08	\$62.36	
	7th 6 months		\$39.31 \$40.82	\$52.32	\$65.32	
	8th 6 months		\$40.82	\$54.55	\$68.28	
Heat and Frost Insulator						
Spray Insulation	AS255	3/5/2007	\$20.14	\$29.14	Н	нннннн
Heat and Frost Insulator and Asbestos Heat and Frost Insulator and Asbestos Wo 4 ten hour work days shall be either Mono or Tuesday thru Friday	orker AS47	3/11/2013	\$44.40	\$58.76	\$73.12 H	ННННННОҮ
	Apprentice Rates:					
	1st year		\$25.78	\$32.96	\$40.14	
	2nd year		\$29.50	\$38.11	\$46.73	
	3rd year		\$33.22	\$43.27	\$53.32	
	4th year		\$36.95	\$48.44	\$59.93	
	5th year		\$40.68	\$53.61	\$66.53	
Ironworker						
Pre-engineered Metal Work	IR-25-	PE-Z2 6/3/2013	\$42.37	\$51.88	\$61.39 X	хнххххр
	Apprentice Rates:	0/3/2013				
	1st Year		\$25.46	\$30.77	\$36.08	
	3rd 6 month period		\$23.40 \$27.58	\$33.64	\$39.70	
	4th 6 month period		\$29.71	\$36.53	\$43.35	
	5th 6 month period		\$31.83	\$39.40	\$46.97	
	6th 6 month period		\$33.96	\$42.29	\$50.61	

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Classification Name Description	Page 6	of 26 Last Updated	Straight T Hourly	ime and a Half	a Double Time	Overtime Provision
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	========= IR-340-F2	4/2/2013	========= \$29.15	\$39.15	======== \$49.15 X	 ХНХХХНDҮ
Four ten hour work days may be worked during Monday-Saturday.						
Apprentice	Rates:					
60% Level 65% Level 70% Level 70% Level 75% Level 80% Level 85% Level 95% Level 85% Level 85% Level 95% Level 85% Level 85% Level 95% Level 95% Level 85% Level 95% Level 95% Level 95% Level 85% Level 95% Le	ı, ıg, I	9/13/2013	\$20.35 \$21.45 \$22.56 \$23.65 \$24.75 \$25.85 \$45.40	\$26.35 \$27.95 \$29.56 \$31.15 \$32.75 \$34.35 \$55.74	\$32.35 \$34.45 \$36.56 \$38.65 \$40.75 \$42.85 \$66.08 H	ннннно ү
Apprentice	Rates:					
Registered 1 Registered 2 Registered 3	st year Ind year		\$27.26 \$28.31 \$33.90	\$33.41 \$34.98 \$42.15	\$39.56 \$41.66 \$50.39	
Rigging, heavy machinery moving and related tasks	IR-340-RIG		\$37.43	\$47.43	\$57.43 X	X X X X X X D Y
Apprentice	Rates:	4/4/2013				
1st year 2nd year 3rd year 4th year			\$22.50 \$25.61 \$30.59 \$32.67	\$27.31 \$33.31 \$40.17 \$43.52	\$32.11 \$40.11 \$48.65 \$53.11	

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Classification		Last Updated	Straight Ti			Overtime
Name Description			Hourly	Half	Time =======	Provision =====
Structural and Finish work: all work relate fabrication, erection & construction of all in precast and reinforced concrete structures; decking, siding, glazing and curtain wall, m stairways, handrails; rigging, signaling, load sorting and stacking of all material. The fr erection or dismantling of all cranes, traveled derricks. Field & job fabrication cutting, be welding & burning with acetylene torch or e operation of man lifts or equipment to perfa- and ornamental iron and metal, including doors, bunks, iron doors, guardhouses, gra platforms and uni-strut supports; aligning of surveying in connection with steel or machi All demolition and dismantling or iron, steel reinforced concrete structures.	on, steel, bolting, isc steel ding, unloading, aming and ers and ending, drilling, electric device; form work; misc lockers, jail ting, racks, or leveling or nery erection.	7/3/2012	\$45.15	\$55.49	\$65.83 H H	Н Н Н Н И У
	Apprentice Rates:					
	1st Year Registered		\$27.26	\$33.41	\$39.56	
	2nd Year Registered 3rd Year Registered		\$28.31 \$33.90	\$34.98 \$42.15	\$41.66 \$50.39	
	4th Year Registered		\$36.00	\$45.29	\$54.59	
Laborer Class A Laborer - all construction on buildin wheels, air, electric or gasoline tools, moto buggies, fire watch duty, working on swing heavy construction work, carpenter tender, finisher tender, heater tender & flagperson Cleaning and clearing of all debris, includin of windows, scraping of floors, removal of s from all fixtures within confines of structur all debris in building and construction area cleanup, including sweeping, cleaning, was of construction facility, equipment and fur removal and loading or burning of all debris crates, boxes, packaging waste material. V cleaning of walls, partitions, ceilings, windo kitchens, laboratory, and all fixtures and fa Cleanup, mopping, washing, waxing and po of all floors or areas.	or driven scaffolds, cement g wire brushing surplus material e and cleaning . The general hdown and wiping hishings and s including Nashing and ws, bathrooms, cilities therein.	8/14/2013	\$30.55	\$39.57	\$48.59 X X	Н Н Н Н И Д Ү
	Apprentice Rates:					
	0 - 1,000 work hours		\$26.04	\$32.81	\$39.57	
	1,001 - 2,000 work hours		\$26.94	\$34.15	\$41.37	
	2,001 - 3,000 work hours 3,001 - 4,000 work hours		\$27.84 \$29.65	\$35.51 \$38.22	\$43.17 \$46.79	

