# RESTORATIVE MEASURES

STU 8.0

#### **Date of Last Update:**

September 15, 2022

# Approved By:

President

### **Responsible Office:**

Office of Student Conduct and Conflict Resolution

#### **POLICY STATEMENT**

When a student or UAO representative admits responsibility or is found responsible for violating the Anchor, restorative measures may be imposed. Prior corrective or disciplinary action for a previous offense may be taken into account for determining the appropriate restorative measure. Restorative measures may be conditional or final, and may include one or more of the following:

# 8.1 Formal Warning

An official, written notice of violation.

### 8.2 Educational Program/Meeting/Workshop

A requirement to attend, present and/or participate in a program, meeting, or workshop related to the violation. It may also be a requirement to sponsor or assist with planning or presenting a program for others at the University.

#### 8.3 Restitution

Compensation for damage or loss incurred by the University or another person.

# 8.4 Community Service

Requirement for a student to perform assigned task(s) through a designated office or department.

#### 8.5 Probation

An official notice that should further violations occur during a definite/indefinite period the student may face suspension or expulsion. Regular probationary meetings may also be imposed.

#### 8.6 Academic Penalty

Loss of course credit or reduction in grade points, withholding of grades, transcript and/or degree (for academic offenses).

### 8.7 Loss of Privileges

Denial of specified privileges for a definite/indefinite period of time. Examples may include, for example, operating an automobile on University property; participating in and/or holding an office in a University organization; representing the University in any official capacity; access to a designated University facility or area; participating in a University function.

## 8.8 University Housing Probation

An official notice that, should further violations occur during a specified probationary period, the student may immediately be removed from University housing facility. Regular probationary meetings may also be imposed.

#### 8.9 University Housing Reassignment

Reassignment to another University housing unit or facility.

# 8.10 University Housing Suspension

Revocation of a student's privilege to live in and/or visit any University housing facility is revoked for a definite/indefinite period of time. This restorative measure may be enforced with a trespass action if deemed necessary.

#### 8.11 Evaluation/Assessment Referral

Requirement to complete an independent evaluation/assessment supporting the student's eligibility to remain/return as a student, with which the Director of OSCCR (or designee) concurs.

#### 8.12 Denial of Honor or Benefit

Denial of a University honor, scholarship, or degree or revocation of an honor, scholarship or degree previously awarded, in an appropriate situation.

# 8.13 Suspension

Suspension from the University for a specified minimum period of time, after which the student may be eligible to return. Eligibility may be contingent upon satisfaction of specific conditions noted at the time of suspension. For the duration of the suspension, the student shall forfeit all rights of their student status and may also forfeit their privileges of access to property owned

or controlled by the University or engaging in University sponsored activities or programs. This restorative measure may be enforced with a trespass action if deemed necessary.

#### 8.14 Dismissal

Permanent expulsion from the University. The student is banned from property owned or controlled by the University and is prohibited from University sponsored activities or programs. This restorative measure may be enforced with a trespass action if deemed necessary.

# 8.15 Trespass

An order prohibiting a student from entering upon any property owned or controlled by the University or engaging in University sponsored activities or programs.

#### 8.16 Other Measures

Additional or alternate restorative measures may be created and designed as the University deems appropriate.

# 8.17 UAO Specific Measures

For violations involving UAOs the following restorative measures may, for example, also be imposed in addition to one or more of the restorative measures listed above: deactivation, de-recognition, and/or loss of all privileges (including loss of status as a Registered Student Organization, if applicable), for a specified period of time.

# **PROCEDURES**

<u>Section 6.0 - Conduct Process and Resolution Procedures</u> outlines the procedures related to this policy.

For a summarized, visual overview of the University conduct process, please click here.