
TO: Karen Gipson, Chair, ECS/UAS
FROM: Robert Hollister, Chair, FSBC
SUBJECT: FPPC memo on re-assigned time and significant focus
DATE: April 28, 2016
CC: Lisa Surman Haight, Senate Assistant; Marie Mckendall, Chair FPPC

The FSBC recognizes that examining the accountability for re-assigned time and significant focus activities is of strategic importance for the institution and that these policies have major budgetary implications. The FSBC reviewed and made suggestions for items to change and consider on an earlier version of the proposed policy that was drafted by the FPPC. The policy changes proposed by FPPC make significant progress in articulating a defined policy that is implementable; therefore we support it. However, it is not clear how a significant focus will be judged as successful given that they may encompass a mixture of service, scholarly activity and teaching over multiple semesters and years. We expect the policy will be need adjustments over time and look forward to participating in continuing conversations in an effort to define a policy that can be equitably applied across the university.