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<u>Classification</u> Name Description		Last Updated	Straight Tir I Hourly	me and a Half	Double Time	Overtime Provision
Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings.	L355-2-B	8/14/2013	\$30.80	\$39.95	\$49.09 X X	( Н Н Н Н Н Д Ү
Apprentice	Rates:					
0-1,000 work	hours		\$26.23	\$33.09	\$39.95	
1,001-2,000			\$27.14	\$34.45	\$41.77	
2,001-3,000 3,001-4,000			\$28.06 \$29.89	\$35.83 \$38.58	\$43.61 \$47.27	
Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender, and demolition burner.	L355-2-C	8/14/2013	\$31.30	\$40.70	\$50.09 X )	( Н Н Н Н Н О Ү
Apprentice	Rates:					
0-1,000 work			\$26.60	\$33.65	\$40.69	
1,001-2,000			\$27.54	\$35.05	\$42.57	
2,001-3,000 3,001-4,000			\$28.48 \$30.36	\$36.47 \$39.29	\$44.45 \$48.21	
3,001-4,000	WORK HOUIS		<b>\$</b> 30.30	<i></i> <b>39.29</b>	φ40.2 I	
Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods.	L355-2-D	8/14/2013	\$35.11	\$46.36	\$57.61 X X	( Н Н Н Н Н О Ү
Apprentice	Rates:					
0-1,000 work			\$29.49	\$37.93	\$46.37	
1,001-2,000			\$30.61	\$39.61	\$48.61	
2,001-3,000 3,001-4,000			\$31.73 \$33.99	\$41.29 \$44.68	\$50.85 \$55.37	
Laborer - Hazardous						
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal , handling, or containment of hazardous waste substances when use of personal protective equipment level " D" is required.	LHAZ-Z9-A	11/1/2013	\$30.82	\$43.33	\$55.84 H H	і Н Н Н Н Н D Y
Apprentice	Rates:					
0-1,000 work 1,001-2,000 2,001-3,000	work hours work hours		\$26.24 \$27.16 \$28.07	\$36.47 \$37.85 \$39.21	\$46.68 \$48.52 \$50.34	
3,001-4,000	work nours		\$29.90	\$41.95	\$54.00	
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<u>Classificat</u>		Last	Straight Ti			Overtime
Name Des	cription	Updated	Hourly	Half	Time ======	Provision ======
removal, handl substances who	r - performing work in conjunction with the LHAZ-Z9-B ing, or containment of hazardous waste en the use of personal protective equipment or "C" is required.	11/1/2013	\$31.82	\$44.83	\$57.84 H	ннннн р ү
	Apprentice Rates:					
	0-1,000 work hours		\$26.99	\$37.59	\$48.18	
	1,001-2,000 work hours		\$27.96	\$39.05	\$50.12	
	2,001-3,000 work hours		\$28.92	\$40.49	\$52.04	
	3,001-4,000 work hours		\$30.85	\$43.38	\$55.90	
Laborer Unde	rground - Tunnel, Shaft & Caisson					
Class I - Tunne	el, shaft and caisson laborer, dump man, LAUCT-Z2- bg house tender, testing man (on gas), and	-1 9/9/2013	\$35.67	\$47.07	\$58.47 X	X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours		\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours		\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours		\$34.64	\$45.53	\$56.41	
	nole, headwall, catch basin builder, bricklayer LAUCT-Z2 r man, material mixer, fence erector, and ler	2 9/9/2013	\$35.76	\$47.21	\$58.65 X	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours		\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours		\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours		\$34.72	\$45.65	\$56.57	

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<u>Classification</u> Name Description		Last Updated	Straight Ti Hourly	me and a Half	a Double Time	Overtime Provision
Class III - Air tool operator (jack hammer man, bushammer man and grinding man), first bottom man bottom man, cage tender, car pusher, carrier mar concrete man, concrete form man, concrete repair cement invert laborer, cement finisher, concrete sh conveyor man, floor man, gasoline and electric too operator, gunnite man, grout operator, welder, hea dinky man, inside lock tender, pea gravel operator, man, outside lock tender, scaffold man, top signal switch man, track man, tugger man, utility man, vi man, winch operator, pipe jacking man, wagon dril track operator and concrete saw operator (under 4	second man, oveler, ding pump man, prator I and air	9/9/2013	\$35.86	\$47.36	\$58.85 X >	 ( X X X X X D Y
Аррі	entice Rates:					
0-1,C 1,00 2,00	00 work hours I-2,000 work hours I-3,000 work hours I-4,000 work hours		\$30.66 \$31.70 \$32.74 \$34.82	\$39.56 \$41.12 \$42.68 \$45.80	\$48.45 \$50.53 \$52.61 \$56.77	
Class IV - Tunnel, shaft and caisson mucker, brace liner plate man, long haul dinky driver and well poi		9/9/2013	\$36.02	\$47.60	\$59.17 X >	ХХХХХХРҮ
Арр	entice Rates:					
1,00 2,00	00 work hours I-2,000 work hours I-3,000 work hours I-4,000 work hours		\$30.78 \$31.83 \$32.88 \$34.97	\$39.74 \$41.32 \$42.89 \$46.02	\$48.69 \$50.79 \$52.89 \$57.07	
Class V - Tunnel, shaft and caisson miner, drill run keyboard operator, power knife operator, reinforce or mesh man (e.g. wire mesh, steel mats, dowel be	d steel	9/9/2013	\$36.28	\$47.99	\$59.69 X >	(
Аррі	entice Rates:					
1,00 2,00	00 work hours I-2,000 work hours I-3,000 work hours I-4,000 work hours		\$30.98 \$32.04 \$33.10 \$35.22	\$40.04 \$41.63 \$43.22 \$46.40	\$49.09 \$51.21 \$53.33 \$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	9/9/2013	\$36.59	\$48.45	\$60.31 X >	<pre></pre>
	entice Rates: 00 work hours		¢21-21	¢40.28	¢10.55	
1,00 2,00	I-2,000 work hours I-3,000 work hours I-4,000 work hours		\$31.21 \$32.28 \$33.36 \$35.51	\$40.38 \$41.99 \$43.61 \$46.84	\$49.55 \$51.69 \$53.85 \$58.15	
Official Request #: 387						te Schedule

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

#### Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

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Issue Date: 3/14/2014 6/12/2014 Contract must be awarded by:

