
TO: Karen Gipson, Chair, ECS/UAS

FROM: Robert Hollister, Chair, FSBC

SUBJECT: Handbook Language for FSBC

DATE: October 1, 2015

CC: Lisa Surman Haight, Senate Assistant

Motion

The FSBC proposes that the Faculty Handbook language be changed to read as follows:

FACULTY HANDBOOK (page 19) 2.01.A.4**d. Faculty Salary and Budget Committee (FSBC):**

i. Faculty Membership: Faculty membership of the FSBC consists of seven members from the College of Liberal Arts and Sciences (CLAS), two from the Seidman College of Business, one from each of the remaining colleges, and one from the university libraries. The term of office is three years beginning at the end of the winter semester. Terms of those from colleges with two or more members are staggered. The vote for chair occurs at the beginning of the Winter semester of the year in which the prospective chair is selected to serve.

~~ii. Student Membership: One undergraduate or graduate student representative selected by and from the Student Senate for a term of one year.~~¹

~~iii-ii~~¹. Administration Membership: The Provost or designee ex officio, non-voting.

~~iv-iii~~¹. Responsibilities: The FSBC has three primary responsibilities:

- a) To study pertinent data and make recommendations to the Senate through the ECS on the allocation of funds within the Grand Valley budget as a whole as well as within the budgets of the administrative divisions,
- b) To study pertinent data and make recommendations to the Senate through the ECS on the items of the budget, compensation or faculty ~~job~~² security, and
- c) To study pertinent data and make recommendations to the Senate through the ECS, at both the Prospectus and New Program Proposal stages, on proposals for the establishment of additional units/programs at Grand Valley.

The President and/or ECS may request the FSBC to study specific items and make recommendations concerning them.

Rationale

In the process of evaluating the role of FSBC we recommend removing the student representative. We came to this conclusion for the following reasons: *first and foremost*, the committee is a recommending body and as such removing the student would not remove them from the decision making process, the function of the committee is to understand university budgets and make recommendation to ECS/UAS (which includes students representation); *second*, much of the focus of the committee is on how to parse out faculty compensation especially within benefits, and in many cases the committee deals with budgetary metrics that are complex and most faculty take a year or two on the committee before they feel comfortable enough to make a significant contribution; *finally*, the committee will begin reviewing materials that are preliminary in nature and that should not become public. Therefore we propose the above changes to the handbook. In revising the handbook language we considered it also a prudent opportunity to edit the wording as recently the meaning of “faculty security” has been questioned.

Below are comments on the specific wording:

¹ We removed the student representative and edited accordingly.

² We edited the sentence to clarify what was meant by faculty security.