Page 11 of 26 Straight Time and a Double Last Updated Hourly Half

Class VII - Restoration laborer, seeding, sodding, planting, LAUCT-Z2-7   \$28.86   \$36.86   \$44.85 X X X X X X X X X X X X X X X X X X X
0-1,000 work hours   \$25.41   \$31.68   \$37.95     1,001-2,000 work hours   \$26.10   \$32.72   \$39.33     2,001-3,000 work hours   \$26.79   \$33.76   \$40.71     3,001-4,000 work hours   \$28.17   \$35.82   \$43.47     Landscape Laborer   LLAN-Z2-A   \$27.45   \$37.91   \$48.37 X X H X X X H     Landscape Specialist includes air, gas, and diesel   LLAN-Z2-A   \$27.45   \$37.91   \$48.37 X X H X X X H     equipment operator, skidsteer (or equivalent), lawn   7/5/2013   \$27.45   \$37.91   \$48.37 X X H X X X H     sodding, planting, cutting, trimming, backfilling, rough   grading or maintenance of landscape projects occurs.   \$21.25   \$31.61   \$39.97 X X H X X X H     Skilled Landscape Laborer: small power tool operator, truck   7/5/2013   \$23.25   \$31.61   \$39.97 X X H X X X H     Iawn sprinkler installers' tender, material mover, truck   7/5/2013   \$23.25   \$31.61   \$39.97 X X H X X X H     Iawn sprinkler installers' tender, material mover, truck   7/5/2013   \$31.61   \$39.97 X X H X X X H
0-1,000 work hours   \$25.41   \$31.68   \$37.95     1,001-2,000 work hours   \$26.10   \$32.72   \$39.33     2,001-3,000 work hours   \$26.79   \$33.76   \$40.71     3,001-4,000 work hours   \$28.17   \$35.82   \$43.47     Landscape Laborer   LLAN-Z2-A   \$27.45   \$37.91   \$48.37 X X H X X X H     Landscape Specialist includes air, gas, and diesel   LLAN-Z2-A   \$27.45   \$37.91   \$48.37 X X H X X X H     sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.   \$27.45   \$31.61   \$39.97 X X H X X X H     Skilled Landscape Laborer: small power tool operator, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs   \$23.25   \$31.61   \$39.97 X X H X X X H
1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours\$26.10\$32.72\$39.332,001-3,000 work hours 3,001-4,000 work hours\$26.79\$33.76\$40.71Landscape Laborer Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.\$27.45\$37.91\$48.37 X X H X X X H X X H X X X H \$39.97 X X H X X X H \$39.97 Y Y H X X X H \$39.97 Y Y H X Y Y H \$39.97 Y Y H X Y Y H \$39.97 Y Y H X Y Y H \$39.97 Y Y H Y Y Y H \$39.90 Y Y Y H Y Y Y H \$39.97 Y Y H Y Y Y
2,001-3,000 work hours \$26.79 \$33.76 \$40.71 3,001-4,000 work hours \$28.17 \$35.82 \$43.47 Landscape Laborer Landscape Specialist includes air, gas, and diesel LLAN-Z2-A equipment operator, skidsteer (or equivalent), lawn 7/5/2013 sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. Skilled Landscape Laborer: small power tool operator, LLAN-Z2-B lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs.
Landscape Laborer     Landscape Specialist includes air, gas, and diesel   LLAN-Z2-A   \$27.45   \$37.91   \$48.37 X X H X X X H     equipment operator, skidsteer (or equivalent), lawn   7/5/2013   7/5/2013   \$27.45   \$37.91   \$48.37 X X H X X X H     sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.   \$20.00   \$27.45   \$37.91   \$48.37 X X H X X X H     Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs   \$23.25   \$31.61   \$39.97 X X H X X X H
Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs
Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs
lawn sprinkler installers' tender, material mover, truck7/5/2013driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs7/5/2013
time.
Operating Engineer
Class C- Regular equipment operator, crane, stiff leg EN-324-BH1C \$49.35 \$63.52 \$77.69 H H H H H H H H H H H H H H H H H H H
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.
Apprentice Rates:
0 - 999 hours \$40.25 \$50.17 \$60.09
1,000 - 1,999 hours \$41.67 \$52.30 \$62.93 2,000 - 2,999 hours \$43.08 \$54.41 \$65.75
2,000 - 2,999 hours \$43.08 \$54.41 \$65.75
3,000 - 3,999 hours \$44.50 \$56.55 \$68.59 4,000 - 4,999 hours \$45.92 \$58.67 \$71.43

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

### **Official Rate Schedule**

Overtime

Provision

Time

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

Classification

Description

Name

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Issue Date: 3/14/2014 Contract must be awarded by: 6/

**ust be awarded by:** 6/12/2014

Contract must be	•		6/12/2014			
<u>Classification</u> Name Description	Page 12	of 26 Last Updated	Straight Ti Hourly	me and a Half	a Double Time	Overtime Provision
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift	EN-324-BH1D	9/12/2013	\$44.25	\$55.87	\$67.49 H	————— Н Н Н Н Н Н D Y
Four 10 hour days may be scheduled Monday-Thursday of Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker	EN-324-BH1E	9/12/2013	\$43.65	\$54.97	\$66.29 H	НННННОҮ
Four 10 hour days may be scheduled Monday-Thursday of Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less I	EN-324-BH1F ift	9/12/2013	\$41.20	\$51.30	\$61.39 H	НННННОҮ
Four 10 hour days may be scheduled Monday-Thursday of Tuesday-Friday. Work unabled to be performed due to	or					
Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday of Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		9/12/2013	\$39.55	\$48.82	\$58.09 H	НННННОҮ
Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday of Tuesday-Friday. Work unabled to be performed due to	EN-OSA or	9/12/2013	\$50.10	\$64.65	\$79.19 H	НННННОҮ
weather, Monday-Thursday may be scheduled on Friday.			<b>65</b> 4 00	<b>\$</b> 00.00	<b>\$20.40.1</b>	
Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday of Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		9/12/2013	\$51.60	\$66.90	\$82.19 H	ннннно ү

Official Request #:	387	
Requestor:	Grand Valley State University	Eve
Project Description:	Campus Wide - Replacements, Repairs, Renovations &	on t

### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

**Issue Date:** 3/14/2014

Contract must be awarded by: 6/12/2014

Page 13 of 26									
<u>Classification</u> Name Description	_	Last Updated	Straight Ti Hourly	me and a Half	Double Time	Overtime Provision			
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	9/12/2013	\$53.10	\$69.15	\$85.19 H H	ннннрү			
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		5/12/2013							
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	9/12/2013	\$49.85	\$64.27	\$78.69 H H	НННННРҮ			
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.									
<b>Operating Engineer - Marine Construction</b> Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	2/12/2014	\$65.00	\$84.85	\$104.70 X X	НННННОҮ			
Holiday pay= \$124.55 per hour, wages & fringes									
Subdivision of county all Great Lakes, islands th	erein, & conne	ecting & tributa	iry waters						
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	2/12/2014	\$63.50	\$82.60	\$101.70 X X	НННННУ			
Holiday pay = \$120.80 per hour, wages & fringes									
Subdivision of county All Great Lakes, islands th	erein, & conne	ecting & tributa	ary waters						
Friction, Lattice Boom or Crane License Certification	GLF-2B	0/40/0044	\$64.50	\$84.10	\$103.70 X X	ннннрү			
Holiday pay = \$123.30		2/12/2014							
Subdivision of county All Great Lakes, islands, the	herein, & conn	ecting & tribut	ary waters						
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	2/12/2014	\$59.30	\$76.30	\$93.30 X X	НННННОҮ			
Holiday pay = \$110.30 per hour, wages & fringes									
Subdivision of county All Great Lakes, islands th	erein, & conne	ecting & tributa	ary waters						

Official Request #: 387 Requestor: Grand Valley State University Ever Project Description: Campus Wide - Replacements, Repairs, Renovations & of a Project Number: pres

County: Statewide

#### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Page 13 of 26

Issue Date: 3/14/2014 Contract must be awarded by: 6/12/2014

Contract must be av	•		6/12/2014			
<u>Classification</u> Name Description	Page 14	of 26 Last Updated	Straight Ti Hourly	me and a Half	Double Time	Overtime Provision
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	2/12/2014	\$53.60	\$67.75	\$81.90 X >	( Н Н Н Н Н Д Ү
Holiday pay = \$96.05 per hour, wages & fringes						
Subdivision of county All Great Lakes, islands the	erein, & conne	cting & trib	utary waters			
<b>Operating Engineer Hazardous Waste Class I</b> Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-	Z2A 1/20/2012	\$50.13	\$65.29	\$80.45 H F	інннно ү
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
Apprentice R	ates:					
1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months			\$40.44 \$41.96 \$43.48 \$44.98 \$46.50 \$48.02	\$51.06 \$53.34 \$55.62 \$57.87 \$60.15 \$62.43	\$61.67 \$64.71 \$67.75 \$70.75 \$73.79 \$76.83	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-	Z2B 1/23/2012	\$49.18	\$63.87	\$78.55 H F	інннн р ү
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
Apprentice R	ates:					
1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months			\$39.77 \$41.24 \$42.70 \$44.18 \$45.65 \$47.11	\$50.05 \$52.26 \$54.44 \$56.66 \$58.87 \$61.06	\$60.33 \$63.27 \$66.19 \$69.15 \$72.09 \$75.01	

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

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# Official 2014 Prevailing Wage Rates for State Funded Projects Issue Date: 3/14/2014 Contract must be awarded by: 6/12/2014

Contract must be a	warded by:	6/12/2014			
	Page 15 of 26				
Classification Name Description	Last Updated	Straight Ti I Hourly	me and a Half	a Double Time	Overtime Provision
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D 1/23/2012	\$47.88	\$61.92	\$75.95 H H	 і Н Н Н Н Н D Ү
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice F	Rates:				
1st 6 months		\$38.86	\$48.69	\$58.51	
2nd 6 months	6	\$40.27	\$50.80	\$61.33	
3rd 6 months		\$41.67	\$52.91	\$64.13	
4th 6 months		\$43.07	\$55.00	\$66.93	
5th 6 months 6th 6 months		\$44.48 \$45.88	\$57.12 \$59.21	\$69.75 \$72.55	
		ψ+3.00	ψ39.21	ψ12.55	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL 1/23/2012	\$47.63	\$61.54	\$75.45 H H	іннннн рү
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice F	Rates:				
1st 6 months		\$38.68	\$48.42	\$58.15	
2nd 6 months		\$40.07	\$50.50	\$60.93	
3rd 6 months	i	\$41.46	\$52.58	\$63.71	
4th 6 months		\$42.85	\$54.67	\$66.49	
5th 6 months		\$44.25	\$56.78	\$69.29	
6th 6 months		\$45.64	\$58.86	\$72.07	
<b>Operating Engineer Hazardous Waste Class II</b> Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A 1/20/2012	\$45.73	\$58.69	\$71.65 H H	інннн р ү
Four 10 hour days may be worked Monday-Thursday with					
Friday as a straight-time make up day.					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B 1/23/2012	\$44.79	\$57.28	\$69.77 H H	і Н Н Н Н Н D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repa Project Number:	irs, Renovations & c		r and sub tion site, i wage and	contractor sl n a conspicu	te Schedule nall keep posted lous place, a copy ofit rates
County: Kent				Pana	15 of 26

Issue Date: 3/14/2014 Contract must be awarded by: 6/12/2014

Contract must be a	•	0/12/2014			
<u>Classification</u> Name Description	Page 16 of 26 Last Updated	Straight Time Hourly	e and a Half	Double Time	Overtime Provision
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D 1/23/2012	\$43.49	\$55.33	\$67.17 H H	ННННН И Ү
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL 1/23/2012	\$43.24	\$54.96	\$66.67 H H	НННННОҮ
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Crane w/ Boom 8 140' or longer	a Jib leads				
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A 1/20/2012	\$52.78 \$	\$69.27	\$85.75 H H	ННННРҮ
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B 1/23/2012	\$51.72	\$67.68	\$83.63 H H	ННННОҮ
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D 1/23/2012	\$50.53	\$65.89	\$81.25 H H	НННННОҮ
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL 1/23/2012	\$50.28	\$65.52	\$80.75 H H	ННННРҮ
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					

Official Request #: 387	Official Rate Schedule
Requestor: Grand Valley State University	Every contractor and subcontractor shall keep posted
Project Description: Campus Wide - Replacements, Repairs, Renovations &	on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates
Project Number:	prescribed in a contract.
County: Kent	Dage 16 of 26

Issue Date: 3/1//2014

Issue Date: 3/14/2014 Contract must be awarded by: 6/12/2014 Page 17 of 26									
<u>Clas</u> Name ======	<u>ssification</u> Description			Last Updated	Straight Hourly	Time and Half	a Double Time	Overtime Provision	
220' or lo Level A - pressure supplied available Four 10 h	Fully encapsulating ch demand, full face piece l air respirator w/ escap level of respiratory, ski	e SCBA or pressure demand be SCBA. The highest n and eye protection. ed Monday-Thursday with	<b>Jib leads</b> EN-324-HW2	20-Z2A 1/20/2012	\$53.08	3 \$69.72	2 \$86.35 H	1 Н Н Н Н Н Н D Y	
SCBA or pescape Sopiece, air resistant	pressure demand supp CBA w/chemical resista purifying canister-equi t clothing.	nt clothing. C - Full face pped respirator w/chemical ed Monday-Thursday with	EN-324-HW2	20-Z2B 1/23/2012	\$52.04	↓ \$68.16	5 \$84.27 H	і Н Н Н Н Н Н D Y	
splash go Four 10 h	Coveralls, safety boots oggles and hard hats. nour days may be work a straight-time make u	ed Monday-Thursday with	EN-324-HW2	20-Z2D 1/23/2012	\$50.83	3 \$66.34	↓ \$81.85 H	і Н Н Н Н Н Н D Y	
glasses o Four 10 h	Vhen Capping Landfill ( r chemical splash gogg nour days may be work a straight-time make u	les and hard hats. ed Monday-Thursday with	EN-324-HW2	20-Z2DCL 1/23/2012	\$50.58	\$65.97	′\$81.35 ⊦	і Н Н Н Н Н Н D Y	
Mechani Operato Level A - pressure supplied available Four 10 h	c, Dragline Operator, or and Concrete Pumj Fully encapsulating che demand, full face piece l air respirator w/ escap level of respiratory, ski	emical resistant suit w/ e SCBA or pressure demand be SCBA. The highest n and eye protection. ed Monday-Thursday with		C-Z2A 1/20/2012	\$51.10	) \$66.75	5 \$82.39 H	н н н н н н д ү	

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations & **Official Rate Schedule** 

Project Number: County: Kent Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

2/11/2011 204

Issue Date: 3/14/2014 Contract must be awarded by: 6/12/2014									
<u>Classification</u> Name Description	Page 18 of 26 Last Updated	Straight Time and a Hourly Half	Double Overtime Time Provision						
Operating Engineer Hazardous Waste Regular Cr Mechanic, Dragline Operator, Boom Truck Opera Operator and Concrete Pump with Boom Operat Level B & C protection. B - Pressure demand, full fa SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full piece, air purifying canister-equipped respirator w/ch resistant clothing.	tor, Power Shovel tor ace EN-324-HWRC-Z2B 1/23/2012 face	\$50.15 \$65.32	\$80.49 Н Н Н Н Н Н Н Д Ү						
Four 10 hour days may be worked Monday-Thursday Friday as a straight-time make up day.	/ with								
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday	1/23/2012	\$48.85 \$63.37	\$77.89 Н Н Н Н Н Н Н D Y						
Friday as a straight-time make up day. Level D When Capping Landfill Coveralls, safety boot glasses or chemical splash goggles and hard hats.	ts, EN-324-HWRC-Z2DCL 1/23/2012	\$48.60 \$63.00	\$77.39 Н Н Н Н Н Н Н D Y						
Four 10 hour days may be worked Monday-Thursday Friday as a straight-time make up day.									
<b>Operating Engineer Steel Work</b> Class A- Crane w/ main Boom & Jib 220' or longerFo hour days may be scheduled Monday-Thursday or Tu Friday. Work not performed due to weather, Monda Thursday may be scheduled on Friday.	uesday- 9/12/2013	\$50.45 \$65.17	\$79.89 Н Н Н Н Н Н Н D Y						
Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thurso Tuesday-Friday. Work not performed due to weathe Monday-Thursday may be scheduled on Friday.		\$51.95 \$67.42	\$82.89 Н Н Н Н Н Н Н D Y						
Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thurso Tuesday-Friday. Work not performed due to weathe Monday-Thursday may be scheduled on Friday.		\$53.45 \$69.67	\$85.89 H H H H H H H D Y						

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations & Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates Project Number: prescribed in a contract. County: Kent

### **Official Rate Schedule**

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Issue Date: 3/14/2014 Contract must be awarded by: 6/12/2014

Contract must be a	•	6/12/2014			
<u>Classification</u> Name Description	Page 19 of 26 Last Updated	Straight Ti Hourly	me and a Half	a Double Time	Overtime Provision
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-324-SWW1B 9/12/2013	\$50.20	\$64.80	\$79.39 H	нннннрү
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator	EN-324-SWW1C 9/12/2013	\$49.70	\$64.05	\$78.39 H	НННННРҮ
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice F	Rates:				
0 - 999 hours		\$40.49	\$50.53	\$60.57	
1,000 - 1,999		\$41.93	\$52.69	\$63.45	
2,000 - 2,999		\$43.36	\$54.83	\$66.31	
3,000 - 3,999 4,000 - 4,999		\$44.80 \$46.23	\$56.99 \$59.14	\$69.19 \$72.05	
4,000 - 4,999 5,000 - 5,999		\$40.23 \$47.67	\$61.30	\$74.93	
Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker	EN-324-SWW1D 9/12/2013	\$44.60	\$56.40	\$68.19 H	НННННОҮ
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class E- Air compressor, welder, generators and	EN-324-SWW1E 9/12/2013	\$42.95	\$53.92	\$64.89 H	НННННОҮ
Class F- Oiler and Fireman	EN-324-SWW1F	\$40.35	\$50.02	\$59.69 H	нннннрү
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday	9/12/2013				

Monday-Thursday may be scheduled on Friday.

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

#### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

**Issue Date:** 3/14/2014

Contract must be awarded by: 6/12/2014

Contract mu	st be awarded by	: (	5/12/2014					
Page 20 of 26   Classification Last Straight Time and a Double Overtime								
Name Description		Updated	Hourly	Half	Time	Provision		
<b>Operating Engineer Underground</b> Class I Equipment - Backfiller Tamper, Backhoe, E Plant Operator, Clamshell, Concrete Paver 2 drum larger, Conveyor Loader Euclid type, Crane (crawl type or pile driving), Dozer, Dragline, Elevating Gr endloader, gradall, grader, hydro excavator, power roller asphalt, scraper self-propelled or tractor dra boom tractor, slip form paver, slope paver, trench ft. digging capacity, well drilling rig, concrete pur boom operator	s or er, truck ader, er shovel, wn, side er over 8	:1 9/13/2013	\$48.63	\$62.77	\$76.90 H H			
Арр	orentice Rates:							
1,00 2,00 3,00 4,00	99 hours )0-1,999 hours )0-2,999 hours )0-3,999 hours )0-4,999 hours )0-5,999 hours		\$38.70 \$40.09 \$41.48 \$42.87 \$44.26 \$45.64	\$48.42 \$50.50 \$52.59 \$54.68 \$56.76 \$58.83	\$58.14 \$60.92 \$63.70 \$66.48 \$69.26 \$72.02			
Class II Equipment - Boom Truck, Crusher, Hoist, inch discharge or larger, side boom tractor, Tracto tired other than backhoe or front end loader), Tre ft. digging capcity and smaller, Vac Truck	or (pneu-	2 9/13/2013	\$43.74	\$55.43	\$67.12 H H	нннни ү		
Class III Equipment - Air Compressors 600 cfm or Air Compressors 2 or more less than 600 dfm, Boo Truck non-swinging non-powered type boom, Cor Breaker self-propelled or truck mounted, Concrete drum 1/2 yd. or larger, Elevator other than passer Pump 4 inch to 6 inch discharge, pumpcrete mach wagon drill, welding machine or generator 2 or mo	om Icrete 9 paver 1 Inger, Inne,	:3 9/13/2013	\$43.24	\$54.68	\$66.12 H H	нннни ү		
Class IV Equipment - Boiler, Concrete Saw 40 hp curing machine self propelled, end dumps, extend forklift, farm tractor with attachment, finishing maconcrete, firemen, hydraulic pipe pushing machine mulching equipment, oiler, pumps up to 4 inch dis roller other than asphalt, stump remover, sweepe type, trencher, vibrating compaction equipment se propelled 6 ft. wide or over, water wagon.	a boom achine e, scharge, r wayne	:4 9/13/2013	\$42.96	\$54.26	\$65.56 H H	Ч Н Н Н Н Н D Y		

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

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Issue Date: 3/14/2014

Contract must be awarded by: 6/12/2014

•	~~	~		~,	-		
			Page	21	of	26	

Page 21 of 26							
<u>Classification</u> Name Description 		Last Updated	Straight Ti Hourly	me and a Half	Double Time	Overtime Provision ======	
<b>Painter</b> Painter A 4-10s workweek allowed Monday-Thursday. Friday may be a make-up day if less than 40 were worked Mon-Thurs.	PT-845-BR	8/2/2013	\$33.24	\$43.94	\$54.63 H	ННННННУ	
<b>Apprentice I</b> 0-1000 hours 1001-2000 h 2001-3000 h	ours		\$23.61 \$24.68 \$26.40	\$29.49 \$31.09 \$33.67	\$35.37 \$37.51 \$40.95		
3001-4000 h 4001-5000 h 5001-6000 h	ours		\$27.89 \$30.03 \$32.17	\$35.91 \$39.12 \$42.33	\$43.93 \$48.21 \$52.49		
<b>Pipe and Manhole Rehab</b> General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter- vac assistant	TM247	10/15/2012	\$27.20	\$36.70	Н	нннннни	
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	10/15/2012	\$31.70	\$43.45	Н	нннннни	
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	10/15/2012	\$30.45	\$41.57	Н	нннннни	
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	10/15/2012	\$32.20	\$44.20	Н	нннннни	
Combo Unit driver & Jetter-Vac Operator	TM247-5	10/15/2012	\$32.20	\$44.20	Н	нннннни	
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	10/15/2012	\$33.20	\$45.70	Н	нннннн	

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Statewide

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**Issue Date:** 3/14/2014

Contract must be awarded by: 6/12/2014

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	Page 22	2 of 26				
<u>Classification</u> Name Description		Last Updated	Straight Ti Hourly	me and a Half	Time	Overtime Provision ======
Plasterer						
Plasterer	PL16-1		\$33.61	\$44.20	\$54.79 H	нннннл
	Apprentice Rates:	10/23/2012				
	1st year		\$26.20	\$33.09	\$39.97	
	2nd year		\$28.31	\$36.25	\$44.19	
	3rd year		\$30.43	\$39.43	\$48.43	
<b>Plumber, Pipefitter, Welder, HVAC &amp;</b> Plumber, Pipefitter, Welder, HVAC & R 4 tens may be worked Monday-Thursc @ the straight time rate	efrigeration PL-174-PP	6/27/2013	\$49.13	\$69.63	\$90.12 H	Н
	Apprentice Rates:					
	1st year		\$22.94	\$30.34	\$37.74	
	2nd year		\$29.72	\$40.51	\$51.30	
	3rd year		\$31.68	\$43.45	\$55.22	
	4th year		\$35.60	\$49.33	\$63.06	
	5th year		\$39.52	\$55.21	\$70.90	
Pointer, Cleaner and Caulker			<b>A0</b> ( 10)	<b>•</b> • <b>=</b> • • •		
Pointer, Cleaner and Caulker	BR-9-1-C	3/8/2013	\$34.43	\$45.83	\$57.23 H	НННННРҮ
	Apprentice Rates:		<b>\$00.45</b>	¢00.00	¢ 44.07	
	0-749 hours 750-1499 hours		\$26.45 \$27.59	\$33.86 \$35.57	\$41.27 \$43.55	
	1500-2249 hours		\$27.59 \$28.73	\$35.57 \$37.28	\$45.83	
	2250-2999 hours		\$29.87	\$38.99	\$48.11	
	3000-3749 hours		\$31.01	\$40.70	\$50.39	
	3750-4499 hours		\$32.15	\$42.41	\$52.67	
Roofer						
Commercial Roofer	RO-70-Z4	1/0/00 10	\$28.66	\$37.79	\$46.91 X	ХНННН Л Ү
	Apprentice Rates:	4/9/2013				
	1st Class		\$21.38	\$27.25	\$33.12	
	2nd Class		\$22.38	\$28.69	\$35.00	
	3rd Class		\$23.37	\$30.11	\$36.85	
	4th Class		\$25.10	\$32.63	\$40.16	
	5th Class		\$26.02	\$33.97	\$41.91	
	6th Class		\$27.03	\$35.36	\$43.68	
	7th Class		\$27.79	\$36.50	\$45.20	

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

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**Issue Date:** 3/14/2014

Contract must be awarded by: 6/12/2014

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<u>Classification</u> Name Description 		Last Updated	Straight Ti Hourly	me and a Half	a Double Time	Overtime Provision		
<b>Sewer Relining</b> Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	3/27/2013	\$42.07	\$56.90	\$71.72 H	ннннно и		
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	3/27/2013	\$40.54	\$54.60	\$68.66 H	Н Н Н Н Н Н D N		
<b>Sheet Metal Worker</b> Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-2	10/22/2012	\$40.32	\$54.45	\$68.57 H I	ннноооү		
Apprentice 1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months 7th 6 months 8th 6 months	5 5 5 5		\$19.26 \$20.67 \$22.09 \$23.50 \$30.43 \$31.84 \$33.26 \$34.67	\$25.61 \$27.73 \$29.86 \$31.97 \$39.61 \$41.73 \$43.85 \$45.97	\$31.97 \$34.79 \$37.63 \$40.45 \$48.79 \$51.61 \$54.45 \$57.27			
Sprinkler Fitter Sprinkler Fitter Class 1 & 2 Class 3 Class 4 Class 5 Class 5 Class 6 Class 7 Class 8 Class 9 Class 10	SP 669 Rates:	9/17/2009	\$46.51 \$23.44 \$29.35 \$30.93 \$35.50 \$37.07 \$38.65 \$40.22 \$41.79 \$43.36	\$61.99 \$31.31 \$37.75 \$40.12 \$45.47 \$47.83 \$50.20 \$52.55 \$54.91 \$57.27	\$77.47 H \$39.17 \$46.15 \$49.31 \$55.45 \$58.59 \$61.75 \$64.89 \$68.03 \$71.17	Н Н Н Н Н Д Ү		

Official Request #:	387
Requestor:	Grand Valley State University
Project Description:	Campus Wide - Replacements, Repairs, Renovations &

#### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

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**Issue Date:** 3/14/2014

Contract must be awarded by: 6/12/2014

Page 24 of 26							
<u>Classification</u> Name Description		_	Last Updated	Straight Ti Hourly	me and a Half	Time	Overtime Provision
Tile, Terrazzo and Mosiac							
Finisher		BR9-31-TF		\$30.57	\$39.66	\$48.75 H	нннннр
	Annuantics D		3/7/2013				
	Apprentice Ra	ates:		<b>*•••••••••••••</b>	<b>\$</b> \$\$\$ 45	<b>\$</b> \$\$\$	
	0-749 hours	-		\$24.21 \$25.12	\$30.12	\$36.03	
	750-1,499 hou 1,500-2,249 ho			\$25.12 \$26.03	\$31.49 \$32.85	\$37.85 \$39.67	
	2,250-2,999 hc			\$26.93	\$32.85 \$34.20	\$39.07 \$41.47	
	3,000-3,749 hc			\$27.84	\$35.57	\$43.29	
	3,750-4,499 hc			\$28.75	\$36.93	\$45.11	
Setter		BR9-31-TS		\$35.94	\$46.71	\$57.47 H	нннннр
			3/7/2013	•	• -	<b>+</b> -	
	Apprentice Ra	ates:					
	0-749 hours			\$28.40	\$35.39	\$42.39	
	750-1499 hour			\$29.48	\$37.01	\$44.55	
	1500-2249 hou			\$30.56	\$38.63	\$46.71	
	2250-2999 hou			\$31.63	\$40.24	\$48.85	
	3000-3749 hou 3750-4499 hou			\$32.71 \$33.79	\$41.86 \$43.48	\$51.01 \$53.17	
	3750-4499 1100	115		φ <b>33</b> .79	φ <del>4</del> 3.40	φ55.17	
Truck Driver of all trucks of 8 cubic yd capacity or over		TM-RB2		\$41.92	\$37.85	н	нннннн
of an aracid of a capacity of over			8/8/2013	ψ+1.02	ψ07.00		
of all trucks of 8 cubic yard capacity or less trucks of 8 cubic yard capacity or over, tan trucks, transit mix and semis, euclid type eq double bottoms and low boys)	dem axle	TM-RB2A	8/8/2013	\$41.82	\$37.70	н	нннннн
on euclid type equipment		TM-RB2B	8/8/2013	\$41.35	\$38.08	Н	нннннн
			0/0/2013				
Underground Laborer Open Cut, Class I Construction Laborer		LAUC-Z4-1		\$32.52	\$42.35	\$52.17 X	ххххххо
	Apprentice Ra	ates:	9/11/2013				
	0-1,000 work h	nours		\$28.17	\$35.83	\$43.47	
	1,001-2,000 w	ork hours		\$29.04	\$37.13	\$45.21	
	2,001-3,000 w			\$29.91	\$38.43	\$46.95	
	3,001-4,000 w	ork hours		\$31.65	\$41.05	\$50.43	
Official Request #: 387					0	fficial R	ate Schedule

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations & Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

#### Page 24 of 26

**Issue Date:** 3/14/2014

Contract must be awarded by: 6/12/2014

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<u>Classification</u> Name Description 			Last Updated	Straight Ti Hourly	me and a Half	Double Time	Overtime Provision
Inderground Laborer Open Cut, Class	 II						
Nortar and material mixer, concrete form nan, well point man, manhole, headwall a	man, signal L	AUC-Z4-2	9/11/2013	\$32.65	\$42.54	\$52.43 X X	XXXXXD
uilder, guard rail builders, headwall, seav ock builder and fence erector.			5/11/2013				
	Apprentice Rat	es:					
	0-1,000 work ho 1,001-2,000 wor			\$28.27 \$29.14	\$35.97 \$37.28	\$43.67 \$45.41	
	2,001-3,000 wor			\$29.14 \$30.02	\$37.20 \$38.60	\$45.41 \$47.17	
	3,001-4,000 wor			\$31.77	\$41.23	\$50.67	
Inderground Laborer Open Cut, Class							
ir, gasoline and electric tool operator, vib rillers, pump man, tar kettle operator, br- einforced steel or mesh man (e.g. wire m dowel bars, etc.), cement finisher, welde nd boring man, wagon drill and air track oncrete saw operator (under 40 h.p.), wi man, and directional boring man.	acers, rodder, esh, steel mats, r, pipe jacking operator and	AUC-Z4-3	9/11/2013	\$32.76	\$42.71	\$52.65 X X	X X X X X D
, 5	Apprentice Rat	65.					
	0-1,000 work ho			\$28.35	\$36.09	\$43.83	
	1,001-2,000 wor			\$29.23	\$37.41	\$45.59	
	2,001-3,000 wor 3,001-4,000 wor			\$30.11 \$31.88	\$38.73 \$41.39	\$47.35 \$50.89	
Inderground Laborer Open Cut, Class	IV						
rench or excavating grade man.		AUC-Z4-4		\$32.83	\$42.81	\$52.79 X X	X X X X X D
	Apprentice Rat	es:	9/11/2013				
	0-1,000 work ho			\$28.40	\$36.17	\$43.93	
	1,001-2,000 wor			\$29.29	\$37.51	\$45.71	
	2,001-3,000 wor 3,001-4,000 wor			\$30.17 \$31.94	\$38.83 \$41.48	\$47.47 \$51.01	
Inderground Laborer Open Cut, Class	v						
inderground Laborer Open Cut. Class		AUC-Z4-5	0/11/0010	\$32.95	\$42.99	\$53.03 X X	X X X X X D
0 1 /	Appropriate Bat	es:	9/11/2013				
<b>0</b> 1 <i>i</i>	Apprentice Rat			\$28.49	\$36.31	\$44.11	
0 1 /	0-1,000 work ho	urs			<b>.</b>	¢45.00	
<b>0</b> 1 <i>i</i>	0-1,000 work ho 1,001-2,000 wor	k hours		\$29.38	\$37.64	\$45.89	
ipe Layer	0-1,000 work ho	k hours k hours		\$29.38 \$30.28 \$32.06	\$37.64 \$38.99 \$41.66	\$45.89 \$47.69 \$51.25	

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Project Number: County: Kent

Project Description: Campus Wide - Replacements, Repairs, Renovations &

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**Issue Date:** 3/14/2014

Contract must be awarded by: 6/12/2014

Page 26 of 26							
Classification Name Description	Last Updated	Straight Ti Hourly	me and a Half	a Double Time	Overtime Provision		
Underground Laborer Open Cut, Class VI Grouting man, top man assistant, audio visual television between television and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	C-Z4-6 9/11/2013	\$30.17	\$38.82	\$47.47 X	х x x x x x x d Y		
Apprentice Rates:							
0-1,000 work hours	;	\$26.41	\$33.19	\$39.95			
1,001-2,000 work h		\$27.16	\$34.31	\$41.45			
2,001-3,000 work h 3,001-4,000 work h		\$27.91 \$29.42	\$35.43 \$37.70	\$42.95 \$45.97			
Underground Laborer Open Cut, Class VII							
	C-Z4-7 9/11/2013	\$28.51	\$36.33	\$44.15 X	ХХХХХХРҮ		
Apprentice Rates:							
0-1,000 work hours	i	\$25.16	\$31.31	\$37.45			
1,001-2,000 work h		\$25.83	\$32.31	\$38.79			
2,001-3,000 work h	ours	\$26.50	\$33.32	\$40.13			

3,001-4,000 work hours

Official Request #: 387 Requestor: Grand Valley State University Project Description: Campus Wide - Replacements, Repairs, Renovations &

#### **Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

\$27.84 \$35.33 \$42.81

Project Number: County: Kent

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# MIOSHA Michigan Occupational Safety and Health Administration

# **STATE OF MICHIGAN**

### Prevailing Wages PO Box 30476 Lansing, MI 48909 517-322-1825 Informational Sheet: Prevailing Wages on State Projects

### REQUIREMENTS OF

### THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated construction mechanic classifications. The overtime rates also include wage and fringe benefit totals. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

### State of Michigan responsibilities under the law:

• The department establishes the prevailing rate for each classification of construction mechanic *requested by a contracting agent* prior to contracts being let out for bid on a state project.

#### Contracting agent responsibilities under the law:

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a redetermination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, *must* be obtained *prior* to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

### Contractor responsibilities under the law:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

#### **Enforcement:**

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.





# **STATE OF MICHIGAN**

### Prevailing Wages PO Box 30476 Lansing, MI 48909 517-322-1825 Informational Sheet: Prevailing Wages on State Projects

# **General Information Regarding Fringe Benefits**

Certain fringe benefits may be credited toward the payment of the Prevailing Wage Rate:

- o If a fringe benefit is paid directly to a construction mechanic
- o If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- o If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$.18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$.16
Tuition	\$500.00 annual cost/2080 =	\$.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$.96
Total Hourly Credit		\$3.65

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that will not be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
  - Unemployment Insurance payments
  - Workers' Compensation Insurance payments
  - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
  - Clothing allowance or reimbursement
  - Uniform allowance or reimbursement
  - Gas allowance or reimbursement
  - Travel time or payment
  - Meals or lodging allowance or reimbursement
  - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
  - Industry advancement funds
  - Financial or material loans



### State of Michigan

#### DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

MARTHA B. YODER

## DIRECTOR

### OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		4		
9th Hour	1	5	8	
10th Hour	2	6		9
Over 10 hours	3	7		

#### Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours) the 2nd character is for time worked in the 10th hour (9.1 - 10 hours) the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

#### Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours) the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours) the 6th character is for time worked in the 10th hour (9.1 - 10 hours) the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

### Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

#### Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked **between Monday and** *Friday* without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.

- 2. Overtime Indicators Used in the Overtime Provision:
  - H means TIME AND ONE-HALF due
  - X means TIME AND ONE-HALF due after 40 HOURS worked
  - D means DOUBLE PAY due
  - Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
  - N means NO an optional 4-day 10-hour per day workweek *can not* be worked without paying overtime after 8 hours worked
- 3. EXAMPLES:

HHHHHHDN - This example shows that the  $1\frac{1}{2}$  rate must be used for time worked after 8 hours Monday thru Friday (*characters 1 - 3*); for all hours worked on Saturday,  $1\frac{1}{2}$  rate is due (*characters 4 - 7*). Work done on Sundays or holidays must be paid double time (*character 8*). The N (*character 9*) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the  $1\frac{1}{2}$  rate must be used for time worked after 40 hours are worked Monday thru Friday (*characters 1-3*); for hours worked on Saturday,  $1\frac{1}{2}$  rate is due (*characters 4 - 7*). Work done on Sundays or holidays must be paid double time (*character 8*). The Y (*character 9*) indicates that 4 ten-hour days <u>is</u> an acceptable alternative workweek.

LARA is an equal opportunity employer.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.

### **UNDERGROUND ENGINEERS**

### CLASS I

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

### CLASS II

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

### CLASS III

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

### CLASS IV

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

### HAZARDOUS WASTE ABATEMENT ENGINEERS

### CLASS I

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher), Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

### CLASS II

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.